



Revised February 2015

Superseding October 2014 Edition

BR 3

NAVAL PERSONNEL MANAGEMENT

FEBRUARY 2015 EDITION

©Crown Copyright/MOD 2015. This document is the property of Her Britannic Majesty's Government. The text in this document (excluding the Departmental logo) may be reproduced for use by Government employees for Ministry of Defence business, providing it is reproduced accurately and not used in a misleading context. Crown copyright material may not be used or reproduced for any other purpose without first obtaining permission from DIPR, MoD Abbey Wood, Bristol, BS34 8JH. This permission will be in the form of a copyright licence and may require the payment of a licence fee.

By Command of the Defence Council

SECOND SEA LORD



SPONSOR

This publication is sponsored by Commodore Naval Personnel Strategy (CNPS); editorial control is delegated to the Sponsor Desk Officer whose details are below.

Individual Parts and Chapters of the publication have designated Points of Contact (POC), to whom all proposals for amendment of that Part should be sent. The Bookmark link takes the reader to the list of Points of Contact and their contact details provided later in these Preliminary Pages. In case of doubt, the Editor (details below) should be contacted.

All general correspondence - not including proposals for change - concerning this publication is to be forwarded to:

**OIC Navy Publications and Graphics Organisation
Pepys Building
HMS COLLINGWOOD
FAREHAM
Hants
PO14 1AS**

The officer exercising editorial control over this publication (The Editor, acting on behalf of the Sponsor) is:

Cdr P J Hughes, LVO, RN
CNPS BR3 Editor
Navy Command Headquarters
MP3-1
Leach Building
Whale Island
Portsmouth
PO2 8BY
Tel: Mil: 93832 5832
BT: 023 9262 5832
DII email: NAVY PERS-BR3 EDITOR SO1 (Hughes, Peter Cdr)
External email: NAVYPERS-BR3EDITORSO1@mod.uk

EQUALITY ANALYSIS

The policy in BR3 has been subject to Equality Analysis (EA) in accordance with Departmental policy. Chapter POCs are responsible for conducting EA on any new policy which affects the employment of personnel in order to ensure that it does not have a disproportionate impact on those in the Protected Characteristic groups. A copy of the completed EA Template is to be retained by the POC. The Template is at: <http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/HOCS/Organisations/Orgs/DBS/PeopleServices/DiversityandEmployeeRelations/EqualityandDiversity/Pages/EqualityAnalysis-GuidanceandTemplate.aspx>

© UK MOD Crown Copyright 2015

RECORD OF CONFIGURATION CONTROL

	Authored by	Checked by	Approved by
Edition/Change: June 2013 Date of edition/ change:	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 13 June 2013	Name: Tally: Signature: Signed on File copy Date: 	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 20 June 2013
Edition/Change: October 2013 Date of edition/ change:	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 9 Oct 2013	Name: Tally: Signature: Signed on File copy Date: 	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 17 Oct 2013
Edition/Change: February 2014 Date of edition/ change:	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 10 Feb 2014	Name: Tally: Signature: Signed on File copy Date: 	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 20 Feb 2014
Edition/Change: June 2014 Date of edition/ change:	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 11 Jun 2014	Name: Tally: Signature: Signed on File copy Date: 	Name: Cdr P Hughes Tally: NAVY PERS-PPOL 5 SO1 Signature: Signed on File Copy Date: 19 Jun 2014
Edition/Change: October 2014 Date of edition/ change: 8 October 2014	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 8 October 2014	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 8 October 2014	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 8 October 2014
The classification of this publication has been reviewed by the Desk Officer to reflect the new Government Security Classifications iaw JSP 440 Part 4 Section 1 Chapter 1.			
Name: Cdr P. Hughes Signed: Signed on file copy Date: 8 October 2014			
Edition/Change: February 2015 Date of edition/ change: 19 February 2015	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 11 February 2015	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 11 February 2015	Name: Cdr P Hughes Tally: NAVY PERS-BR3 EDITOR SO1 Signature: Signed on File Copy Date: 19 February 2015

PROPOSALS FOR CHANGES

"Each Chapter has a Point of Contact (POC) Subject Matter Expert who is accountable to their OF5 (or equivalent, or above) for the accuracy of their Chapter.

Proposals for Change, using the form accessed by the button above, are to be forwarded to the appropriate POC in the list of [POINTS OF CONTACT](#) for the particular Chapter affected. If using the Email button on the form, insert the email address of the relevant Chapter POC. If in doubt, forward a copy of the form to the Editor addressee listed on [Page ii](#).

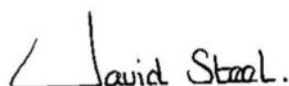
POCs forward collated proposals for change to the BR3 Editor for approval by the Sponsor and subsequent publication. For all policy changes implemented prior to inclusion in the next edition of BR3, the POC for the Chapter concerned is to ensure that the change has been promulgated to all who could be affected. A Summary of Changes is published with each new Edition of BR3."

FOREWORD - By SECOND SEA LORD

The reason the Royal Navy is able to do all that it does is because of the people who serve within it. To deliver people of the right calibre, we need an organisation that will grow, manage and deploy the right people, with the right skills and the right motivation; and get them to the right place at the right time so that they can meet the requirements of the Service. I know that in recent times it has been an immense struggle for managers and leaders across the Service to achieve this; the last few years have been an unsettling time for not only our people but also their families. Thankfully we are now almost through the substantial turbulence that the Strategic Defence and Security Review brought with it and I am therefore completely committed to ensuring that the frustrations and concerns of the past remain very much behind us. I am absolutely convinced that the way that we achieve this as an organisation is through first rate management of our people.

To manage Naval personnel successfully it is vitally important that we strive to make continuous improvement. At the same time, changes in legislation and Government policy, together with other factors outside our control, need to be reflected in our policies and processes. It is essential that everyone involved in the management of Naval personnel understands not only how to effect changes, but also what impact changes in one field may have on other areas of business. To reflect such changes, this BR will be updated regularly; any more recent approved changes will be notified by issuing Notices and Memoranda as required. Equally, it is critical that our people are able to understand their terms and conditions of service, how they are managed and what they can expect from their Naval service.

As the definitive reference for information on Naval personnel management BR 3 will provide leaders and managers across the Service with the understanding needed to effectively manage our people. This is a complex and emotive subject, as it directly impacts on our people's morale and welfare. You should make full use of this publication to make sure we deliver the very best possible outcomes for the Naval Service and for our personnel, wherever they may be serving around the globe.



Vice Admiral Sir David Steel KBE DL
Second Sea Lord and Chief of Naval Personnel and Training

PREFACE

1. This Naval Book of Reference (BR) exists in electronic form only. The complete hardcopy publication is very large. Any printed extracts may become invalid after they are printed.

2. How to use this BR

Links to associated material within the BR are widely used throughout, shown highlighted. Otherwise, references are given. Movement within the BR can be conducted through use of the links. Reference can also be made to a number of useful extracts by clicking on the relevant link in the Bookmark to the left of the text. Once finished with referring to the material via the Link or Bookmark, clicking on "Previous View" in the Navigation Toolbar will return the reader to the text previously being studied. The BR can be searched in 2 ways: by using the Search (binoculars) button in the File Toolbar to search within an open Chapter; and by looking in the Index which lists Paragraph titles throughout BR3 in alphabetical order - clicking on the selected item will take the reader to the paragraph in question. The "Search Book" button on the Home Page is disabled on copies of all BRs accessed via the Defence Intranet.

3. Aim

The aim of this publication is threefold: to define PPO Regulations and policy; to lay down doctrine on processes; and to provide guidance to all involved in this complex subject.

4. Scope

BR 3 covers the whole of the Naval Service (which is referred to as the Royal Navy in its logo and in external public relations material), including Officers, Ratings and RM Other Ranks (RMOR). Services include the Royal Navy (RN), Royal Marines (RM), Queen Alexandra's Royal Naval Nursing Service (QARNNS, which is a part of the Royal Navy), Royal Fleet Reserve (RFR), Royal Naval Reserve (RNR), Royal Marines Reserve (RMR), Family Service (FS, which is a Branch in the Royal Navy), Naval Careers Service (CS) and, for elements of recruiting and training only, Royal Fleet Auxiliary (RFA).

5. Implementation

Production of BR3 was implemented through progressive stages of completeness under a DNPS project conceived and delivered by Commander P J Hughes, LVO, Royal Navy, which completed in April 2011. Thereafter change is conducted through normal upkeep procedures.

6. Structure of BR 3.

BR 3 superseded the following; BRs 14, 60A, 63A, 81, 689, 1066, 1797, 1992, 4017, 8373, 8588 and 8748 and PLAGOs. Following these Preliminary Pages, which incorporate a [List of Abbreviations](#), a [Glossary of Terms](#) and a List of [Points of Contact](#) (all of which are also available via the Bookmark link), it includes:

- a. *Part 1 (Personnel Management Organisation and Strategy)* summarises the organisation of Naval Personnel Management, outlines how the overall process works, and shows the linkages between the individual components of the process. Details of each component are provided in the subsequent Parts.
- b. *Part 2 (Establishment Administration)* explains how the total demand for trained Naval personnel today and in the future is defined in Establishment Lists. It lays down policy and practice and gives rules, guidance and limitations on the formulation and change of Establishments.
- c. *Part 3 (Personnel Planning and Costing)* outlines how Naval personnel planning is conducted, drawing on the personnel Planning Liability that is derived from summations of Naval positions in Establishment Lists and subsequent adjustments. It also gives a brief insight to personnel costing.

- d. *Part 4 (Recruiting)* explains recruiting policy and processes.
- e. *Part 5 (Life Management)* covers policies on discipline and the administration, welfare and well-being of individual Service personnel, including the Divisional and Regimental System.
- f. *Part 6 (Uniform Regulations)* provides the necessary direction for the wearing of RN, RM, Maritime Reserves, Royal Fleet Auxiliary, Naval Retail Staff and Royal Corps of Naval Constructors Uniform Dress.
- g. *Part 7 (Career Structures)* shows how individuals' careers may be shaped and managed over the full time span of commitment to the Service, including Commissions, Careers, Engagements, associated Terms and Conditions of Service, the assignment process (including for augmentation and in response to crisis), Career & Branch Management and Security Vetting policy.
- h. *Part 8 (Promotions)* covers Officer and Ratings'/RMOR's Promotions policy and processes.
- i. *Part 9 (Individual Training, Education and Resettlement Policy)* outlines the policies under which Naval Individual Training, Education, Lifelong Learning and Resettlement is conducted. It does not cover the detail of the training delivery process.
- j. *Part 10 (Reserves)* covers Maritime Reserves policies, together with coverage that lies alongside details on Regular Service Personnel in other Parts. It also includes material on the University Royal Naval Units and Cadets.

7. Terminology

Considerable effort has been put into standardising terminology used in the Naval Service. Terms used are in accordance with those included in the tri-Service Manpower Lexicon in JSP 755. Some terms, primarily where not covered in JSP 755, are given in the Glossary. Terminology is always evolving. Examples of changes already widely (but not exhaustively) incorporated include: Liability in place of Requirement; Unit Establishment (List) in place of (Scheme of) Complement, Position in place of Billet or Post; and Assignment in place of Appointing and Drafting. Some personnel management terminology is quite specialised so, to improve readability, the use of "Plain English" has been maximised. Common abbreviations are used widely (as defined in the [List of Abbreviations](#)) and personnel groups have usually been identified explicitly; less common terms have often been given in full. Unless stated otherwise, the following assumptions should be recognised when specific terms are used:

- a. "Naval" refers to the Naval Service as a whole, but not all policy or guidance applies to the Maritime Reserves.
- b. "Ratings" also includes RMOR, except where stated;
- c. "Ships" also include Submarines and Minor War Vessels.
- d. "Units" generally refers to deployable organisations that have their own Establishment List.
- e. RN Ranks (which includes Rates) encompass RM and QARNNS equivalents. (An equivalent rank table is placed later in these Preliminary Pages).
- f. In rare cases where a gender-neutral expression is not readily available, male terminology also includes female, except where explicit within the text (such as when referring to Royal Marines GS personnel).

8. Associated information

Duplication is minimised, so links or references are provided to associated subjects and areas of activity. Furthermore, in view of the relatively frequent changes to policy and processes, it is essential that recent DINs and RNTMs are also scrutinised. The following, not connected by links, are key sources of related information:

a. **Other Regulations.** The following publications continue to provide the authoritative source of information, but some or all may in due course be superseded by incorporation into BR3:

(1) *BR 8374. Officers' Training Regulations.* Chapters 1 and 2 have been subsumed into BR3.

(2) *Maritime Reserves BRs.* BR60 (Regulations for the Royal Naval Reserve); BR61 (Royal Fleet Reserve and Recall Reserve (Naval and Marine) Regulations); BR63 (Regulations for the Royal Marines Reserve); and BR64 (Regulations for the Naval and Marines Reserve). Policy, Instructions and Guidance on Maritime Reserves (RNR and RMR) in BR3 are governed by the provisions of the Reserve Forces Act 1996 (RFA 96). Policy dictated by RFA 96 may not be altered without approval of the Admiralty Board of the Defence Council. BR60, BR61, BR63 and BR64 remain in force and have primacy over any similar coverage in BR3. Any doubts concerning current policy should be referred to CNPS.

b. **Mobilisation and Naval Augmentation.**

(1) *JSP 753.* JSP 753 gives the tri-Service Regulations on Mobilisation.

(2) *BR 3162.* This BR - Instructions for the Redeployment, Mobilisation and Demobilisation of Personnel in Crisis and War - is obsolescent but remains a source of Naval information in the event of full scale mass mobilisation.

c. **JPA Desk Manual.** This contains Business Process Guides, with procedures and references. It gives assistance in common JPA System activities through JPA Navigations.

d. **JSP 462 Chapters 5 and 7.** These chapters in the Financial Management Policy Manual describe, respectively, the system of delegation of control of costs in Defence; and the roles and responsibilities of budget holders and other MOD authorities.

e. **JSPs 751-761.** Tri-Service regulations, policies and procedures for use with JPA, including:

(1) *JSP 752.* Regulations for Allowances.

(2) *JSP 754.* Regulations for Pay and Charges, replaced the previous BR 1950.

(3) *JSP 755.* Positions and Assignments Instructions, which also includes a Lexicon of Personnel terms.

(4) *JSP 757.* Guidance for Appraisal Reporting.

(5) *JSP 759.* Developing and Naming Competencies.

(6) *JSP 760.* Regulations for Leave and Other Types of Absence.

(7) *JSP 761.* Honours and Awards in the Armed Forces.

f. **Army equivalent publications.** These are found on the Defence Intranet under Ministry of Defence | Army | Reference | Publications, notably AGAI (Army General and Administrative Instructions). |

g. **RAF equivalent publications.** These are found on the Defence Intranet under Ministry of Defence | Royal Air Force | Reference | Publications, notably AP3376 (Trade Structure of the RAF), AP3379 (RAF Manual of Training), AP 3390 (RAF Manpower Establishments and Manpower Scales), AP3391 (RAF Manual of Recruiting and Selection), AP3392 (RAF Manual of Personnel Administration), and AP3393 (RAF Officer Commissioning and Terms of Service). |

CONTENTS

PRELIMINARY PAGES

PART 1 - PERSONNEL MANAGEMENT ORGANISATION & STRATEGY

Chapter 1 Personnel Management Organisation & Strategy

PART 2 - ESTABLISHMENTS ADMINISTRATION

Chapter 2 Establishments Administration

PART 3 - PERSONNEL PLANNING AND COSTING

Chapter 3 Personnel Planning & Costing

PART 4 - RECRUITING

Chapter 4 Introduction & Overview
Chapter 5 Careers Counselling
Chapter 6 Service Constraints
Chapter 7 Basic Eligibility & Entry Standards
Chapter 8 Testing Processes
Chapter 9 Ratings and Other Ranks Selection Processes
Chapter 10 Officer Selection Processes
Chapter 11 Entering the Naval Service
Chapter 12 Re-Entering the Naval Service
Chapter 13 Transferring into the Naval Service
Chapter 14 RFA Recruiting Processes
Chapter 15 Sponsorship
Chapter 16 Recruiting Glossary
Chapter 17 *Spare*
Chapter 18 *Spare*
Chapter 19 *Spare*

PART 5 - LIFE MANAGEMENT

Chapter 20 Discipline Policy and Processes
Chapter 21 The Divisional & Regimental System
Chapter 22 Personnel Functional Standards
Chapter 23 Representations and Complaints
Chapter 24 Welfare
Chapter 25 Service Accommodation
Chapter 26 Leave, Absence and Separated Service
Chapter 27 Pay & Allowances, Pensions & Terminal Benefits
Chapter 28 Medical and Dental Care
Chapter 29 Physical Development
Chapter 30 Diversity and Inclusion
Chapter 31 Religion and Belief
Chapter 32 Service Funds, Charities & Associated Organisations
Chapter 33 Naval Service Recovery Pathway Policy
Chapter 34 The Management of Operational Stress for Member of the Naval Service and Royal Fleet Auxiliary (RFA)
Chapter 35 Maternity, Paternity and Adoption - Management and Care of Personnel
Chapter 36 *Spare*

PART 6 - UNIFORM REGULATIONS

Chapter 37	Uniform - Introduction & Organisation
Chapter 38	Policy and Appearance
Chapter 39	Royal Navy Officers and Ratings
Chapter 40	Royal Marines Officers and Other Ranks
Chapter 41	Royal Fleet Auxiliary Officers, Ratings and STO(N) Personnel Serving in RFAs
Chapter 42	Civilian Personnel Embarked in Maritime Units Afloat
Chapter 43	Joint Service Dress Tables
Chapter 44	Orders and Decorations, Medals and Medal Ribbons
Chapter 45	Maritime Reserves Uniform Regulations
Chapter 46	Royal Corps of Naval Constructors
Chapter 47	<i>Spare</i>

PART 7 - CAREER STRUCTURES

Chapter 48	Entry and Re-Entry to the Naval Service
Chapter 49	Further Commissions and Careers in the Naval Service
Chapter 50	Promotion to Officer by Ratings and Other Ranks
Chapter 51	Branch and Specialisation Transfers
Chapter 52	"Transfers" from the Naval Service to Another Service
Chapter 53	Return of Service
Chapter 54	Leaving the Service
Chapter 55	Personal Injury Litigation Casework
Chapter 56	<i>Spare</i>
Chapter 57	Appraisal & Warnings
Chapter 58	Management of Career
Chapter 59	Assignment Principles
Chapter 60	Specific Types of Assignment
Chapter 61	Assignment Process
Chapter 62	Branch Structures & Branch Management
Chapter 63	Security Vetting Policy
Chapter 64	<i>Spare</i>

PART 8 - PROMOTION

Chapter 65	Promotion Policy - General
Chapter 66	Officer Promotions
Chapter 67	Ratings Policy - Selective Promotion
Chapter 68	Ratings Policy - Non-Selective Promotion (Advancement)
Chapter 69	Ratings Policy - General Promotion Issues
Chapter 70	Ratings Policy - Re-Promotion after Disrating and Reversion
Chapter 71	<i>Spare</i>
Chapter 72	<i>Spare</i>
Chapter 73	Ratings Policy - Loans to and from Commonwealth Navies
Chapter 74	Engineering Branch - Marine Engineering
Chapter 75	Engineering Branch - Weapons Engineering
Chapter 76	Engineering Branch - Air Engineering
Chapter 77	Warfare Branch
Chapter 78	Warfare Branch - Diver (General Service)
Chapter 79	Warfare Branch - Submarine Service
Chapter 80	Warfare Branch - Royal Navy Police
Chapter 81	Warfare Branch - Fleet Air Arm

Chapter 82	Warfare Branch - Physical Training
Chapter 83	Warfare Branch - Coxswain (Submarine)
Chapter 84	Warfare Branch - Communications Technician
Chapter 85	Logistics Branch
Chapter 86	Logistics Branch - Family Service Specialisation
Chapter 87	Medical Branch - Medical Assistant and Technician
Chapter 88	Medical Branch - Dental Hygienist and Dental Nurse
Chapter 89	Medical Branch - Queen Alexandra Royal Naval Nursing Service
Chapter 90	Engineering Branch - Education and Training Support
Chapter 91	Royal Marines Other Ranks Promotion
Chapter 92	<i>Spare</i>
Chapter 93	<i>Spare</i>
Chapter 94	<i>Spare</i>

PART 9 - INDIVIDUAL TRAINING, EDUCATION & RESETTLEMENT POLICY

Chapter 95	Individual Training
Chapter 96	Education, Lifelong Learning and Resettlement
Chapter 97	<i>Spare</i>
Chapter 98	<i>Spare</i>
Chapter 99	<i>Spare</i>
Chapter 100	<i>Spare</i>

PART 10 - RESERVES

Chapter 101	Regulations and Organisation of Naval and Marine Reserve Forces
Chapter 102	Maritime Reserves Personnel Management
Chapter 103	Maritime Reserves General Administration
Chapter 104	<i>Spare</i>
Chapter 105	Maritime Reserves Training
Chapter 106	<i>Spare</i>
Chapter 107	<i>Spare</i>
Chapter 108	Maritime Reserves Orders and Decorations, Medals and Medal Ribbons
Chapter 109	<i>Spare</i>
Chapter 110	University Royal Navy Units and Cadet Forces

EQUIVALENT RANKS TABLE (FROM JSP 752, JSP 754 and BR2 (QRRN))

NATO CODE	ROYAL NAVY inc QARNNS ^a	ROYAL MARINES	ARMY	ROYAL AIR FORCE	CIVILIAN STAFF
OF 10 ^b	Admiral of the Fleet*	-	Field Marshal	Marshal of the Royal Air Force	PUS 2nd PUS
OF 9	Admiral	General	General	Air Chief Marshal	SCS Pay Band 3
OF 8	Vice Admiral	Lieutenant General	Lieutenant General	Air Marshal	SCS Pay Band 2
OF 7	Rear Admiral	Major General	Major General	Air Vice-Marshal	SCS Pay Band 1
OF 6	Commodore	Brigadier	Brigadier	Air Commodore	Band B1
-	-	-	-	-	Band B2
OF 5	Captain	Colonel	Colonel	Group Captain	Band C1
OF 4	Commander	Lieutenant Colonel	Lieutenant Colonel	Wing Commander	Band C2
OF 3	Lieutenant Commander	Major	Major	Squadron Leader	Band D
OF 2	Lieutenant	Captain	Captain	Flight Lieutenant	-
OF 1	Sub Lieutenant Midshipman (both junior to Army & RAF equivalents)	Lieutenant	Lieutenant Second Lieutenant	Flying Officer Pilot Officer Acting Pilot Officer (junior to Army equivalent)	
OR9	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer Master Aircrew	
OR 8	Warrant Officer, Class 2	Warrant Officer, Class 2	Warrant Officer, Class 2	-	
OR 7	Chief Petty Officer Master at Arms	Colour Sergeant	Staff Corporal Staff Sergeant	Flight Sergeant Chief Technician	
OR 5/6	Petty Officer	Sergeant	Sergeant Corporal of Horse	Sergeant	E1
OR 4	Leading Hand	Corporal	Corporal Bombardier	Corporal	
OR 3	-	Lance Corporal	Lance Corporal Lance Bombardier	Lance Corporal (RAF Regt only)	
OR 2	Able Rate 1 Able Rate 2	Marine	Private Class 1- 3 however described, e.g. Driver, Trooper, Ranger, Sapper	Junior Technician Senior/Leading Aircraftman Aircraftman	
OR 1		-	Private Class 4	-	

a. In the performance of their duties in wards etc., nursing personnel are to use professional titles, e.g. Nurse, Sister (Charge Nurse in respect of male nurses), Senior Sister, Matron, etc.

b. Promotion to Admiral of the Fleet, Field Marshal and Marshal of the Royal Air Force is held in abeyance in peacetime.

Chaplain equivalents are shown in the similar table in JSP 752 Para 01.0245.

CHAPTER 37

UNIFORM - INTRODUCTION & ORGANISATION

CONTENTS

POINT OF CONTACT - PART 6

Para

- 3701. Application
- 3702. Standards
- 3703. Authority
- 3704. Naval Service Clothing Committee (NSCC)
- 3705. NSCC Responsibilities
- 3706. NSCC Membership
- 3707. Royal Marine Clothing Committee (RMCC) Membership
- 3708. Change/New Introduction Proposal Procedures (Clothing)
- 3709. Definitions of Terms
- 3710. Words and Phrases – Interpretation
- 3711. Orders of Dress

ANNEX

Annex 37A Statement of User Requirement Template

CHAPTER 37

UNIFORM - INTRODUCTION & ORGANISATION

3701. Application

Part 6 (Naval Service Uniform Regulations) of BR3 is the definitive authority for providing all Naval Service Officers, Ratings and RM Other Ranks with the necessary direction for the wearing of Royal Navy, Royal Marines, QARNNS, Royal Fleet Auxiliary and Naval Retail Staff Service Clothing. It sets out policy, authorised items of clothing, method and occasions of wear and standards of personal appearance. The Naval Service Clothing Committee (NSCC) advises the Sponsor on maintenance of this Part.

3702. Standards

a. Uniform identifies all members of the Naval Service. High standards of dress, deportment and grooming are universally recognised as marks of a trained, disciplined and professional Service and Commanding Officers are to ensure that their personnel maintain the required standards at all times. Modified or idiosyncratic dress is indicative of an inefficient and undisciplined Service.

b. Members of the Naval Service shall wear uniform in accordance with the instructions contained in these regulations.

3703. Authority

a. Changes in clothing policy, dress regulations, the design of uniforms, accessories, accoutrements or insignia shall only be made with the approval of Navy Command HQ through the Naval Service Clothing Committee (NSCC).

b. Flag and Commanding Officers are responsible for all clothing matters within their commands and for ensuring compliance in accordance with BR3.

c. Local management may set standards to meet unique operational requirements and may establish local rules for the wearing of operational rigs.

d. In order to ensure that the required standard for the wearing of uniform in public is maintained, local orders shall conform to policy approved by Navy Command HQ. Flag and Commanding Officers shall not permit any diminution of this standard.

e. Commanding Officers shall ensure that personnel under their command are dressed in accordance with these instructions.

3704. Naval Service Clothing Committee (NSCC)

The Naval Service Clothing Committee (NSCC) ensures that Naval Service clothing policy is delivered through a properly governed procedure and that funding implications are addressed and clothing supply issues considered with the Defence Clothing (DC) Team. It sets out the committee structure and provides direction and guidance to change sponsors.

3705. NSCC Responsibilities

The NSCC Chairman is responsible to ACNS (Pers) for:

a. Maintaining Naval Service Clothing policy and dress regulations in BR3.

b. Making decisions within its authority on Naval uniform and clothing matters which require resolution at Service level, or referring sensitive issues to a higher level for resolution.

- c. Final arbitration on the design and appearance of uniforms, work wear and personal protection equipment, accessories, accoutrements or insignia and occasions of wear.
- d. Providing advice and recommendations to senior management on Naval clothing matters.
- e. Providing a focal point for the administration and the co-ordination of design and development by Defence Clothing Team.

3706. NSCC Membership

The NSCC Membership comprises key stakeholders to facilitate the varied consultation necessary for policy making:

Chairman:

NAVY LOG INFRA-OPS DACOS (Logistics Operations)

Members:

NAVY LOG INFRA-OPS SC POL SO1 (Logs Commodities)
NAVY LOG INFRA-OPS SC CPO RN (Secretary)
NAVY PERS-CNPS EXEC POL SO1 / FXO SO2 (CNPS Rep)
NAVY SSM-AW NAVSURF SO2 (Seamanship)
NAVY OCGRM-ACSEC (RM Rep)
NAVY CSAV-AHF SO2 (Fleet Air Arm Rep)
NAVY LOG INFRA-OPS DFLO RFA (RFA Rep)
NAVY MED-PERS POL SO1 (Medical Rep)
DEC DC-CSTCSORN (Operational Clothing)
NAVY OP TRG-CWD EXEC SCTO (Ceremonial)
DMC-OPS PR NAVY SO2 MARKETING (Corporate Identity/Image)
NAVY-PERS-WONS (2SL's Office)
NAVY PERS-CNPS DandI SO2A (Diversity and Inclusion)
NAVY SSM-AW SW SO2 (SSM CDT Rep)
NAVY SSM-SS E CBRNDC SO2 (CBRNDC Rep)

Advisors - DC Team (Development and Supply Chain performance)

Proposal Sponsors - as required

3707. Royal Marine Clothing Committee (RMCC) Membership

The RMCC is a sub committee of the NSCC, established to consider matters relating to RM Dress Regulations and associated Reservists and Cadet Forces. It provides the NSCC and DC Team with co-ordinated priorities for clothing supply for the RM. RMCC membership comprises:

Deputy Commandant General Royal Marines (NAVY LLM-ACOS) - Chairman
Corps Secretariat (NAVY OCGRM-CORPS SEC) - Vice Chairman
Asst Corps Secretariat (NAVY OCGRM-ACSEC) - Secretary
SO1 Logistics and Commodities (NAVY LOG INFRA-OPS SC POL SO1)
HQ BSRM SO(M) (NAVY RM BAND-HQBSRM SO2 BAND)
CTCRM DLO (NAVY TRG CTCRM-SPTW LOG DLO)
Corps RSM (NAVY OCGRM-CORPS RSM)
Corps Drum Major (NAVY RM BAND-HQBSRM CDM)
CTCRM - First Drill (NAVY TRG CTCRM-SW ISC DL WO1)
DES DC Parade Ceremonial RM/RN (DES DC-ParadeCere-RMNavy)

Note. Additional members will be co-opted as necessary, which occurs on a regular basis.

3708. Change/New Introduction Proposal Procedures (Clothing)

a. To ensure coherent, consistent policy development that is properly considered and submitted for the necessary level of Senior Management endorsement, all proposals for changes or additions to Naval Service Clothing, badges, insignia and/or occasions of wear, including proposed changes to BR3, are to be formally submitted by sponsors through the chain of command, authorised at AD/DACOS level to the NSCC (via the Secretary). Minimum detail to be included:

- Description of/reason for the proposal.
- Draft design (for new to Service/change items).
- Anticipated scale (number per person, number of personnel).
- Anticipated initial roll out quantities and required annual maintenance.
- Estimated unit/total costs and any 'trade offs' i.e. where replacing an existing item.

b. For new to Service or change items, final endorsement will require submission of a Statement of User Requirement (SUR) to the DC Team, via the Fleet Logistics Staff. [Annex 37A](#) is a template SUR which sponsors should use to present their initial proposal. When planning a submission, sponsors should be cognisant of supply chain lead times, simple items such as badges can take a minimum 6 months to introduce, so it is important to manage expectations at the early stage and defer publication of roll out plans or 'authority to wear' notices until stock is known to be available. Funding is also an important factor; Clothing consumption is a charge to the Navy Command stock budget, submissions that do not offer compensating reductions should be supported by Resource Change Requirement (RCR) where initial roll out costs are estimated to exceed £10k.

c. **Maritime Operational Clothing (MOC).** Proposals for new to Service or changes to MOC must be staffed in the first instance through the appropriate Navy Command desk officer (annotated below). The range of clothing that constitutes MOC are the components of the following:

- (1) Action Dress - (NAVY SSM-SS E FMEO SO1)
- (2) Flight Deck Wear - (NAVY CSAV-AHF SO2)
- (3) Immersion Suits - (NAVY SSM-AW NAVSURF SO2)
- (4) CS95 and the successor ensemble PECOC - (NAVY LLM-DCC SO2)

CAP AW-MAR PRESENCE retains an interest in MOC and is to be consulted on related change proposals. FCIG/DEC endorsed MOC proposals do not require NSCC approval other than when issues of uniformity and corporate image emerge; however, to maintain coherence, proposals will be reported to the NSCC for information.

d. The NSCC meets biannually, in June and November. Sponsors may submit proposals at any time but no later than 6 weeks prior to the next scheduled NSCC meeting in order to allow full members to pre-read submissions. At the discretion of the NSCC Chairman, minor or urgent issues may be taken outside the full committee either via ad hoc sub committee or limited, informal consultation. However, sponsors should be prepared to present their proposals to the NSCC meeting if called to do so.

3709. Definitions of Terms

- a. For the purpose of Naval Uniform definitions, the term Naval Service is used to indicate the Royal Navy (RN), the Royal Marines (RM), Royal Fleet Auxiliary (RFA), Queen Alexandra's Royal Naval Nursing Service (QARNNS), Royal Naval Reserve (RNR), Royal Marines Reserve (RMR), Royal Naval Volunteer Band Association (RNVBA), NAAFI, Stores and Transport Officer (Naval) (STO(N)), Combined Cadet Forces Royal Navy (CCF RN) and Sea Cadet Corps (SCC).
- b. **Accessories.** Small articles such as cuff links, worn as additions to various orders of dress.
- c. **Accoutrements.** Items other than garments, accessories and weapons which form part of an individual's outfit. Examples include aiguillettes and Royal cyphers.
- d. **Action Working Dress (AWD).** Flame retardant blue working rig.
- e. **Categories of dress.** Indicate classes of uniform designed to support activities ranging from ceremonial and duty, to the action clothing system in the Fleet.
- f. **Climatic clothing.** Items designed to provide protection from extreme climatic conditions and provided on either personal loan or by temporary issue.
- g. **Combat clothing.** Disruptive pattern material (DPM) clothing worn by personnel employed in land/field operations and training.
- h. **Flying clothing.** Operational clothing worn by aircrew.
- i. **Optional items.** Those items that are authorised for wear in these regulations but which are not provided at public expense as part of outfits and kit scales.
- j. **Orders, decorations and medals.** Insignia worn as stars or suspended by their ribbons and worn in accordance with [Chapter 44](#).
- k. **Officers' outfits.** Scaled items of clothing and equipment which are initially issued to officers without charge and maintained subsequently by the individual.
- l. **Ratings'/ORs' kit.** Scaled items of clothing and equipment which are initially issued to ratings/RMORs without charge and maintained by one-for-one exchange.
- m. **Specialist clothing.** Scaled clothing and equipment which is retained for the duration of the recipient's service or until the requirement for it ceases. Examples include Flying Clothing, Boots DMS, AWD and Foul Weather Clothing. It is issued and maintained by replacement at public expense.
- n. **Undress.** Uniforms or items worn on less formal occasions. An historic term, now only used in specific instances such as Mess Undress.

3710. Words and Phrases – Interpretation

- a. **"Shall", "May" and "Should".**
 - (1) *"Shall"*. Shall be construed as being imperative.
 - (2) *"May"*. Shall be construed as being permissive.

(3) *“Should”*. Shall be construed as being informative only.

b. **“Practicable” and “practical”**.

(1) *“Practicable”*. Shall be construed as physically possible.

(2) *“Practical”*. Shall be construed as reasonable in the circumstances.

3711. Orders of Dress

Clothing is divided into the following orders, each of which may have three or more subdivisions in order to provide variations of the basic rig more suited to specific occasions or conditions.

a. **Ceremonial Uniform (Number 1)**. Uniform worn on formal occasions with orders, decorations, medals and other ceremonial accoutrements and accessories as appropriate for the particular occasion.

b. **Evening Uniform (Number 2)**. Evening dress and undress uniforms worn at naval, military and appropriate civilian functions.

c. **General Duty Rig (Number 3)**. Working uniform which meets the everyday standards of the Naval Service for semi-formal and informal occasions.

d. **Action Working Dress (Number 4)**. Functional, protective working dress worn at sea, in naval bases and in air stations. Combat clothing is the Royal Marines equivalent.

e. **Occupational clothing (Number 5)**. Clothing worn by those working in specific occupations such as nursing, catering, fire-fighting who require safety equipment and unique clothing to carry out their tasks.

CHAPTER 38

POLICY AND APPEARANCE

POINT OF CONTACT - PART 6

CONTENTS

SECTION 1 - DRESS POLICY

Para

- 3801. Authorised Uniforms
- 3802. Outfit and Kit Scales
- 3803. Optional Items
- 3804. Master Patterns and Specifications
- 3805. Alterations and Modifications
- 3806. New and Superseded Items
- 3807. Supply and Issue
- 3808. Wearing Of Uniform
- 3809. Wearing of Uniform in Public
- 3810. Wearing of Uniform in Foreign Countries
- 3811. Uniformity in Dress
- 3812. Wearing of Civilian Clothes
- 3813. Royal and Honorary Ranks and Appointments
- 3814. Wearing of Maternity Uniform (Fig 38-1a and Fig 38-1b)
- 3815. Sea Cadet Corps
- 3816. Special Measure Uniform
- 3817. General
- 3818. Male Personnel
- 3819. Female Personnel
- 3820. Glasses and Sunglasses
- 3821. Wearing of Clothing Items
- 3822. QARNNS, RNR, RMR and SCC/CCF(RN) Officers and Ratings/Other Ranks
- 3823. Wearing of CS 95 in the Naval Service

SECTION 2 - CULTURAL AND RELIGIOUS DIFFERENCES

- 3824. Religious Sensitivity
- 3825. Wearing of Headdress
- 3826. Sikhs
- 3827. Rastafarians
- 3828. Muslim Women
- 3829. Further Advice

ANNEX

Annex 38A Explanatory Diagrams

CHAPTER 38

POLICY AND APPEARANCE

SECTION 1 - DRESS POLICY

3801. Authorised Uniforms

- a. The uniforms, accoutrements, accessories, insignia, optional items and orders of dress set out in these regulations are those authorised for wear, as appropriate, throughout the Naval Service.
- b. Tables of dress and their occasions for wear are detailed and illustrated at the [Annex 39A](#) and [Annex 40A](#). Dress for Joint Service ceremonial occasions is detailed in [Chapter 43](#).

3802. Outfit and Kit Scales

- a. All Naval personnel shall be provided, on entry, with clothing and equipment to the authorised entitlement, as laid down in the scales of issue at the Annexes to [Chapter 39](#) and [Chapter 40](#). Individuals are personally responsible for the care and custody of all items of clothing, including accessories and accoutrements, issued to them. They are to maintain them and have them available for use at all times.
- b. Any Naval Service individual (Officer or Rating/Other Rank) who undertakes Gender Reassignment will be entitled to a gratuitous issue of a complete outfit of uniform (as in Para 3802 [sub para a](#) above) appropriate to his/her acquired gender, including any necessary equipment items. The exact timing of the issue is to be agreed between the individual's Career Manager and Commanding Officer and a request form is to be raised by and signed by the individual's DO for a complete re-issue. Further advice may be sought from Navy Command HQ D&I Policy staff.
- c. Major components of uniform such as trousers and jackets shall not be interchanged or mixed and shall only be worn with the order of dress for which they are intended; e.g. uniform items of No 3s and No 4s are not to be worn together. Some accessories and accoutrements such as shoes, socks, belts, raincoats, gloves and shirts may, however, be worn with several orders of dress.

3803. Optional Items

Certain clothing items and accoutrements are authorised for optional wear, provided that they are not obtained at public expense.

3804. Master Patterns and Specifications

- a. To ensure uniformity and quality of dress, all Naval clothing items whether issued through the supply system or purchased from civilian tailors shall be made according to the approved master patterns which govern the official specification for each clothing item. The necessary specifications may be obtained from Defence Clothing Team (DC) Team.
- b. Naval Service personnel shall not wear any item of dress which does not conform to approved patterns or which has not been authorised for wear on an optional basis or ordered for wear in the specific user trials.

3805. Alterations and Modifications

Items of clothing shall not be altered or modified except in order to obtain a reasonable fit. The cost of correcting or replacing any items of clothing that have been altered or modified without proper authorisation shall be borne by the individual.

3806. New and Superseded Items

Whenever an item of clothing in a new pattern is authorised and introduced, an amendment to these regulations shall be implemented by Navy Command HQ. The amendment will include the conditions under which the obsolete or superseded items may continue to be worn and the procedure for taking the new item into use.

3807. Supply and Issue

- a. Supply and issue of the various items of Naval Service clothing shall be in accordance with current accounting regulations set out in JSP 886 (Defence Supply Chain Manual).
- b. Specialist Clothing scales are issued by DES DC-CSTCSORN to individual units.

3808. Wearing Of Uniform

- a. Unless otherwise directed, all Officers, Ratings and Other Ranks shall wear uniform:
 - (1) As prescribed, when on duty.
 - (2) As required when serving as a Naval or Defence Adviser or Attaché.
 - (3) As required when serving with the Armed Forces of other countries.
 - (4) If desired, in public using the guidelines laid down at [Para 3809](#).
- b. Members of the Reserves shall wear uniform when:
 - (1) On duty.
 - (2) Attending a function or ceremony at which the wearing of uniform is appropriate.
 - (3) If desired, in public using the guidelines laid down at [Para 3809](#).
- c. Naval Service personnel attending civilian educational institutions such as universities shall not normally wear uniform unless participating in training exercises, parades or functions.
- d. Application to wear uniform whilst on leave outside the UK shall be made through the appropriate Chain of Command.
- e. Certain civilians employed by the Ministry of Defence, such as non-industrial personnel serving in RFAs and some overseas exchange appointments as well as accredited war correspondents, may wear appropriate uniform, as authorised by the relevant administrative authority.

f. Former members of the Naval Service may wear uniform on state or other occasions of ceremony, provided it is in the best interests of the Service to do so. It should be noted that it is illegal for anyone who is not a former member of the Naval Service, the proof of which lies upon the individual, to:

- (1) Wear a Naval or any other uniform that is so similar to the real uniform that it might be mistaken for it.

And

- (2) Wear a distinctive mark relating to service performed, wear a service medal, ribbon, badge, decoration/order or imitation thereof, or any other that is awarded for campaign service or any imitation thereof, that is likely to be mistaken for any such mark, medal, ribbon, badge decoration or order.

g. **Royal Naval Volunteer Band.** Members of Royal Naval Volunteer Bands, who are not themselves serving members of any Military Service or other non-military uniformed Service such as the Police/Fire Brigade etc, may wear a uniform as laid down in [Annex 39F](#) when on Service recognised band engagements, given they are representing the Royal Navy in the Public Eye.

3809. Wearing of Uniform in Public

a. **Introduction.** The wearing of uniform in public demands the highest standards of dress, bearing and behaviour, and Service personnel must be aware that they are effectively representing the Service. A higher public profile for the Service through the wearing of uniform in public should have a positive effect on defence in the public eye. It is therefore incumbent upon all those wearing uniform to be aware that it is their duty not to bring the Service into disrepute as a result of their demeanour or actions, or otherwise to impact adversely on the efficiency or reputation of the Armed Forces.

b. **General.**

- (1) The order of dress on different occasions is set out below.
- (2) Uniform is to be worn by all Service personnel while on duty, except when authority to the contrary is given, and on such other occasions as may be ordered.
- (3) The type of uniform to be worn by Service personnel is laid down in the uniform, dress and clothing regulations of the respective Services.
 - (a) **Uniform Dress to be Worn Ashore.** For Officers, Warrant Officers/ Senior Rates and Junior Rates/ RM Other Ranks, the uniform to be worn ashore whilst off duty is as follows:
 - i. Daily – General Duty Rig No 3s, as appropriate.
 - ii. Formal – No 1s.
 - iii. Formal evening dress/undress – No 2s.
 - iv. Other Dress – To include maternity uniform.

(b) Action Working Dress (No 4s) may be worn outside a seagoing unit, Naval Base or Establishment by personnel when commuting or conducting essential personal administration (unless local orders dictate otherwise). This is to allow for a degree of flexibility when transiting between establishments and when commuting. This does not negate the fact that attire needs to be immaculate, that no mixed rig is allowed and any personal bags carried should conform to existing regulations. Service headgear is to be worn. No 4 uniform may not be worn when eating and drinking outside Service establishments, nor are wearers to smoke or use portable electronic equipment (except in a vehicle) whilst travelling in any Service uniform.

(c) Overalls / Coveralls are not to be worn outside a seagoing unit, Naval Base or Establishment. The only exception is when they may be appropriate to conduct a Military Aid to Civil Power Task in which case they will be specifically ordered by the local Commander.

(4) A mix of civilian and military clothing is not to be worn (the exception is when travelling by motorcycle/bicycle when it is accepted that uniform does not provide the necessary protection).

(5) Ministers and the Chain of Command wish to encourage the greater wearing of uniform in public by Service personnel on or off duty. This approach will require leadership based on the assumption that the default position is that personnel will wear uniform rather than will not. There are however occasions, set out below, where it would not be considered appropriate.

(6) All of the occasions outlined below can be changed at the discretion of local commanders, taking into account, for example, security assessments and appropriate single-Service guidance. Security guidelines for the wearing of uniform in public are promulgated in JSP 440 Defence Manual of Security Part 7 Sect 1 Chap 7.

c. Occasions on which Uniform Should Generally be Worn.

- (1) On duty in the work place.
- (2) On duty outside the work place e.g. formal military events, working parties.
- (3) Representing the Service e.g. during visits to affiliates.
- (4) At events sponsored by Service related organisations e.g. SSAFA Big Brew and RAFA Wings Collection.
- (5) Participating in military parades e.g. Battle of Britain, Remembrance Day, Freedom Parades, Military/State Funerals.
- (6) Participating in Royal events e.g. Royal Garden Parties, Reviews, Parades, Investitures, visits and ceremonial parades for foreign Royalty or Head of State.
- (7) On specific occasions designated by the Chain of Command.

d. Occasions on which the Wearing of Uniform is Encouraged (Subject to Local Commander's Direction and Including Security and Threat Assessments).

- (1) Visits to civilian amenities e.g. bank, garage, shopping, coffee shops.
- (2) *Travelling from place of duty to place of duty.* Uniform should be worn irrespective of the method of travel e.g. public or private transport or on foot (the exception is when travelling by motorcycle/bicycle when it is accepted that uniform does not provide the necessary protection).
- (3) *Travelling to and from residence to place of duty.* Uniform may be worn irrespective of the method of travel e.g. public or private transport or on foot (the exception is when travelling by motorcycle/bicycle when it is accepted that uniform does not provide the necessary protection).
- (4) Travelling to and from leave.
- (5) Transiting through civil airports when travelling to and from residence to place of duty, from place of duty to place of duty, and to and from leave.
- (6) Service Approved Category 2 Un-established Commitments e.g. official steward duties at Wimbledon.
- (7) When deemed appropriate by the Commanding Officer, attending events whilst off duty or on leave e.g. civil or Service wedding, graduation ceremonies.
- (8) When deemed appropriate by the Commanding Officer, individuals can wear uniform when attending civilian court as a defendant, witness, or representative of the Service.

e. Occasions on which Uniform is Not to be Worn.

- (1) On leave.
- (2) Visits to licensed premises (including when not consuming alcohol), except when specifically approved by the Chain of Command.
- (3) Representing a third party e.g. part-time employment outside working hours.
- (4) Functions where fancy dress is worn; the wearing of uniform of obsolete design which is clearly distinguishable from the pattern currently worn is, however, permitted.
- (5) Carnival processions and other occasions when the reputation or political impartiality of the Armed Forces might be brought into question e.g. political meetings.
- (6) Hitchhiking.
- (7) When collecting charitable donations from the general public for non-Service charities. It is prohibited to use public assets, including Service manpower, in support of commercial activities or fundraising for private charities, both of which are considered private activity conducted at individuals' own risk and expense.

(8) Individuals wishing to wear uniform when collecting donations for official Service charities are to seek authorisation from the Chain of Command. It would be usual for permission to be given in such circumstances; however, if there is any doubt as to the Service status of the charity concerned, the Chain of Command should consult [Chapter 32](#).

3810. Wearing of Uniform in Foreign Countries

- a. This regulation does not apply to individuals or units serving with a British Force or mission etc where specific regulations will apply.
- b. Service personnel, on or off duty, may wear uniform in foreign countries at Commanding Officers discretion. In addition individuals must:
 - (1) Obtain permission from the local British Embassy or High Commission.
 - (2) Observe all relevant security instructions and requirements, including travel to and from the foreign country concerned.

3811. Uniformity in Dress

When taking part in a Joint Service parade or function, Naval Service personnel shall be required to wear the equivalent order of dress, in line with the other Services, as laid down in the Joint Services Ceremonial Dress Tables (JSCDT) at [Chapter 43](#) and promulgated before the event.

3812. Wearing of Civilian Clothes

- a. Civilian clothes shall be worn as directed when on duty in the Ministry of Defence and on other occasions when appropriate. Naval Service personnel in plain clothes shall present a neat and well groomed appearance in accordance with the provisions of this Section.
- b. The Naval Service Identity Card, Form S.1511, must always be carried when wearing civilian clothes and marks of respect should be paid in accordance with BRD 1834, RN Ceremonial and Drill.
- c. Visible civilian items of apparel shall not be worn with uniform except where specifically authorised in these orders. Similarly, items of uniform shall not be worn with civilian attire except for items such as gloves, which do not explicitly identify the wearer as a member of the Naval Service.
- d. The kilt, (Scottish, Irish, Welsh, Cornish, Manx), with appropriate socks, shoes and accoutrements, may optionally be worn by entitled male officers, Warrant Officers and Senior Rates when in Mess Undress, at mess functions where number 2B or 2BW dress is ordered. Entitled female officers, Warrant Officers and Senior Rates may similarly wear equivalent long skirts. As not part of official uniform, like mess boots and boat cloaks, kilts will not be provided at public expense.
- e. Civilians may wear items of uniform such as caps and berets with badges in public displays, performances and special events provided that it is not to the detriment of the Naval Service. In particular:

- (1) By custom, ex-service personnel may wear caps or berets with badges on remembrance and memorial occasions.
 - (2) Historical re-enactment groups and staff in preserved historic ships are to be authorised to wear obsolete uniforms.
- f. Chaplains in the exercise of their religious duties may wear ecclesiastical and academic clothing as appropriate over or in lieu of uniform.

3813. Royal and Honorary Ranks and Appointments

- a. Members of the Royal Family holding royal and honorary appointments in the Naval Service shall receive an initial issue of uniform at public expense.
- b. An Officer holding such an appointment or honorary rank is authorised to wear the current uniform, rank insignia, accoutrements and accessories applicable to that appointment or rank.
- c. Number 1 dress is to be provided, on request, from the existing DC Team contract. Lesser orders of dress may be obtained on temporary loan but Mess Undress must be provided by honorary appointees at their own expense.

3814. Wearing of Maternity Uniform (Fig 38-1a and Fig 38-1b)

- a. The wearing of maternity uniform by pregnant Naval Service personnel is compulsory when they can no longer fit comfortably into their service uniform. The only exception is when written authority is given by the Medical Officer for a servicewoman to wear plain clothes for medical reasons.
- b. Pregnant Service personnel will be allowed some flexibility as to how they wear their maternity uniform. The individual garments (dress, trousers, short sleeve shirt and cardigan) may be worn in any combination. The shirts are to be worn outside the trousers. The short sleeve shirt is to be worn without a tie and open necked. The maternity uniform will be worn with the usual service accessories of rank/rate badges, hosiery, shoes and headdress. Service Police may continue to wear the crown badge or brassard as appropriate. No mixed wear of items of standard and maternity uniform other than those service accessories is allowed. A white dress is available to be worn by those in clinical appointments.
- c. Individual Female Officers and Ratings are issued with a maximum of 4 'tops' in a combination of dress, short sleeve shirt and trousers, plus cardigan. Combinations available are:
 - (1) 4 dresses.
 - (2) 3 dresses, 1 shirt, 1 pr trousers.
 - (3) 2 dresses, 2 shirts, 1 pr trousers.
 - (4) 1 dress, 3 shirts, 1 pr trousers.
 - (5) 4 shirts, 2 prs trousers.

- d. Female Nursing/Dental Staff may opt for 4 clinical white dresses or the combinations detailed in Para 3814 [sub para c.](#)
- e. RNR personnel are entitled to 1 cardigan, 2 shirts and 1 pair of trousers.
- f. RNR personnel on FTRS are entitled to the combinations as detailed in Para 3814 [sub para c.](#)

Fig 38-1a. Wearing of Maternity Uniform



Fig 38-1b. Wearing of Maternity Uniform



3815. Sea Cadet Corps

- a. Senior Ratings in the Sea Cadet Corps may, exceptionally, wear the uniform(s) of their equivalent RN Senior Rating provided that all such uniforms bear 'Sea Cadet Corps' flashes in a prominent position. The wearing of such uniforms does not confer on SCC senior ratings other rights and privileges that might normally be accorded to regular RN or Royal Navy Reserve personnel unless stated elsewhere. The entitlement to wear uniform is in the form of a concession from the Ministry of Defence and confers non Crown Servant status - either military or civilian - on the wearer.
- b. Senior Ratings in the Sea Cadet Corps should only wear uniform when:
 - (1) On duty.
 - (2) Attending a function or ceremony at which wearing of uniform is necessary.

3816. Special Measure Uniform

Special measure uniform is only to be authorised when there is discernable evidence that the change in physical size is attributable to either natural growth or a physical fitness change in muscle bulk. Other requests for special measure should firstly be referred to the local Medical Officer.

3817. General

a. The deportment, appearance and conduct of Officers and Ratings/Other Ranks, whether in uniform or in civilian clothing, shall on all occasions reflect credit on the Naval Service and upon the individual. It is the responsibility and duty of all those in authority to ensure that the policies, regulations and instructions contained herein are adhered to. When transiting in uniform Service personnel are not to eat, smoke (including e-cigarettes which the MOD considers the same as traditional cigarettes) or drink; there are areas designated for these activities in all ships and/or military establishments.

b. **Smart and presentable appearance.** Officers and Ratings/Other Ranks in uniform shall be well groomed with smart and properly pressed uniform and clean footwear. In particular, buttons, fasteners and zips shall be kept closed; pockets shall not be bulged; personal items such as glasses, sun glasses, pens, pencils, key rings, Bluetooth Headsets, iPods or papers shall not visibly protrude from pockets nor be suspended from waist belts or pockets. Mobile telephones or beepers, personal radios, tape or CD players and other such electronic equipment, shall not be visibly worn, or operated except when provided from Service sources for the performance of a specific duty where their ready accessibility is required. Service personnel in uniform are not to use their mobile phones when transiting in Ships and/or military establishments.

c. **Jewellery.** Apart from wristwatches and cuff links where appropriate, no jewellery or friendship bracelets are to be worn with uniform other than those listed below. Wristwatch straps and cuff links are to be non-garish and conservative by design (see also Para 3821 [sub para v](#)):

(1) Signet, engagement and wedding rings for male personnel.

(2) Signet, engagement and wedding rings, and a single small plain silver or gold sleeper or stud (not more than 6mm in diameter) earring in the centre of each earlobe for female personnel.

(3) When in Ward Dress a wedding ring is the only item of jewellery permitted to be worn by QARNNS personnel.

(4) A single charity wristband may be worn by personnel in working uniform but not in No 1 uniform. Due consideration must be made with regards to the health and safety of individuals working in places where the wristband could become a snagging hazard. In accordance with QRRN, it remains for the Commanding Officer to decide upon the overall suitability of any particular wristband.

d. Local Orders for Royal Guards or other occasions of major ceremony may further limit items of jewellery to be worn.

e. **Body Piercing.**

(1) Other than those items detailed at Para 3817 [sub para c](#) above, no form of jewellery is to be worn on the body. Even where a part of the body has been pierced or prepared, whether for any ring, stud or sleeper, no such items are to be worn when in uniform or on duty. Body piercing does not include the piercing of the earlobe for the wearing of a stud or sleeper.

(2) Any scarring (such as that caused by 'flesh tunnel' or other body decorations), injury, infection or illness caused as a result of body piercing, or through the wearing of any form of body jewellery (other than that permitted in these regulations), and with the exception of any minor legacy scarring acquired prior to enlistment, will be deemed to have been self inflicted and will be dealt with as a disciplinary matter.

f. Similarly when in plain clothes, the wearing of body jewellery and trinkets whilst on board or on duty is not permitted, nor at any other time when likely to reflect adversely upon the Naval Service. Body jewellery represents a risk to individual safety and health in the event of an incident.

g. **Body Art (Tattoos and other forms including Scarification):**

(1) Tattoos which are visible when No1 uniform is being worn, whether because they extend beyond the collar or cuff, or because they are being worn on the face, neck or hands, are not acceptable, are contrary to current regulations and must not be acquired. Officer and Senior Rate tropical No1 uniform do expose forearms and lower upper arms. Regulations permit the exposure of tattoos in these areas, provided they conform to the rules governing all tattoos wherever they may be.

(2) Tattoos and all other forms of body art (including scarification and deliberate body scarring) are not acceptable if they are judged by the Commanding Officer, or at the recruiting stage the Recruiting Officer prior to enlistment into the Naval Service, reasonably likely to:

(a) Undermine the authority or dignity of the Service or bring discredit to the Service.

(b) Offend others or invite provocation, for example because they are obscene, lewd, crude, or intimidating or are in any way offensive to members of any minority group.

(c) Affect the employability of the wearer, for example by making it unacceptable for that person to parade or stand guard in public, or, depending on Branch/Specialisation and career profile, to engage on special operations.

In addition, visible tattoos and other body art must not be garish or numerous or particularly prominent (which will depend on its size and location). Commanding Officers may order personnel with tattoos which contravene the provisions above, but are not visible in No1 uniform, to cover them up.

(3) Serving personnel who presently have tattoos which contravene the regulations will be dealt with on a case by case basis by the chain of command who will make a judgement based on when the tattoo was acquired and under what circumstances. Personnel acquiring tattoos that contravene the Service policy set out at Para 3817 g [sub para \(2\)](#) will be invited to have their tattoos removed at their own expense. Acquisition of tattoos in contravention of the regulations and policy will result in disciplinary action and subsequent failure to remove tattoos is most likely to result in administrative discharge SHORE after an appropriate period on warning.

3818. Male Personnel

a. **Hair.** Shall be neatly groomed; taper trimmed at the back, sides and above the ears to blend with the hairstyle. On the top of the head it shall be no more than 15 cm in length and sufficiently short at the front and sides that when the hair is groomed and headdress removed, no hair shall touch the ears or fall below the top of the eyebrows. It shall be kept above the shirt collar. Cultural and religious exceptions are described at [Para 3826](#) and [Para 3827](#).

b. Hair shall be no greater than 4 cm in bulk at the top of the head, with the bulk decreasing gradually from the top and blending with the taper-trimmed back and sides. Bulk is defined as the distance that the mass of hair protrudes from the scalp when groomed, as distinct from the length of the hair. Styling shall not present an exaggerated or non-conformist appearance, nor shall it interfere with the proper wearing of headdress. Excessively short hair can detract from a smart and well groomed appearance, however, may be permitted at the discretion of the Commanding Officer. Unnatural hair colours (i.e. those colours that are not within the colour range of the individual's natural hair colour) are not permitted.

c. **Sideburns.** Shall not extend below the ear lobe, shall be of even width, and shall be taper trimmed and squared off to conform to the overall hair style. Sideburns for RM Personnel shall not extend below halfway down the ear.

d. **Beards and moustaches.** The Commanding Officer will permit all Naval Service (except RM) male personnel to request to wear full set beards. RM male personnel may wear moustaches at their option. Beards and moustaches shall be kept neatly trimmed especially, in the case of beards, at the lower neck and cheekbones.

e. When the safety of an individual might be jeopardised by his beard or moustache, such as in the wearing of oxygen or gas masks, it shall be modified in such a fashion as to accommodate the type of equipment to be worn.

f. Beards or moustaches shall be shaved off if the conditions of [Para 3818 sub para e](#) cannot be met.

g. **Nails.** Are to be kept neatly trimmed and are not to be of an excessive length. No coloured nail polish (i.e. clear only, no nail art) is to be worn. False nails are prohibited.

3819. Female Personnel

a. **Hair.** Shall be kept neatly groomed and shall not extend below the lower edge of the shirt collar. Long hair should be worn up and properly secured in a neat and tidy fashion using grips, hairpins and nets where appropriate. Varying styles of hair, straight or curled, are permitted within these limits but unnatural hair colours (i.e. those colours that are not within the colour range of the individual's natural hair colour) and exaggerated styles, including those with excessive fullness, shortness or extreme height are not permitted. In no case shall the bulk or length of the hair detract from a smart and well-groomed appearance or preclude the proper wearing of naval headdress. Hair ornaments, (including scrunchies, combs and alic bands) shall not be worn. Every effort shall be made to ensure that grips, hairpins and nets used to secure the hair are as unobtrusive as possible and are to be as near as possible to the colour of the hair. Hairstyles shall be secured or styled back from the face; this includes corn braids/ corn rows, which should be simple in design and absent beads and any other adornments. Ratings with long hair may wear it in a 'pony tail', secured with a non-synthetic (i.e. not man made fibre) tie when forming part of an emergency party so that breathing apparatus can be donned quickly without the need to remove hairgrips. This relaxation also extends to ratings off duty in their mess decks. Cultural and religious exceptions are described at [Para 3826](#) and [Para 3827](#).

b. **Make-up.** When wearing uniform, or civilian clothes on duty, make-up must be discrete. This shall preclude the use of false eyelashes, heavy eyeliner, brightly coloured eye shadow and excessive facial make-up.

c. **Nails.** Are to be kept neatly trimmed and are not to be of an excessive length. No coloured nail polish (i.e. clear only, no nail art) is to be worn. False nails are prohibited.

3820. Glasses and Sunglasses

a. Both shall be of conservative design and colour. Carrying cases shall not be visibly carried in or on uniform dress. Personnel who normally wear glasses may wear either conventionally framed prescription sunglasses or conservatively styled clip-on sunglasses when conditions and circumstances dictate.

b. Mirrored lenses or half silver mirror are not to be worn by personnel in uniform.

3821. Wearing of Clothing Items

a. **Peaked cap.** The cap shall be worn square on to the head with the tip of the peak in line with the eyebrows. The seam of the woven band, on which the cap badge is sewn, shall be in line with the seam inside the back of the cap. The centre of the cap badge shall be in line with the seam at the front of the cap cover.

b. **Tricorn hat.** To be worn square on the head with the brim parallel to the ground.

c. **Seaman's cap.** To be worn square on the head in both male and female versions. The central letter on the cap tally (including the letters HMS where present) is to be over the bridge of the nose; the bow is to be tied smartly to sit above the left ear.

BR 3
PART 6

- d. **Beret.** The beret shall be worn evenly on the head, with the sweatband 2.5 cm above the eyebrows, the badge centred over the left eye, and the crown pulled downward to the right. The break of the sweatband shall be worn centred at the back of the head, with no drawstrings visible. All Naval Service personnel entitled to wear a green beret may do so in lieu of a blue one where appropriate.
- e. **Turban.** The turban and cap badge or cap tally are to be worn as detailed in Para 3826 [sub para c](#), Para 3826 [sub para e](#) and [Annex 38A](#).
- f. **Jackets and Class II jumpers.** Shall always be worn fully buttoned or zipped up. Elasticated drawstrings are to be pulled tight and cut to length.
- g. **Ties.** Shall be knotted neatly and shall be kept tight at the collar. The tie shall not be tucked into the shirt where a jacket or jersey is not worn. Tie pins are not permitted other than the crown pin worn by Service Police Petty Officers and a miniature Submariner Specialisation badge worn by appropriately qualified Submariners.
- h. **Belts and clasps.** Are to be service issue only, badge or shield type clasps are not permitted (Fighting arm clasps are acceptable).
- i. **Jersey.** Shall be worn with the sleeves rolled down and with flap covering any pens or pencils that might be carried in a pen pocket. When worn over a shirt with a tie the tie knot is to be plainly visible. When worn over an open necked shirt, the shirt collar is to be worn open outside the jersey.
- j. **Skirts.** The skirt is to cover the kneecap, but shall not extend further than 5cm below the bottom of the kneecap.
- k. **Underwear.** White or skin coloured underwear conservative in nature is to be worn underneath white shirts, white PT shorts and at all times when wearing tropical uniform.
- l. **Hosiery.** All female personnel wearing blue uniform skirts shall wear plain black tights or stockings. Both tights and stockings are not to exceed 15 denier.
- m. **Footwear.** Shall be kept clean and polished at all times. Court shoes; height of heel is not to exceed 2 3/4" or 6.5 cm and not to be stiletto. Court shoes are only to be worn with skirts.
- n. **Ceremonial Greatcoats.** Drawn from HMS EXCELLENT stores when approved by SCTO. Buttoned to the neck when worn by officers and ratings on ceremonial occasions.
- o. **Raincoats, Greatcoats (non-ceremonial) and windproof jackets.** Several different designs remain in use. Rank/rate slides should be worn where shoulder flaps are provided. Garments need not be buttoned or zipped fully to the neck, but should present a smart appearance at all times. Elasticated drawstrings are to be pulled tight and cut to length. When carried, they should be draped over the left arm. Hoods, if fitted, are not to be deployed unless in extreme weather conditions at the discretion of the Command. Jackets intended for use with No 4 Working Dress are not to be interchanged or mixed with any other uniform dress.

- p. **Handbags.** Service issue handbags may be carried by female personnel but may not be carried by those fallen in as part of a formed body. Civilian handbags may be used that are of a plain black conservative design.
- q. **Umbrellas.** Umbrellas may not be used routinely with uniform in wet weather but may be permissible in certain VIP circumstances.
- r. **ID Card Holder Lanyards.** These should be no wider than 15mm, predominantly dark blue in colour and of a non-garish nature. Lanyards from other organisations should not be worn unless serving as a member of that organisation.
- s. **Cummerbunds.** Ships' cummerbunds in Red Sea Rig only.
- t. **Baseball Caps.** May be worn at Commanding Officers discretion (at sea only).
- u. **Backpacks/Rucksacks.** Should be predominantly black or dark blue and free of distinctive logos other than the RN logo.
- v. **Name Badges.** The approved RN design name badge shall be worn on the bottom half of the tie in No 3A and over the left breast pocket on No 3B uniforms. Name tapes are provided over the left breast pocket on No 4 (AWD) and No 4 (RNPCS) uniforms. Name badges will not routinely be worn on No 1 uniforms, however Commands may locally authorise the wearing if it aids identification with guests (e.g. Receptions, Meet the Public days, etc).
- v. **Cufflinks.** No 1/2s - Plain silver or gold, small.
No 3s - Plain silver or gold or ships own.

3822. QARNNS, RNR, RMR and SCC/CCF(RN) Officers and Ratings/Other Ranks

Apart from the differences in rank/rate and distinguishing insignia detailed in [Chapter 39](#) and [Chapter 40](#), Reserve and Cadet personnel should wear the same uniform as regular Service personnel.

3823. Wearing of CS 95 and PCSCU MTP in the Naval Service

- a. Naval Service personnel should wear Naval Service uniform unless there are clear, practical and environmental reasons to wear CS 95 or PCSCU MTP and the Commanding Officer's approval, governed by this policy, has been given. In this context, General Duty Rig (No 3s) or Action Working Dress (No 4s) is the normal working rig for RN personnel whilst No 3A/3C 'Half Lovats' or No 3B Training Rig (CS 95 or PCSCU MTP) is appropriate for RM personnel. Once the No 4 RNPCS uniform is fully rolled out in 2015, the authority to wear CS95 or PCSCU MTP will be withdrawn for RN personnel.
- b. **RN Personnel.** The operational/working rig for RN personnel is to be No 3s or No 4s as directed locally, supplemented as required by service overalls/coveralls. Exceptionally, CS 95 or PCSCU MTP may be drawn/task issued for wear as follows:
 - (1) Operations ashore where the operational commander judges:
 - (a) MTP is essential.
 - (b) When the distinction of Naval uniform represents an increased risk to the individual.
 - (c) In extreme climatic conditions.

- (2) By members of the Joint Force Headquarters held at Extremely High Readiness.
- (3) Operational Training, Exercises and Adventurous training in the land environment.
- (4) Ships' Boarding Parties, only when comprising RN and RM personnel.
- (5) RN personnel assigned to RM units when RM personnel are wearing CS 95 or PCSCU MTP.
- (6) RN Fleet Diving Squadron (Qualified Personnel).

c. **RM Personnel.** It is acknowledged that the equivalent No 4 dress for RMs is CS 95 and PCSCU MTP and the nature and diversity of tasks conducted in operational units and CTCRM make it difficult to define precisely when activities should be completed whilst wearing No 3A/3C 'Half Lovats'. In principle, the dress for operational, training and manual work for RM personnel is to be CS 95 or PCSCU MTP if issued. CS 95/PCSCU MTP may also be worn by members of the Joint Force Headquarters held at Extremely High Readiness. Other than in the circumstances above, the working dress for RM is to be No 3A/3C 'Half Lovats'.

d. Any unit wishing to propose a change to this policy should submit a detailed justification in accordance with [Para 3708](#) of this publication for consideration by the Naval Service Clothing Committee and, if necessary, by COS(Pers)/HQ Navy Command.

e. The PCSCU MTP wear policy for Royal Navy personnel is as follows; it does not cover operational theatres where local Command policy applies:

- (1) **Combat jackets** are to be worn tucked inside the combat trousers (exceptionally, if environmental conditions make it necessary Cos have discretion to allow the jacket to be worn outside the combat trousers).
- (2) **Belts** (green) issued with OPTAG kit are to be worn with the trousers.
- (3) **Sleeves** are to be rolled up to just above the elbow.
- (4) **Service** issued brown T shirts may be worn under the combat jacket.
- (5) **Rank/Rate slides** (Multi Terrain Pattern) are to be worn on the front of the combat jacket and windproof smock.
- (6) **A 'ROYAL NAVY' flash** is to be worn on both sleeves of the combat jacket and smock; the flash is to be attached centrally with the upper edge 7mm below the shoulder seams.
- (7) **Tactical Recognition Flashes (TRF)** may be worn as directed by Force Commanders.
- (8) If scaled for and held by the individual the windproof smock may be worn in inclement weather. No belt is to be worn over the smock.

(9) When personnel are engaged on tasks that entail high levels of physical activity, particularly at higher temperatures, local Commanders have discretion to allow the jacket to be worn un-tucked; similarly, local Commanders may choose to allow the T shirt to be worn without the combat jacket.

Notes:

1. *On all occasions of wearing CS 95/PCSCU MTP, WO1 RN are to wear the Service issued brown wrist strap.*
2. **Royal Navy Police (RNP).** *Dependent on theatre of operations, RNP personnel are authorised to wear the Military Police (MP) badge (see [Fig 39E-15c](#)) on the right sleeve only and it is to be worn in addition to the black on green "Royal Navy Police" shoulder flashes (see [Fig 39E-15d](#) and [Para 3923](#)).*
3. *On all occasions of wearing PCSCU MTP, Masters at Arms wear a badge comprising laurel leaves supporting a crown as a brassard on their right wrist with brown wrist strap (in place of the white wrist strap).*

SECTION 2 - CULTURAL AND RELIGIOUS DIFFERENCES

3824. Religious Sensitivity

- a. The different cultural patterns of various religious groups should be respected, especially during moments of religious expression. In assessing attitudes to accommodating such differences, the Naval Service distinguishes between the tenets of devout faith, which shall be allowed where operationally practicable, and the cultural and social customs of a particular group, which may be accommodated where disciplinary prudence permits. In cases where uncertainty remains, advice should be sought from the Diversity and Inclusion Policy Staff at Navy Command HQ.
- b. Religious items or accessories (e.g. a Christian Cross) which are not visible or otherwise apparent are unregulated and may be worn provided they do not interfere with the proper wear and use of uniform items, accoutrements or equipment, nor place at risk the safety and health of the individual.

3825. Wearing of Headdress

- a. The wearing of headdress on different occasions reflects a combination of the cultural etiquette of British society, Naval custom and religious practices. As a guideline, the norms of formal etiquette should be followed. Further comments are given in the paragraphs that follow. These highlight the differences between those whose customs require removing the head-dress as a sign of respect, especially in religious circumstances (the European Christian norm); and those who cover the head as a sign of religious respect (Jews and others under varying circumstances). In addition:
 - (1) A male member of the Jewish faith may wear a dark, plain-pattern yarmulke whenever he removes other headdress.
 - (2) Special details for adherents of the Sikh religion are contained in [Para 3826](#).
- b. **Naval and military funerals.** Headdress is to be removed by the bearer party (excluding those participating in a Jewish service) while the casket is being carried.
- c. **Summary trial.** The headdress of an accused member shall be removed prior to a summary trial. Prior to the administration of oaths, all members present shall be ordered to remove headdress. On completion of the administration of oaths, members present, other than the accused, shall be ordered to replace headdress.
- d. **Court Martial.** Headdress shall be worn or removed in accordance with the directions of the Judge Advocate who determines the etiquette of the court.
- e. **Consecrated buildings.** All Naval Service personnel shall observe the appropriate religious customs with regard to the wearing of headdress in a consecrated building. The one exception is that headdress shall be worn when on duty as a member of a vigil during the lying in state of a deceased dignitary or as a member of a colour party when depositing or receiving Colours.
- f. **Female Officers and Ratings.** They are to wear their headdress when in a consecrated building at all times.

g. **Parades.** Headdress shall be removed, when so ordered, by all personnel on parade, except for females, musicians, members of colour parties and those who are adherents of the Sikh religion. A male member of the Jewish faith who wishes to wear a yarmulke when other headdress is removed (see Para 3825 a [sub para \(1\)](#)), may be authorised to retain normal headdress on parade when others remove theirs to avoid drill complications.

3826. Sikhs

a. Naval Service personnel who are adherents to the Sikh Religion (Keshadharis) shall wear standard pattern uniforms and adhere to standard Service clothing policy and instructions with the following exceptions:

(1) *Hair.* The hair and beard may remain uncut, provided that the operational mission and safety are not jeopardised when it is required that individuals wear occupational and operational equipment such as a respirator, oxygen mask, combat/vehicle/flying helmet, hardhat, diving mask etc. When a hazard clearly exists, the hair and/or beard shall be modified to the degree necessary for wearing the required equipment, in order to meet safety requirements.

(2) *Religious symbols.* In addition to uncut hair, four other symbolic requirements of the Sikh religion are authorised for wear by Naval Service personnel with Numbers 1, 2 and 3 uniform dresses. Should conflict arise between the requirement to wear safety or operational items of clothing and equipment and these religious symbols, the manner and location of wearing these symbols shall be adjusted. Commanding Officers retain the right to order the manner of this adjustment as necessary to meet valid safety and operational requirements.

(3) *Turban.* A turban may be worn by male members with Numbers 1, 2 and 3 uniform dresses. Turbans may also be worn with Action Working Dress and occupational working dress, subject to the safety and operational considerations noted in Para 3826 a [sub para \(1\)](#), above. When engaged in combat operations, operational training or when serving with peacekeeping or multinational contingents, adherents of the Sikh religion shall, when deemed essential, cover their head with a patka or other customary clothing items (see [Para 3821](#)), over which they shall wear the headdress (including combat helmets) and other items of Service equipment as ordered by the Commanding Officer.

b. Except as otherwise provided by [Para 3825](#), the turban worn by male personnel and the authorised headdress worn by female personnel shall not be removed while wearing uniform. Similarly, when on duty wearing civilian clothing, a civilian turban and an appropriate civilian woman's head covering shall not be removed.

c. The colour of turbans worn by male members shall be:

(1) *Navy.* In blue uniform navy blue with white headband, and white with Navy headband in tropical uniform.

(2) *Royal Marines.* Olive Drab, Commando Green or white to conform with respective Dress.

d. Adherents to the Sikh religion may, subject to the provisions of [Para 3826](#), observe the following five symbolic requirements:

- (1) *Kesh*. Leave the hair on the head, face and body uncut.
- (2) *Kanga*. Wear a comb.
- (3) *Kara*. Wear an iron bracelet.
- (4) *Kirpan*. Wear a symbolic dagger with an overall length (including the handle and sheath) not exceeding 23 centimetres (9 inches).
- (5) *Kaccha*. Wear special design knee length underpants.

e. **Method of wear.** The following instructions are not intended to detail the method of styling and wearing hair on the head, wearing the comb or winding the turban. Instead, they provide sufficient direction to ensure uniformity of dress amongst Sikh personnel. Accordingly, symbols and associated badges shall be worn as follows:

- (1) *Turban*. Worn in a low, Sikh conventional manner, with the final winding right over left on the forehead.
- (2) *Cap badge*. Worn centred on the front of the turban. The badge shall be locally modified to provide a brooch fastener to secure it to the cloth.
- (3) *Cap tally*. Worn diagonally across the front of the turban from top right to bottom left, 2 cm up from the bottom of the turban.
- (4) *Patka*. A traditional Sikh cloth head-covering worn when a turban is not suitable, such as under combat, flying or diving helmets, or during sports or strenuous physical activity.
- (5) *Kesh (hair)*. Male personnel shall wear their uncut hair tied in a knot at the crown of the head, and shall secure the hair of the beard under the chin, presenting a close-to-face, groomed appearance. Female personnel shall wear their uncut hair styled in a bun at the rear of the head to facilitate the proper wearing of standard service headdress.
- (6) *Kanga (comb)*. Worn concealed in the hair.
- (7) *Kara (bracelet)*. Worn on the right wrist.
- (8) *Kirpan (dagger)*. Shall remain sheathed at all times, except for religious occasions and for cleaning purposes. The sheathed kirpan worn under the outer shirt or jacket shall be supported by a black cloth sling, slung from the right shoulder to the left side. Should the kirpan interfere with the wearing of uniform accoutrements or equipment, it may be slung from the left shoulder and worn on the right side

3827. Rastafarians

a. **Male.** Male Rastafarian hair is to follow the same general rules for other Service personnel in that it is to be neat and tidy and not of an exaggerated nature. If longer than collar length, dreadlocks should be worn in a bun with a net as per Para 3819 [sub para a](#) while on duty and able to be worn with all types of military headdress in such a way that it is compatible with the image of the Royal Navy.

b. **Female.** Female Rastafarian hair is to follow the same rules for other female personnel.

3828. Muslim Women

Muslim women are allowed to wear uniform trousers, rather than a skirt and may wear a hijab except when operational or health and safety considerations dictate otherwise. Long sleeve shirts can be worn with all forms of Service dress. Tracksuit bottoms may be worn for sport. All Naval Service personnel are required to achieve a basic swimming standard as part of their training. Although every effort will be made to ensure that these tests take place in an all female environment, it should be stressed to female Muslim personnel that this may not always be possible.

3829. Further Advice

Further advice on Cultural and Religious differences with regard to uniform and appearance are to be directed to NAVY PERS-CNPS DandI SO2A or SO2B at Navy Command HQ, Leach Building, Whale Island.

CHAPTER 39

ROYAL NAVY OFFICERS AND RATINGS

POINT OF CONTACT - PART 6

CONTENTS

SECTION 1 - INTRODUCTION

Para

- 3901. Dress Tables
- 3902. Outfit Scales
- 3903. Royal Naval Reserve Uniform

SECTION 2 - DETAILS OF RANK/RATE AND OTHER DISTINGUISHING INSIGNIA

- 3904. Distinction Marks of Rank - Sleeve Lace
- 3905. Distinguishing Marks on Shoulder Rank Boards and Slides
- 3906. Midshipmen
- 3907. Officers Under Training
- 3908. QARNNS Officers
- 3909. RNR Officers
- 3910. Combined Cadet Force (CCF) Officers and Sea Cadet Officers
- 3911. CCF Officers, Sea Cadet Officers, School Staff Instructors and Cadets
- 3912. Distinction Cloth and Civilian Officers
- 3913. Aiguillettes
- 3914. Royal Cyphers
- 3915. Badges Worn by Officers
- 3916. Badges Worn by Warrant Officers, Senior and Junior Ratings
- 3917. Submariner Badge
- 3918. Royal Navy Deterrent Patrol Pin
- 3919. Good Conduct Badges
- 3920. Stars and Crowns
- 3921. Specialist Qualification Badges
- 3922. Cap Ribbons
- 3923. Badges Worn with Combat Soldier 95 (CS95) and Personal Clothing System (CU) (PCS(CU))

ANNEXES

- Annex 39A** RN Dress Tables
- Annex 39B** RN and QARNNS Officers Outfit Scales
- Annex 39C** RN and RNR Ratings Kit Scales
- Annex 39D** Gratuitous Issue of Badges RN Ratings
- Annex 39E** Illustrations of RN and QARNNS Badges of Rank/Rate and Other Insignia
- Annex 39F** Royal Naval Volunteer Band

CHAPTER 39

ROYAL NAVY OFFICERS AND RATINGS

SECTION 1 - INTRODUCTION

3901. Dress Tables

Details are given in the tables at [Annex 39A](#). For the Orders of Dress to be worn at Court functions, or at Joint Services functions when members of the Royal Family are present, see the Joint Services Ceremonial Dress Table in [Chapter 43](#).

3902. Outfit Scales

RN and QARNNS Officers Outfit Scales are at [Annex 39B](#); RN and RNR Ratings Kit Scales are at [Annex 39C](#).

3903. Royal Naval Reserve Uniform

Royal Naval Reserve personnel wear the same uniform as regular RN personnel of the same rank except as detailed in this Chapter and at [Chapter 45](#).

SECTION 2 - DETAILS OF RANK/RATE AND OTHER DISTINGUISHING INSIGNIA

3904. Distinction Marks of Rank - Sleeve Lace

a. The distinguishing marks of rank worn on the sleeves of the ceremonial day coat, reefer jacket, blue mess jacket and, the tail coat worn by captains and above, consist of rows of gold lace with a circle (or 'curl') on the top or only row, right round each cuff as follows:

- Admiral of the Fleet 4 rows of 14mm lace above a band of 45mm lace.
- Admiral 3 rows of 14mm lace above a band of 45mm lace.
- Vice-Admiral 2 rows of 14mm lace above a band of 45mm inch lace.
- Rear-Admiral 1 row of 14mm lace above a band of 45mm lace.
- Commodore A band of 45mm lace with a circle of 13mm lace.
- Captain 4 rows of 14mm lace.
- Commander 3 rows of 14mm lace.
- Lieutenant Commander 2 rows of 14mm lace with a row of 7mm lace between.
- Lieutenant 2 rows of 14mm lace.
- Sub Lieutenant 1 row of 14mm lace.

b. For Rear-Admirals and above the circle is 50mm in diameter, for other officers 45mm. For Commodores the circle is sewn immediately above the centre of the broad band, for other officers it is formed out of the upper row of lace with the upper part of the curl leading to the rear.

c. The space between the rows is to be 6mm.

d. The distance of the bottom edge of the lace from the cuff depends on the length of the sleeve and the amount of lace. The following distances are suitable for sleeves of average length:

- Admiral of the Fleet 35mm
- Admiral 45mm
- Vice-Admiral 55 mm
- Rear-Admiral and Captain 65mm
- Commodore, Commander and Lieutenant 75mm
- Lieutenant 80mm
- Sub Lieutenant 90mm

3905. Distinguishing Marks on Shoulder Rank Boards and Slides

- a. Flag Officers and Commodores wear shoulder rank boards, as illustrated at [Annex 39B](#), with silver devices superimposed on 45mm gold lace on the ceremonial day coat, greatcoat, white tunic, bush jacket and white mess jacket. On short sleeved white shirts, shoulder boards with either silver devices or rank lace may be worn as appropriate. On other garments that are fitted with shoulder flaps, such as the jersey and long sleeved shirt, they wear shoulder rank slides with rank markings as sleeve lace.
- b. RN Police Officers will wear the wording 'RN POLICE' embroidered on the lower edge of the rank board or slide.
- c. All other Officers wear the same rank markings on shoulder rank boards and slides as for sleeve lace.

3906. Midshipmen

Midshipmen wear a white 'turnback' at each collar on blue uniform jackets. A similar but smaller white turnback is featured on shoulder rank boards and slides. The button is to be removed from shoulder rank slides when they are worn with flying clothing.

3907. Officers Under Training

Officers Under Training wear various combinations of rank slides dependent on their stage of training:

- a. **Militarisation Term.** No shoulder slides are worn; Officers Under Training can be identified as officers by their cap and beret badges.
- b. **Marinisation and Initial Fleet Time.** White rectangular shoulder slides are worn with working rig. Curved upper-sleeve flashes are worn on both sleeves of the blue No1 uniform jackets in conjunction with rank lace or Midshipmen's tabs.
- c. **Senior Upper Yardmen.** Wear white shoulder slides and curved upper-sleeve flashes as for 3907(b) until passing out of training at Britannia Royal Naval College.

3908. QARNNS Officers

QARNNS Officers wear the same uniforms and rank insignia as RN Officers, but with the following differences:

- a. **Clinical Ward Uniform.** On the clinical ward uniform jacket fitted with shoulder flaps, nursing Officers wear the same rank markings on shoulder rank slides as for sleeve lace. Cloth name badge, incorporating Queen Alexandra's insignia is to be sewn on the jacket. The badge on female jackets is to be sewn with the top of the badge in line with the press-stud and positioned mid way across the vertical seam. For male jackets the badge is to be sewn 15cm vertically down from the shoulder seam and mid way between the centre of the garment and the seam of the sleeve.
- b. **Queen Alexandra's Insignia.** On blue uniform jackets, rank lace is surmounted by a separate Queen Alexandra's monogram in red and gold superimposed on a foul anchor in gold, it is worn on both sleeves, positioned centrally 5mm above the circle in the uppermost row of rank lace.

3909. RNR Officers

As part of the RNR integration process the gold letter 'R' in the curl has been removed and is no longer worn by RNR Officers on lists 1 to 6 (inclusive). RNR Honorary Officers retain the gold 'R' in the curl.

3910. Combined Cadet Force (CCF) Officers and Sea Cadet Officers

These Officers wear the same uniform as RN except that waved rows of 10mm gold distinction lace with a waved curl on the uppermost row are worn. The Lieutenant Commanders narrow stripe is 3mm wide, waved and spaced 10mm from the outside stripes.

3911. CCF Officers, Sea Cadet Officers, School Staff Instructors and Cadets

CCF Officers, Sea Cadet Officers, School Staff Instructors and Cadets of the aforementioned organisations are entitled to receive certain items of uniform clothing at public expense. The scales of uniform and the procedures for demanding and accounting for uniform are contained in the following:

- a. **CCF, SSI and Cadets.** JSP 313 Naval Supplement to Part II (Annexes C and D Uniform Scales).
- b. **SCC.** Appendices to the Sea Cadet Regulations (ASCR) Section 1 which can be found at www.sccheadquarters.com.

Once on the web site:

- Click on Regulations/Publications.
- Click on ASCR (Appendices to the Sea Cadet Regulations).
- Click on ASCR 3 (on the table), Section 1.

3912. Distinction Cloth and Civilian Officers

Medical and Dental officers wear a stripe of distinction cloth in the interval or intervals between the lace worn on cuff and shoulder insignia and below a single row of lace. Colours are:

- a. **Medical:** Scarlet
- b. **Dental:** Orange

When required to wear uniform, civilian officers wear the uniform prescribed for Naval officers of equivalent rank with green distinction cloth between the lace.

3913. Aiguillettes

- a. Aiguillettes (plain gold wire, gimp or gimp and orris as appropriate) are worn on the right shoulder with Number 1A, 1B, 2A and 2B dresses on all formal occasions by the following:

- (1) Admirals of the Fleet.
- (2) Officers holding the posts of Vice and Rear Admirals of the United Kingdom.
- (3) Personal Aides-de-Camp to The Queen.
- (4) Aides-de-Camp to The Queen.
- (5) Naval Equerries to The Queen or to members of the Royal Family.

- (6) Honorary Physicians, Chaplains, Surgeons, Dental Surgeons and Nursing Officers to The Queen.
 - (7) Defence Service Secretary.
 - (8) Officers appointed as Aides-de-Camp or Comptrollers to a Governor General.
 - (9) Aide-de-Camp to the Lord High Commissioner to the General Assembly to the Church of Scotland.
- b. Board type aiguillettes (gold with navy blue flecks, miniature silver anchors on metal tags) are worn on the right shoulder by:
- (1) Naval Members of the Defence Council
 - (2) Naval Members of the Admiralty Board
- c. Staff type aiguillettes (gold with navy blue flecks) are worn on the right shoulder by:
- (1) Naval Assistant to the Secretary of State for Defence.
 - (2) Officers appointed as Aides-de-Camp to a Governor or Lieutenant Governor.
- d. Staff type aiguillettes (gold with navy blue flecks) are worn on the left shoulder by:
- (1) Personal staffs of all members of the Defence Council, VCDS and Commander Joint Force Command.
 - (2) MA to DSACEUR/COFS.
 - (3) MA to DG Log SC.
 - (4) Secretaries and Naval Assistants to Naval Members of the Admiralty Board.
 - (5) The Flag Lieutenant to the Admiralty Board, Secretaries, Flag Lieutenants and Aides-de-Camp to:
 - (a) 2SL/CinC Naval Home Command.
 - (b) CinCFleet.
 - (c) Commander UK Task Group.
 - (d) Flag Officer Sea Training.
 - (e) Flag Officer Scotland, Northern England and Northern Ireland.
 - (f) Secretary to CBNS US.
- e. Staff type aiguillettes are also worn on the left shoulder by:
- (1) Personal staff of the Chairman of the Military Committee, NATO.

- (2) Secretary and Flag Lieutenant to UKMILREP, NATO.
- (3) Secretary and Flag Lieutenant to COS to COM-MCC-NAPLES.
- (4) Secretary of SACLANT REP.
- (5) Staff of Secretary of State for Defence.
- (6) Head of BDS US.
- (7) Defence and Naval Attaches.
- (8) Assistant Defence and Naval Attaches.
- (9) Service Advisers and Assistant Advisers to HM High Commissions in Commonwealth capitals.

f. Board or staff type aiguillettes may not be worn concurrently with ADC's or Equerry's aiguillettes. For instance, a member of the Admiralty Board or Naval Attaché who is also an ADC to The Queen wears the aiguillette appropriate to the latter appointment.

g. Aiguillettes may only be worn by the personal staffs listed at [sub para a](#) when either accompanying, or acting in an official capacity on behalf of, the Senior Officer concerned. If on any occasion the Senior Officer does not wear aiguillettes then neither should accompanying personal staff.

h. 'Formal Occasions' are defined as those when swords or decorations are worn and when particular formality is called for outside the normal day-to-day routine of work or practice.

i. Aiguillettes and the various accoutrements are issued on Individual Loan from the Uniform Clothing store HMS NELSON.

3914. Royal Cyphers

- a. The Royal Cypher is available in large, small and miniature sizes. It is worn by:
 - (1) Admirals of the Fleet.
 - (2) Officers holding the posts of Vice and Rear Admirals of the United Kingdom.
 - (3) Aides-de-Camp to The Queen.
 - (4) Honorary Physicians, Surgeons, Dental Surgeons, Nursing Officers and Chaplains to The Queen, Naval Equeries to The Queen, Defence Services Secretary.
- b. In the cases of Personal Aides-de-Camp to The Queen, First and Principal Naval and Flag Aides-de-Camp to The Queen, the Officers concerned continue to wear the Cypher after relinquishing the appointment. If he or she has held the appointment under more than one Sovereign then the Cypher of each shall be worn.

- c. The large Cypher is worn on aiguillette shoulder straps, including the additional strap worn with the broad riband or collar of orders.
- d. The small Cypher is worn on both shoulder boards of the greatcoat, all white and khaki uniforms and on the shoulder rank slides worn with jerseys . It is placed at the foot of the gold lace for officers of Flag rank and superimposed on the lowest row of lace for other Officers, with the bottom of the Cypher even with the lower edge of lace.
- e. For chaplains the Cypher should be 0.32cm above the bottom edge of the shoulder strap. The chaplains' insignia is placed immediately above the Cypher.
- f. The miniature Cypher is worn on the metal tags of aiguillettes by Personal Aides-de-Camp, Equerries and Extra Equerries to The Queen, and the Defence Service Secretary.
- g. Personal Aides-de-Camp wear the small Cypher on all shoulder boards and soft rank insignia.
- h. When the Cyphers of more than one Sovereign are worn, the small Cypher shall be worn in each case.

3915. Badges Worn by Officers

- a. The cap badge shall be worn in the centre of the cap front, sewn to the detachable braid band. The cloth background shall follow the outline of the badge and be trimmed no closer than 5mm to the embroidery of the badge.
- b. The beret badge shall be worn over the left eye in the manner illustrated in [Chapter 38](#).
- c. Badges for additional qualifications for which specialist pay is available are worn as described below. These badges can continue to be worn even when the specialist pay ceases to be paid. Note that qualification badges awarded by other nations may not be worn on Naval Service uniforms.
 - (1) *Blue uniform.* Sewn to the centre of the left sleeve of the reefer jacket and mess jacket, 6mm above the circle in the uppermost row of rank lace and in the corresponding place in the case of midshipmen. Officers who wish may, at their option, wear miniature flying badges on the sleeve of the mess jacket.
 - (2) *White tunics, bush jackets and khaki/stone coloured uniform.* Fixed with 'pin and clutch' attachment 38mm centrally above the left breast pocket. If medals or medal ribbons are worn, the badge is to be worn centrally above the medals or top row of ribbons. On the white mess jacket, miniature badges are worn centrally on the left lapel over miniature medals.
- d. RN Police Officers will wear a Royal Navy Police chest flash when wearing a foul weather jacket.
- e. **Canes.** A silver top cane may be carried by:
 - (1) Establishment Executive Officers.

- (2) Fleet Executive Officers.

3916. Badges Worn by Warrant Officers, Senior and Junior Ratings

- a. Warrant Officers wear the Royal Arms on both cuffs of the blue reefer jacket with the bottom of the badge 127mm from the end of the sleeve. A smaller version of the same badge is worn on the optional mess jacket.
- b. Shoulder rank slides with the Royal Arms are provided for Warrant Officers to wear with bush jackets, jerseys, AWD and Jackets WP.
- c. An optional shoulder board with Royal Arms may be worn on the white short sleeved shirt or the optional white mess jacket.
- d. **CWO Badge.** On taking up the appointment the CWO is awarded the CWO badge on and may wear it during the period of the appointment only. The badge is to be worn on the left breast in the same position as a NATO force emblem.
- e. **Canes.** A black silver top cane with Royal Arms on the top may be carried by:
 - (1) The Warrant Officer Naval Service (Victory cane may be carried on ceremonial occasions).
 - (2) The Command Warrant Officer to Admirals of Fighting Arms.
 - (3) Base Warrant Officers.
- f. Chief Petty Officers are distinguished by three buttons worn horizontally on each cuff of the blue reefer jacket and white tunic, 127mm from the bottom of the sleeve. Identical buttons shall be worn on the optional blue mess jacket.
- g. Shoulder rate slides with a badge comprising laurel leaves around a foul anchor surmounted by a crown are provided for wear with bush jackets, jerseys, AWD and Jackets WP.
- h. Petty Officers wear a badge comprising crossed foul anchors surmounted by a crown on the left arm of blue reefer jacket and a smaller version on the optional mess jacket. Branch badges are worn on the right arm, but not on the optional mess jacket. The centre of the rate and branch badges is to be mid-way between the point of the shoulder and the point of the elbow, sewn centrally onto the sleeve.
- i. Shoulder rate slides with the embroidered rate insignia are worn in the same manner as Chief Petty Officer.
- j. Leading Hands wear a badge comprising a single foul anchor on the left arm of the No1 Dress Jacket. It and the skill and branch badges are worn as for Petty Officers.
- k. Shoulder rate slides consisting of a foul anchor woven in gold are worn on the jersey, AWD, Shirts White and Jackets WP.

BR 3
PART 6

l. Able Rates wear a shoulder slide consisting of Royal Navy woven in gold worn on jersey, AWD, shirts white and jackets WP. The shoulder slides are issued on completion of Phase1 training.

m. Royal Navy shoulder slides are issued on completion of Phase 1 training. Phase 2 trainees wear the Royal Navy shoulder slides with white epaulettes.

n. **Branch Badges.** Branch badges are to be worn as detailed in [Table 39-1](#).

Table 39-1. Wearing of Branch Badges

Rate	No1 Dress	No2 Dress (Mess undress)	No4 Dress	Work Dress (Overalls)
WO1	Not worn	Not worn	Not worn	Not worn
WO2	Not worn	Not worn	Not worn	Not worn
CPO (Note 1)	On both lapels	Not worn	Worn over left breast pocket	Worn over left breast pocket
PO (Note 1)	Worn on the right arm	Not worn	Worn on the right arm	Worn on the right arm
LH	Worn on the right arm	No equivalent rig (Note 2)	Worn on the right arm	Worn on the right arm
AB	Worn on the right arm	No equivalent rig (Note 2)	Worn on the right arm	Worn on the right arm

Notes:

1. *Technician branch Senior Rates (AET, Med Tech, legacy GS and SM Artificers (who have lost Reserved Rights)) do not wear branch badges.*

2. *Junior Rates wear No1 C or No2 C for formal evening dress.*

o. **Royal Navy Police.** All RN Police WOs, Senior Rates and Junior Rates will wear:

(1) Shoulder rank slides embroidered on the lower edge with "RN POLICE".

(2) Regulating Petty Officers and Leading Regulators wear a badge comprising a crown on the right sleeve of their white short-sleeve shirt and woollen jersey. When wearing the white long sleeve shirt Regulating Police Petty Officers wear the same design as a tiepin.

(3) Masters at Arms wear a badge comprising laurel leaves supporting a crown as a brassard on their right wrist.

(4) All RN Police ratings will wear a Royal Navy Police chest flash when wearing a foul weather jacket.

(5) *Name Tapes.* Name tapes are to be worn on No4s and coveralls over the left breast pocket, by all ranks and rates.

3917. Submariner Badge

The Submariner Badge consists of the QEII commissioning crown sited above two heraldic dolphins. The badge is of gilt and can be worn by all RN qualified submariner personnel as follows:

- a. **Blue uniforms.** On the left breast of the reefer jacket between the lapel and the shoulder, horizontal, level with the point of the lapel. The badge should sit 6mm above medal ribbons or medals. On the mess jacket, a miniature badge is worn on the left lapel, 25mm below the point of the lapel, 6mm above miniature medals.
- b. **White tunics, bush jackets and khaki/stone coloured uniform.** In accordance with Para 3915 c [sub para 2](#).
- c. **No 3A uniform.** A miniature badge, as worn on Mess Jackets, may be worn, horizontally, in a central position on the tie. The miniature badge is paid for at own expense.
- d. **No 3B uniform.** Fixed with a 'pin and clutch' attachment, horizontally, 38mm centrally above the left breast pocket.

3918. Royal Navy Deterrent Patrol Pin

a. The RN Deterrent Patrol Pin consists of an image of HMS Resolution, with superimposed Polaris missile and electron rings signifying the armament and nuclear powered characteristics of the "at sea deterrent force". A scroll beneath the submarine is inscribed with the motto "Always Ready". The pin is a two level award of silver or gold dependent on the number of patrols completed after the initial qualifying patrol (patrols in excess of 30 days are to be counted as eligible patrols), as detailed below;

- (1) *Silver.* Completed one to nineteen patrols.
- (2) *Gold.* Completed twenty or more patrols.

b. The RN Deterrent Patrol Pin must always be worn in conjunction with the Submariner Badge, and is to be worn by eligible personnel as follows;

- (1) *Officers, Warrant Officers and Senior Rates*
 - (a) *No 1 Dress.* The 62mm patrol pin is to be worn in the centre and at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.
 - (b) *2C/3B.* The 62mm patrol pin is to be worn at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.
 - (c) *3A.* The miniature 42mm patrol pin, may be worn on the tie.
 - (d) *No 2 Dress (Mess Dress).* The miniature 42mm patrol pin, is to be worn 6mm below any miniature medals, or 6mm below and positioned on the centre line of the Submariner Badge if no medals are worn.

(2) *Junior Rates.*

(a) No 1 Dress. The 62mm patrol pin is to be worn 1cm below medals, with the missile element of the pin positioned on the centre line of the Submariner Badge. When wearing 1C/1CW the pin is to be worn 1cm below the medal ribbon. If no medals have been awarded, then the pin is to be positioned 2cm below and on the centre line of the Submariner Badge.

(b) 2C/3A/3B. The 62mm patrol pin is to be worn at the top of the left breast pocket, positioned so that the top of the missile is just below the top of the pocket.

c. The RN Deterrent Patrol Pin is not to be worn with 3C or No 4 Dress.

3919. Good Conduct Badges

These are represented by V-shaped stripes, 12.5mm in width at the perpendicular and 127mm across the top of the V, and are worn on the left arm by entitled ratings below the rate of Chief Petty Officer. When worn without a rate badge, the centre of the device is to be midway between the point of the shoulder and the point of the elbow. When more than one Good Conduct Badge is worn, the distance between them at the perpendicular is to be 12.7mm.

3920. Stars and Crowns

These are added to the basic branch and specialist qualification badges to indicate certain classes of qualification as follows:

- a. Basic device: on entering a sub-branch.
- b. Basic device with star above: on qualifying professionally for Able Rate.
- c. Basic device with star above and star below: on qualifying professionally for Leading Rate.
- d. Basic device with crown above: on qualifying professionally for Petty Officer.
- e. Chief Petty Officers attain no additional professional qualification and wear the basic device with crown above.

3921. Specialist Qualification Badges

Badges for additional qualifications and special skills are not worn by Officers/Warrant Officers and are worn on the right cuff by other ratings as follows:

- a. Chief Petty Officers 6mm above the centre cuff button.
- b. Other ratings 36mm from the end of the sleeve.
- c. Note that specialist qualification badges awarded by other nations may not be worn on Naval Service uniforms.

3922. Cap Ribbons

- a. Prior to commissioning, HM Ships should demand a first issue of cap ribbons from:

Defence Clothing Team
Customer Support Officer (Royal Navy)
Spur 5, B Block
MoD Ensleigh
Bath
BA1 5AB

- b. All other requests for new cap ribbons should be forwarded to the DC Team CSORN.

(1) It is appropriate for units containing significant numbers of junior ratings (20 plus), including Joint service establishments, to have their own cap ribbons in order to promote unit identity and esprit de corps.

(2) Units with less than 20 Junior Ratings where there is no local sponsoring RN establishment will wear an alternate Cap Tally with the text "Royal Navy"; these are available upon request from HMS NELSON Clothing Store. However, exceptions may be allowed when a strong case for individual unit identity exists.

(3) The use of acronyms on Cap Ribbons is to be avoided wherever possible.

(4) When demanding Cap Ribbons it is important to quote on the Demand Form exactly what is required; e.g. "HMS SAMPLE"/H.M.S. SAMPLE.

3923. Badges Worn with Combat Soldier 95 (CS95) and Personal Clothing System (CU) (PCS(CU))

- a. A black on green "Royal Navy" flash is to be worn by all RN personnel on both sleeves of all CS95/PCS(CU). The flash is to be attached centrally with its upper edge 7mm below the shoulder seams.

- b. Additionally, Tactical Recognition Flashes (TRF) may be worn as directed by Force Commanders.

- c. All RN Police personnel will wear a black on green "Royal Navy Police" shoulder flash at the top of both sleeves (see [Fig 39E-15d](#)). Additionally, dependent on theatre of operations, RNP personnel are authorised to wear the Military Police (MP) badge (see [Fig 39E-15c](#)) on the right sleeve only (see [Para 3823](#)).

- d. On all occasions of wearing PCSCU MTP, Masters at Arms wear a badge comprising laurel leaves supporting a crown as a brassard on their right wrist with brown wrist strap (in place of the white wrist strap).

ANNEX 39A

RN DRESS TABLES

1. 1A Dress - Formal Dress/Undress

a. Occasions For Wear:

- (1) When receiving HM The Queen, other Crowned Heads or Heads of State.
- (2) When receiving Royalty unless ordered to the contrary by CinC.
- (3) Inspections by Flag Officers.
- (4) Funerals, Courts Martial, Divisions and other appropriate Ceremonial Events.
- (5) Full Ceremonial State-Events as ordered.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Ceremonial day coat/Blue reefer jacket (Note 2)	Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Gold laced trousers/blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black Tie	Black Tie	Black tie	Seamen's blue collar
Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Sword with Admiral's scabbard (Note 9)	Sword (Note 3)	Sword (Note 3 & Note 6)	Black socks
Admiral's sword belt (Note 9)	Sword belt (Note 3)	Sword belt (Note 3 & Note 6)	Black boots
White gloves (Note 3)	White gloves (Note 3 & Note 9)	Black boots (Note 3 & Note 5)	White webbing (Note 3 & Note 5)
Brown gloves (Note 4)	Brown gloves (Note 4 & Note 9)	White webbing (Note 3 & Note 5)	"Frog" and bayonet (Note 3 & Note 5)
Greatcoat (Note 3)	Greatcoat (Note 3)	Greatcoat (Note 3)	Rifle as appropriate (Note 3 & Note 6)
	Black boots (Note 3 & Note 5)	Sword/rifle and bayonet (Note 6)	Greatcoat (Note 3)
		Brown gloves (Note 3, Note 4 & Note 10)	White gloves (Note 3 & Note 9)

BR 3
PART 6

Notes:

1. *Worn during religious services by female personnel. Junior Ratings' chinstays are to be down when armed.*
2. *Ceremonial Day Coat to be worn by those eligible: Admirals of the Fleet, full Admirals, Second Sea Lord (as Flag ADC and a Commander-in-Chief) and the Defence Services Secretary when a Naval Officer. Officer Uniform Grant Scale 217, 218, 220 payable as appropriate, by Unit HR Cell.*
3. *Drawn from Loan Pool.*
4. *Worn only with greatcoat (see [Note 8](#))*
5. *Worn on ceremonial parade with rifle and by Officers forming a guard with rifles (MMC).*
6. *Warrant Officer 1s, MAA and certain Chief Petty Officers (escorting a WECK) may carry black handled swords. Senior and Junior Ratings may be armed with rifle and bayonet.*
7. *Female personnel to wear tights or stockings with skirts, socks are to be worn with trousers.*
8. *White gloves may be ordered for tri-service parades when Officers are to wear brown gloves. The Colour Officer wears white gloves.*
9. *Only to be worn with the Ceremonial day coat.*
10. *Warrant Officers only.*

c. Decoration/Medals:

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1A Dress - Formal Dress/Undress

Fig 39A-1a. Officers



Fig 39A-1b. Warrant Officer 1s



Fig 39A-1c. Senior Ratings



Fig 39A-1d. Junior Ratings



BR 3
PART 6

2. 1B Dress - Formal Dress/Undress

a. Occasions for Wear:

- (1) Inspection by Flag Officers.
- (2) Exchanging visits of ceremony as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trouser/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/ court shoes	Black shoes/court shoes	Lanyard
Greatcoat (Note 2)	Greatcoat (Note 2)	Black socks
Brown gloves (Note 3)		Black shoes
		Greatcoat (Note 2)

Notes:

1. Worn during religious services by female personnel.
2. Optional - drawn from Loan Pool.
3. Worn only with greatcoat.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1B Dress - Formal Dress/Undress

Fig 39A-2a. Officers



Fig 39A-2b. Warrant Officers and Senior Ratings



Fig 39A-2c. Junior Ratings



BR 3
PART 6

3. 1C Dress - Formal Dress/Undress

a. **Occasions for Wear:**

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Occasions of duty or minor ceremonial.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note)	Peaked cap/Tricorn hat (see Note)	Seaman's cap (see Note)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trousers/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Optional raincoat	Optional raincoat	Black socks
Optional brown gloves		Black shoes
		Optional raincoat

Note. *Worn during religious services by female personnel.*

c. **Decorations/Medals:** Medal ribbons.

1C Dress - Formal Dress/Undress

Fig 39A-3a. Officers (Male)



Fig 39A-3b. Officers (Female)



Fig 39A-3c. Warrant Officers and Senior Ratings



Fig 39A-3d. Junior Ratings



BR 3
PART 6

4. 2A Dress - Formal Evening Mess Dress

a. Occasions for Wear:

- (1) Official or Public Balls, Dinners and Evening Receptions of the Formal Nature.
- (2) Full Ceremonial Evening Events.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Warrant Officers & Senior Ratings wear 1C or 2B rig as directed	As for 1C rig
Dress tail coat with sleeve rank lace (Note 2)	Blue mess jacket with sleeve rank lace (Note 2)		
Gold laced trousers/skirt (Note 4)	Blue mess trousers/skirt (Note 4)		
Stiff fronted shirt with detached wing collar (Note 3)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 5 & Note 6)	White waistcoat/black cummerbund (Note 5 & Note 6)		
Black socks/black tights/stockings	Black socks/black tights/stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional.*
2. *Dress tailcoat or blue mess jacket are optional for Officers of the rank of Captain and above.*
3. *Soft white Marcella shirt may, optionally, be worn.*
4. *Blue mess trousers or gold-laced trousers (for wear with either dress tailcoat or blue mess jacket) are optional for Officers of the rank of Captain and above.*
5. *Cummerbund optional for female Officers in place of white waistcoat.*
6. *Old style of female mess dress may be worn until replaced by new pattern.*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2A Dress - Formal Evening Mess Dress

Fig 39A-4a. Officers



Fig 39A-4b. Warrant Officers and Senior Ratings



Fig 39A-4c. Junior Ratings



5. 2B Dress - Evening Mess Undress**a. Occasions for Wear:**

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Evening duties.

b. Description

Officers	Warrant Officers & Senior Ratings <i>1C with bow tie or optional Mess Kit:(Note 7)</i>		Junior Ratings
Peaked Cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1C rig
Blue mess jacket with sleeve rank lace (Note 2 & Note 6)	Blue reefer jacket with rate badges	Blue mess jacket with rate badges (Note 6)	
Blue mess trousers/skirt (Note 2, Note 3 & Note 6)	Blue trousers/skirt	Blue mess trousers/skirt (Note 6)	
Blue waistcoat/black cummerbund (Note 4 & Note 5)	-	Black cummerbund (Note 4)	
White Marcella shirt	White long sleeved shirt	White Marcella shirt	
Black bow-tie	Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 6)	Black socks/black tights/stockings	Black socks/black tights/stockings (Note 6)	
Black court shoes or mess boots/court shoes (Note 6)	Black shoes/court shoes	Black shoes/court shoes (Note 6)	

Notes:

1. *Optional.*
2. *Dress tailcoat or blue mess jacket is optional for Officers of the rank of Captain and above.*
3. *Blue mess trousers or gold laced trousers (for wear with either dress tailcoat or blue mess jacket) are optional for Officers of the rank of Captain and above.*
4. *Cummerbund optional for female Officers in place of waistcoat.*
5. *Old style of female mess dress may be worn until replaced by new pattern.*
6. *A kilt with accoutrements may be worn optionally by personnel in place of blue mess trousers, black socks and shoes. Long tartan skirts may be also worn by female personnel.*
7. *Petty Officers who have been eligible to receive (ie those promoted after 01 April 09) and claimed the grant for the purchase of Mess Dress Uniform are to wear such uniform, as required by the Mess occasion.*

BR 3
PART 6

c. **Decorations/Medals:**

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2B Dress - Evening Mess Dress

Fig 39A-5a. Officers



Fig 39A-5b. Warrant Officers and Senior Ratings (1C Evening)



Fig 39A-5c. Warrant Officers and Senior Ratings (Optional Mess Kit)



Fig 39A-5d. Junior Ratings



BR 3
PART 6

6. 2C Dress - Formal Evening Dress/Undress

a. Occasions for Wear:

- (1) "Red Sea Rig"
- (2) Informal evening uniform in ships and establishments.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Cummerbund (Note 2)	Cummerbund (Note 2)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Notes:

1. *The wearing of the cap/Tricorn hat is optional.*
2. *Ships cummerbunds may be worn in lieu of plain black.*

c. Decorations/Medals: None.

2C Dress - Formal Evening Dress/Undress

Fig 39A-6a. Officers



Fig 39A-6b. Warrant Officers and Senior Ratings



Fig 39A-6c. Junior Ratings



BR 3
PART 6

7. 3A Dress - General Duty Rig

a. Occasions for Wear:

- (1) Semi formal day rig, worn ashore and afloat.
- (2) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	No equivalent rig
White long sleeved shirt	White long sleeved shirt	
Shoulder rank slides	Shoulder rate slides	
Black tie	Black tie	
Blue trousers/skirt	Blue trousers/skirt	
Black socks/black tights/stockings	Black socks/black tights/stockings	
Black shoes/court shoes	Black shoes/court shoes	

c. Decorations/Medals: None.

3A Dress - General Duty Rig

Fig 39A-7a. Officers (Female)



Fig 39A-7b. Officers (Male)



Fig 39A-7c. Warrant Officers and Senior Ratings



BR 3
PART 6

8. 3B Dress - General Duty Rig

a. Occasions For Wear:

- (1) Informal day rig worn ashore and afloat.
- (2) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Shoulder rate slides	Shoulder rate slides
Blue trousers/skirt	Blue trousers/skirt	Blue trousers/skirt
Black socks/black tights /stockings	Black socks/black tights / stockings	Black socks/black tights / stockings
Black shoes/court shoes	Black shoes/court shoes	Black shoes/court shoes

c. Decorations/Medals: None.

3B Dress - General Duty Rig

Fig 39A-8a. Officers



Fig 39A-8b. Warrant Officers and Senior Ratings



Fig 39A-8c. Junior Ratings



BR 3
PART 6

9. 3C Dress - General Duty Rig

a. **Occasions for Wear:**

- (1) Semi formal day rig worn ashore and afloat.
- (2) Can be worn throughout the year.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Jersey worn over 3A dress	Jersey worn over 3A dress	Jersey worn over 3B dress with shirt collar out

c. **Decorations/Medals:** None.

3C Dress - General Duty Rig

Fig 39A-9a. Officers



Fig 39A-9b. Warrant Officers and Senior Ratings



Fig 39A-9c. Junior Ratings



BR 3
PART 6

10. 4 Dress - RN Personal Clothing System (RNPCS)

a. **Background.** RNPCS will be introduced from Nov 14 to ultimately replace the current No 4 (AWD) uniform. No 4 (PCS) is a layered system for multi climate wear.

b. **Occasions For Wear:**

- (1) Action working dress.
- (2) Daily working rig at sea.
- (3) Daily working rig alongside for JRs, and Officers/SRs when required.
- (4) Daily working rig ashore in assignments when MTP would previously have been worn.
- (5) Daily working dress for Armed Sentries.

c. **Description:**

All Ranks and Rates	
Navy blue T shirt.	
Blue fire retardant light weight jacket (tucked in).	White Ensign badge to be worn on left arm (unit specific badges are not permitted). Embroidered blue name tape worn above left breast pocket. Embroidered Royal Navy tape worn above right breast pocket. Branch badge to be worn on right arm. Rank slide to be worn on front sternum strap.
Blue fire retardant trousers with blue stable belt.	
Black socks.	
Black boots. (steaming boots at sea and in port, high leg boots as armed sentry or when deployed ashore. Trouser ties to be used with high leg boots).	
Beret	
Optional blue micro fleece to be worn over T shirt and under light weight jacket.	
Optional foul weather jacket and trousers worn over light weight jacket and trousers (hood of foul weather jacket to be rolled away – hood is only to be used in extreme conditions when authorised by Command).	
No 4R – relaxed daily working dress	
May be authorised by Command at sea or, exceptionally, for working parties in hot conditions in harbour (not outside confines of jetty).	
Blue fire retardant jacket may be relaxed and individuals wear T shirt only or T shirt and micro fleece	
Blue fire retardant trousers with blue stable belt Black socks Black boots	
Command may allow optional baseball cap at sea	
Caveats: COs may allow 4R where it is unlikely that immediate fire fighting is required. Light weight jacket must be readily available for basic fire fighting. Commands may authorise unit specific T shirts provided that they are cotton navy blue.	

d. **Decorations/Medals:** None

4 Dress - RN Personal Clothing System (RNPCS)

Fig 39A-10. All Ranks and Rates

 No 4 – DAILY WORKING DRESS • Blue fire retardant light weight jacket (tucked in) • Blue fire retardant trousers with belt • Beret • Blue T-shirt • Black boots • Black socks • Centre rank slide • White Ensign badges on left arm (no unit specific badges to be worn) • Embroidered blue name tape above left breast pocket • Embroidered Royal Navy tape above right breast pocket • Branch badge on right arm • Cloth Submarine badge may be worn above the name tape	 No 4 – DAILY WORKING DRESS • Optional Blue Micro Fleece
 No 4 – DAILY WORKING DRESS • Optional foulweather jacket worn over light weight jacket • Hood is to be rolled away (only to be used in extreme conditions when authorised by Command)	 No 4 – DAILY WORKING DRESS ARMED SENTRY & ROYAL NAVY PERSONNEL IN LIEU OF MTP AS ORDERED • The trousers are to be tied up as shown, when wearing high leg black boots
 No 4R – RELAXED DAILY WORKING DRESS AT COMMANDING OFFICERS DISCRETION (No 4R is not approved for fire-fighting) • Blue fire retardant trousers • Blue T-shirt • Black boots • Black socks • Optional Blue Micro Fleece • The blue fire retardant light weight jacket must be readily available as No 4 Daily Working Dress is the minimum dress state required for basic fire fighting • Commanding Officer may allow 4R where it is unlikely that immediate fire-fighting is required • Commanding Officer may allow optional baseball cap to be worn at sea • Commanding Officer may authorise unit specific T-shirt but they must be cotton navy blue • Not to be worn ashore  	

BR 3
PART 6

40. 4 Dress - Action Working Dress (AWD)

- a. **Occasions For Wear:** Action working dress.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat.	Beret/seaman's cap
Jersey optional	Jersey optional	Jersey optional
Blue Shirt AWD	Blue Shirt AWD	Blue Shirt AWD
Blue working fire retardant shirt	Blue working fire retardant shirt	Blue working fire retardant shirt
Shoulder rank slides	Shoulder rate slides	Shoulder rate slides
Blue working fire retardant trousers	Blue working fire retardant trousers	Blue working fire retardant trousers
Trouser Blue AWD	Trouser Blue AWD	Trouser Blue AWD
Black socks	Black socks	Black socks
Black non-slip shoes/boots	Black non-slip shoes/boots	Black non-slip shoes/boots

- c. **Decorations/Medals:** None.

4 Dress - Action Working Dress (AWD)

Fig 39A-11a. Officers



Fig 39A-11b. Warrant Officers and Senior Ratings



Fig 39A-11c. Junior Ratings



12. 5 Dress - Working Rigs

- a. **Occasions for Wear:** Job specific working rigs worn at sea and ashore.
- b. **Description:**

Officers and all Ratings
1. Occupational working rigs worn at sea and ashore for specific tasks (all ranks)(e.g. chefs, divers, boats crews, etc)
2. This includes Personal Clothing System Combat Uniform (PCS CU); see Note 4 .

Notes:

- 1. *White coveralls may be worn by Officers and Warrant Officers and FOST staff when working in sterile environments as required.*
- 2. *Flight Deck Officers x 2 White Coveralls.*
- 3. *QARNNS new ward clinical uniform x 5 jacket and trousers. Compulsory for QARNNS Officers, Warrant Officers, Senior Ratings and Junior Ratings. Student Nurses under training will wear this uniform when on clinical placements.*
- 4. *For Personal Clothing System Combat Uniform (Multi Terrain Pattern) (PCSCU(MTP): The jacket (or shirt) is to be worn tucked inside the trousers, sleeves are to be rolled up to the elbow; no T-shirt is to be worn. For operations or exercise in the field the jacket may be worn loose, sleeves may be rolled up or down.*

- c. **Decorations/Medals:** None.

5 Dress - Working Rigs Officers and All Ratings

Fig 39A-12a. Flight Deck Rating



Fig 39A-12b. Boats Crew



5 Dress - Working Rigs (Continued)

Fig 39A-12c.



Fig 39A-12d.



QRNNS Officers and Ratings

Fig 39A-12e. Clinical
Uniform Officer (Female)



Fig 39A-12f. Clinical
Uniform Officer (Male)



Fig 39A-12g. Clinical
Uniform Rate (Female)



BR 3
PART 6

13. 1AW Dress - Formal Dress/Undress White

a. **Occasions for Wear:**

- (1) When receiving HM The Queen, other crowned heads or heads of state.
- (2) When receiving royalty unless ordered to the contrary by the relevant CinC.
- (3) Full ceremonial state events as ordered.
- (4) Inspections by Flag officers.
- (5) Funerals, courts martial, divisions and other appropriate ceremonial events.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jumper (C/W blue on white badges)
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder rate slides/rate badges	Shirt uniforms class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
Sword with scabbard (Note 3)	Sword belt (Note 3)	Lanyard
Sword belt (Note 3)		White socks
Black Socks (Note 4)	Black socks	White shoes
Black Boots (Note 4)	Black boots	Black socks (Note 4)
	White webbing (Note 3 & Note 4)	Black shoes (Note 4)
	White gloves (Note 3 & Note 6)	Black boots (Note 4)
	Sword/rifle and bayonet (Note 5)	White webbing (Note 3 & Note 4)
		"Frog" and bayonet (Note 3 & Note 4)
		Rifle as appropriate (Note 3)
		White gloves (Note 3 & Note 6)

Notes:

1. Worn during religious services by female personnel. Junior ratings' chinstays to be down when armed.

2. *White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in command, certain members of Flag Officers' staffs, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by the State Ceremonial Training Officer at HMS COLLINGWOOD.*

3. *Drawn from Loan Pool.*

4. *Worn on ceremonial parades when carrying rifle and by Officers forming a guard with rifles (BRNC).*

5. *Warrant Officers First Class, MAAs and certain Chief Petty Officers (escorting a WECK) may carry black handled swords. Senior and Junior Ratings may be armed with rifle and bayonet.*

6. *White gloves may be ordered for tri-service parades.*

c. Decorations/Medals:

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1AW Dress - Formal Dress/Undress White

Fig 39A-13a. Officers (Male)



Fig 39A-13b. Officers (Female)



Fig 39A-13c. Warrant Officers and Senior Ratings



1AW Dress - Formal Dress/Undress White (Continued)

Fig 39A-13d.



Fig 39A-13e.



BR 3
PART 6

14. 1BW Dress - Formal Dress/Undress White

a. Occasions For Wear:

- (1) Inspections by Flag Officers.
- (2) Ceremonial exchange visits as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jumper
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder rate slides	C/W badges
White socks	White socks	Shirt uniform class II
White shoes/white court shoes	White shoes/white court shoes	Seaman's blue collar
		Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

1. Worn during religious services by female personnel.

2. White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in Command, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by CinCFleet after consultation with Navy Command HQ Logistics Capability Division.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1BW Dress - Formal Dress/Undress White

Fig 39A-14a. Officers



Fig 39A-14b. Warrant Officers and Senior Ratings



Fig 39A-14c. Junior Ratings



BR 3
PART 6

15. 1CW Dress - Formal Dress/Undress White

a. **Occasions for Wear:**

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Occasions of duty or minor ceremonial.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket	Bush Jacket	White class II jumper
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder Rate Slides	Shirt uniform class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

1. *Worn during religious services by female personnel.*
2. *Black shoes and raincoats may be worn in inclement weather.*

c. **Decorations/Medals:** Medal ribbons.

1CW Dress - Formal Dress/Undress White

Fig 39A-15a. Officers (Male)



Fig 39A-15b. Officers (Female)



Fig 39A-15c. Warrant Officers and Senior Ratings



Fig 39A-15d. Junior Ratings



BR 3
PART 6

16. 2AW Dress - Formal Evening Dress/Undress White

a. Occasions for Wear:

- (1) Official or public balls, dinners and evening receptions of the formal nature.
- (2) Full ceremonial evening events.

b. Description:

Admirals	Other Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	1CW or optional 2BW white rig	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with shoulder rank boards		
Gold laced trousers/skirt (Note 3)	Blue mess trousers/skirt (Note 3)		
Stiff fronted shirt with detached wing collar (Note 2)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 4)	White waistcoat/black cummerbund (Note 4)		
Black socks/black tights/ stockings	Black socks/black tights/ stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional.*
2. *Soft white Marcella shirt may optionally be worn.*
3. *Gold laced trousers are optional for male Officers of the rank of Captain and above.*
4. *Cummerbund worn by female Officers, white waistcoat by male Officers.*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2AW Dress- Formal Evening Dress/Undress White

Fig 39A-16a. Officers



Fig 39A-16b. Warrant Officers and Senior Ratings



Fig 39A-16c. Junior Ratings



BR 3
PART 6

17. 2BW Dress - Formal Evening Dress/Undress White

a. Occasions for Wear:

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Evening duties.

b. **Description:**

Officers	Warrant Officers & Senior Ratings <i>1CW or optionally:</i>	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with miniature rate badges	
Blue mess trousers/skirt (Note 2 & Note 4)	Blue mess trousers/skirt (Note 4)	
Black cummerbund (Note 3)	White Marcella shirt	
White Marcella shirt	Black cummerbund (Note 3)	
Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 4)	Black socks/black tights/stockings (Note 4)	
Black shoes or mess boots/court shoes (Note 4)	Black shoes or mess boots/court shoes (Note 4)	

Notes:

1. *Optional.*
2. *Gold laced trousers are optional for male Officers of the rank of Captain and above.*
3. *Cummerbund to be worn by female Officers, blue waistcoat optionally worn by male Officers.*
4. *Kilt with accoutrements may optionally be worn by male personnel in place of blue mess trousers, black socks and shoes. Long skirts may similarly be worn by female personnel.*

c. **Decorations/Medals:**

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2BW Dress - Formal Evening Dress/Undress White

Fig 39A-17a. Officers



Fig 39A-17b. Warrant Officers and Senior Ratings



Fig 39A-17c. Junior Ratings



BR 3
PART 6

19. 2CW Dress - Formal Evening Dress/Undress White

a. **Occasions for Wear:**

- (1) "Red Sea Rig".
- (2) Informal evening uniform in ships and establishments.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note)	Peaked cap/Tricorn hat (see Note)	Seaman's cap (see Note)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Black cummerbund	Black cummerbund (see Note)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes/court shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Note. *Optional.*

c. **Decorations/Medals:** None.

2CW Dress - Formal Evening Dress/Undress White

Fig 39A-18a. Officers (Male)



Fig 39A-18b. Officers (Female)



Fig 39A-18c. Warrant Officers and Senior Ratings



Fig 39A-18d. Junior Ratings



BR 3
PART 6

19. 3AW Dress - General Duty Rig White

- a. **Occasions for Wear:** Semi formal day rig worn ashore and afloat.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Should rate slides	Shoulder rate slides
White trousers/dress/skirt (Note 1)	White trousers/dress/skirt (Note 1)	White trousers/dress (Note 1)
White socks	White socks	White socks
White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)

Notes:

- 1. *White dresses or skirts may be worn by female personnel ashore as appropriate.*
- 2. *Black shoes and raincoats may be worn in inclement weather.*

- c. **Decorations/Medals:** None.

3AW Dress - General Duty Rig White

Fig 39A-19a. Officers (Male)



Fig 39A-19b. Officers (Female)



Fig 39A-19c. Warrant Officers and Senior Ratings



Fig 39A-19d. Junior Ratings



BR 3
PART 6

20. 3BW Dress - General Duty Rig White

- a. **Occasions for Wear:** Informal day rig worn ashore and afloat.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat	Peaked cap/Tricorn hat	Seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Should rank boards or rank/slides	Shoulder rate slides	Shoulder rate slides
White shorts/skirt	White shorts/skirt	Black long socks
White long socks	White long socks	Black long socks
White shoes (see Note)	White shoes (see Note)	Black shoes

Note. *Black shoes may be worn in inclement weather.*

- c. **Decorations/Medals:** None.

3BW Dress - General Duty Rig White

Fig 39A-20a. Officers



Fig 39A-20b. Warrant Officers and Senior Ratings



Fig 39A-20c. Junior Ratings



BR 3
PART 6

21. 3CW Dress - General Duty Rig White

- a. **Occasions for Wear:** At sea in hot climates.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat/seaman's cap	Beret
White short sleeved shirt	White short sleeved shirt	Shoulder rate slide
Shoulder rank boards	Shoulder rate slides	White t-shirt
White shorts	White shorts	Blue shorts
Boat shoes	Boat shoes	Boat shoes
	or	or
	Shirt Blue AWD	Shirt Blue AWD
	Blue shorts	Blue shorts

- c. **Decorations/Medals:** None.

3CW Dress - General Duty Rig White

Fig 39A-21a. Officers



Fig 39A-21b. Warrant Officers and Senior Ratings

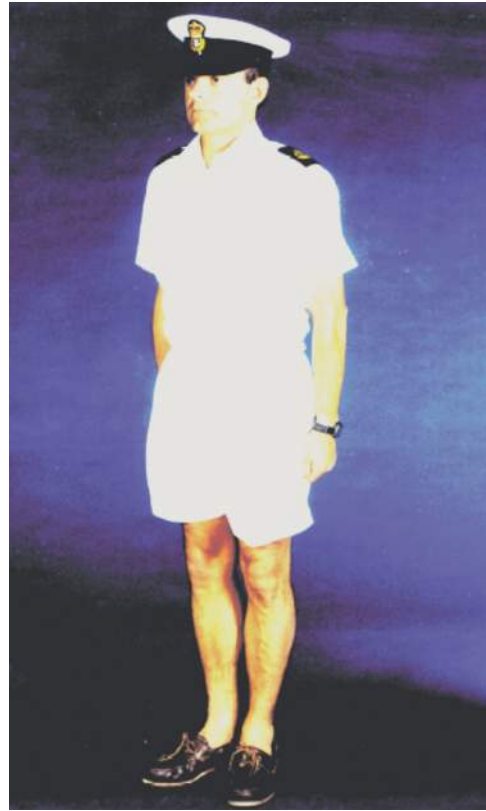


Fig 39A-21c. Junior Ratings



Fig 39A-22. Uniform Fitting Guide (Officers)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorn Cap. Ties are to be of small knot and symmetrical.



Cuff links should be Gold, Silver, Plain or Ships Own/RN Specific



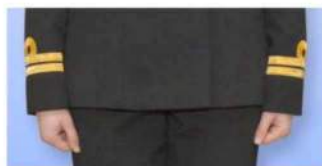
Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Handkerchiefs are not to be worn on ceremonial occasions.



Distinction Mark of Rank - see below

Distinction Mark of Rank – Sleeve Lace

Sleeve lace consists of rows of gold lace with a circle or a curl on the top row only right round each cuff as follows;

Admiral of the Fleet	4 rows of 13mm lace above a band of 50mm lace.
Admiral	3 rows of 13mm lace above a band of 50mm lace.
Vice-Admiral	2 rows of 13mm lace above a band of 50mm lace.
Rear Admiral	1 row of 13mm lace above a band of 50mm lace.
Commodore	A band of 42mm lace with a circle of 13mm.
Captain	4 rows of 13mm lace.
Commander	3 rows of 13mm lace.
Lieutenant Commander	2 rows of 13mm lace with a row of 6mm lace between.
Lieutenant	2 rows of 13mm lace.
Sub Lieutenant	1 row of 13mm lace.



Fig 39A-23. Uniform Fitting Guide (WOs and SRs)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorne Cap. Ties are to be of small knot and symmetrical.



Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Cuff links should be Gold, Silver, Plain or Ships own/RN specific



Chief Petty Officer branch specialisation badges are to be worn on the lapels of the blue reefer jacket, that on the right lapel being the normal branch badge, that on the left its mirror image.



Warrant Officers are to wear the Royal Arms on both cuffs, with the bottom of the badge 127mm from the end of the sleeve.
Chief Petty Officers buttons are worn horizontal and centralised 127mm from the bottom of the sleeve and with a distance of 50mm between the buttons.
Petty Officers buttons are situated at the rear of sleeve, 25mm from the bottom and 25mm between buttons.



Petty Officer Rate badge is worn on the left arm and Branch badges on the right. Centre of the rate and branch badges are to be sewn to the flat of the sleeve, mid way between the shoulder and the elbow.

Fig 39A-24. Uniform Fitting Guide (Junior Rates)



Press shirt with outward crease down each arm and vertically down front centre.



Press 3 vertical creases in the collar. Centre crease downwards, outer creases upwards (see diagram)



Lanyard placed over the head, under both the collar and jumper then passed out through the right becket, looped round, passed back in through left becket. Tail passed around and tucked into left pocket. The loop of lanyard to be 7.5cm in diameter.



Fit jumper at waist so it does not bow at hem. Cuff length to finish mid way between wrist and end of thumb. Leg length to just rest on shoe.



Place the cap ribbon so that the middle letter is aligned with the cap's centre front seam.



Silk bow press stud webbing passed through both becket loops. Silk, folded edge nearest to the neck, passes under both the collar and jumper and over laps and fastens behind the neck at the required length.



Tie the bow directly over the left ear. Place the cap so that the centre front seam is over the nose.

Fig 39A-25. Tying a Cap Ribbon



1) Centre the tally with the centre letter including gaps, under the front seam of the cap. Tie an overhand knot directly under the left hand seam of the cap holding the tally firmly in position with the thumb until the bow is formed.



2) The upper tail is brought down and up again to form the first bight of the bow.



3) The lower tail is passed over the first bight and then up on the outside.



4) A bight is formed in the right hand tail and tucked behind the top end of the first bight.



5) The tally can be steamed over a boiling kettle and tails trimmed to shape.



6) The bow and knot is now carefully formed and tightened.

ANNEX 39B

RN AND QARNNS OFFICERS OUTFIT SCALES

1. SCALE 1 - RN Male Officers on Promotion from Rating

a. Entitlement to Scale:

(1) The uniform outfit shown at [sub para b](#) is to be issued to all Officers on promotion from Rating.

(2) The outfit shown at [sub para b](#) is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit:

(1) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit jacket and trousers; with Midshipman's turnbacks or rank lace as appropriate	2	3
Blue barathea mess jacket with rank lace	1	
Blue barathea mess trousers	1 pr	
White mess waistcoat	1	

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	2	
Bag, linen	1	
Bag, travelling	1	
Bag, Day Sack, black	1	
Belt, waist, black	1	
Cap, plastic DT	2	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Jersey, H/W blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	

BR 3
PART 6

	Scale	Notes
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1 pr	
Trousers, working, polyester	1 pr	
Vest, gym, white	2	

(3) *Additional items for Junior Ratings promoted to Officer:*

	Scale	Notes
Cap, plastic, D/T	2	
Tie, polyester	2	

(4) *Additional items for QARNNS Ratings promoted to Officer*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. Tropical Outfit (Issued on First Case of Need):

(1) *Items provided under contract:*

	Scale	Notes
Jacket, mess, white PV	1	

(2) *Items issued from Service sources:*

	Scale	Notes
Jacket, bush, white PV	2	
Trousers, white PV	2 prs	
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons anodised RN Officers c/w split rings Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers c/w split rings, Size 2 (mess jacket and shoulder flaps of bush jacket)	6	
Shoes, boat	1 pr	
Shoes, white (all Ranks and Rates)	1 pr	

	Scale	Notes
Shorts, white	6 prs	
Socks, white	6 prs	
Stockings, white	6 prs	

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by CinCFleet after consultation with Navy Command HQ, Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	1

e. **Additional Item for Senior Officers:**

All 4* Admirals, all members of the Royal Family who are promoted to Rear Admiral and above, The Vice Admiral of the United Kingdom, any Royal Navy Officer of 2* rank and above who is appointed as a member of the Royal Household, to include the Defence Services Secretary when he is an RN officer :

	Scale	Notes
Admiral's Ceremonial Day Coat	1	4

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white (Engineer Officers only)	3	2

Notes:

1. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to the Navy Command HQ, Logistics Capability Division via main clothing store.*
2. *To be issued by lead school on first occasion of need.*
3. *Only one to be issued to QARNNS Officers.*
4. *By entitlement to a grant for purchase. Grants 217, 218 and 220 refer.*

BR 3
PART 6

2. SCALE 2 - RN Female Officers on Promotion from Rating

a. Entitlement To Scale:

- (1) The uniform shown at [sub para b](#) is to be issued to all Officers on promotion from rating.
- (2) The outfit shown at [sub para b](#) is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit:

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL.		
Grants and allowances scale 142 refers		

- (2) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit c/w skirt (jacket, skirt and trousers) with Midshipman's turnbacks or rank lace as appropriate	2	5
Blue barathea, mess jacket	1	
Blue barathea, mess trousers	1 pr	
Blue barathea, long full skirt	1	
Skirt, working, worsted/polyester	1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, hat	2	
Bag. Linen	2	
Bag, travelling	1	
Bag, Day Sack, Black	2	
Belt, waist, black	1	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Hat, Tricorn	2	

	Scale	Notes
Jersey, H/W blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shoes, black leather, non slip soles	1 pr	
Shoes, court, black	1 pr	
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2 prs	
Vest, gym	2	

(4) *Additional Items for Junior Ratings Promoted to Officer:*

	Scale	Notes
Hat, Tricorn	2	
Tie, polyester	2	

(5) *Additional Items for QARNNS Ratings Promoted to Officer:*

Issued from Service Stocks:

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit (Issued on First Occasion of Need):**

(1) *Items Provided Under Contract:*

	Scale	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	2	
Skirt, White (on request)	2	2

BR 3
PART 6

(2) *Items Issued From Service Sources:*

	Scale	Notes
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons, anodised, RN Officers c/w split rings, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers c/w split rings, Size 2 (mess jacket and shoulder flaps of bush jacket)	6	
Shoes, boat	1 pr	
Shoes, ward duty, white	1 pr	
Shoes, white (all Ranks and Rates)	1 prs	
Shorts, white	6 prs	5
Socks, white	6 prs	5
Stockings, white PV	6 prs	5
Trousers, white,	2 prs	5
Dress, white, tropical (on request)	6	6

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by CinCFleet after consultation with Navy Command HQ, Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	3

e. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, Combat assault	1 pr	
Boots, Combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white, (Engineer Officers only)	3	4

Notes:

1. *Optionally, black stockings may be worn.*
2. *For Officers appointed to a shore establishment the allowance for the skirt is increased to*
- 4.

3. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to Navy Command HQ, Logistics Capability Division via main clothing stores.*
4. *To be issued by lead school on first occasion of need.*
5. *Only one issued to QARNNS Officers*
6. *QARNNS Officers X 6 Dresses.*

BR 3
PART 6

3. SCALE 3 - New Entry Male Officers Entered At BRNC Dartmouth For Pre-University, General Naval And Academic Training Or Appointed To Medical Or Dental Cadetships Or To Pre-Registration Year Commissions.

a. Entitlement To Scale:

- (1) The uniform outfit shown at [sub para b](#) is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with [sub para b](#).
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit:

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Cash grant paid automatically by Unit HR Cell on receipt of OAL		
Grants and allowances scale 102 refers		

- (2) *Items provided by contract arrangement:*

	Scale	Notes
Blue baratheia undress uniform suit (Jacket and Trousers)	2	4
Blue baratheia mess jacket	1	
Blue baratheia mess trousers	1	
White mess waistcoat	1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator - Canister	1	
Badge, beret	1	
Badge, cap	2	
Bag, Day Sack, black	1	
Bag, travelling	2	
Bag, linen	2	
Belt, waist, black	1	

	Scale	Notes
Beret, blue	1	
Cap, plastic DT	2	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Mk iv Foul Weather Jacket	1	
Jersey H/W, blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	6	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, fitness training	2 prs	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	6
Socks, thin, black	4 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2 prs	
Vest, gymnasium	2	

(4) *Additional Items for QARNNS Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

- c. **Tropical Outfit.** Tropical uniform, as detailed in Scale 1, Para 1 [sub para c](#) and Para 1 [sub para d](#) is to be issued to all officers at Para 3 [sub para a](#) on first occasion of need.

BR 3
PART 6

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 prs	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Shirt AWD	3	
Trousers AWD	2	
Overall, white (Engineer officers only)	3	3
MK IV Foul Weather Jacket	1	5

Notes:

1. *Only one Jersey H/W blue to be maintained on completion of training.*
2. *Not to be maintained on completion of training.*
3. *To be issued by lead school on first occasion of need.*
4. *Only one to be issued to QARNNS Officers.*
5. *Gratuitous exchange for Officers serving onboard seagoing units only.*
6. *Only 4 pairs required to be maintained on completion of training.*

4. SCALE 4 - New Entry Female Officers Entered at BRNC Dartmouth for Pre-University, General Naval and Academic Training or Appointed to Medical or Dental Cadetships or to Pre-Registration Year Commissions

a. Entitlement to Scale:

- (1) The uniform outfit shown at [sub para b](#) is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with [sub para b](#).
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit:

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights black	12 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL		
Grants and allowances scale 102 refers		

- (2) *Items provided by contract arrangement:*

		Scale	Notes
Blue barathea undress uniform suit c/w skirt (jacket, skirt and trousers)	With Midshipmen's turnbacks or rank lace as appropriate	2	5
Blue barathea mess jacket		1	
Blue barathea mess trousers		1 pr	
Blue barathea, long skirt		1	
Skirt, working, worsted/polyester		1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator - Canister	1	
Badge, beret	1	
Badge, hat	2	

BR 3
PART 6

	Scale	Notes
Bag, linen	2	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Gloves, brown cape	1 pr	
Hat, Tricorn	2	
Mk iv Foul Weather Jacket	1	
Jersey, H/W, blue	2	2
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	6	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, court, black	1 pr	
Shoes, fitness training	1 prs	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2	
Vest, gymnasium	2	

(4) *Additional items for QARNNS Officers:*

Issued from Service stocks:

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit.** Tropical uniform as detailed in Para 2, [sub para c](#) is to be issued to all Officers at Para 4 [sub para a](#) above on first occasion of need.

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS, Conductive, non-slip	1 pr	
Disc, identity, stainless steel	2	
Shirt AWD	3	
Trousers AWD	2	
Overall white (Engineer Officers Only)	3	4
MK IV Foul Weather Jacket	1	6

Notes:

1. *Optionally, black stockings may be worn.*
2. *Only one Jersey H/W blue to be maintained on completion of training.*
3. *Not to be maintained on completion of training.*
4. *To be issued by lead school on first occasion of need.*
5. *Only one to be issued to QARNNS Officers.*
6. *Gratuitous exchange for Officers serving onboard seagoing units only.*
7. *Only 4 pairs required to be maintained on completion of training.*

BR 3
PART 6

5. SCALE 5 - Officers Assigned to the United States of America

As a general rule, Officers are to wear RN uniform. Exceptionally a summer working uniform, khaki clothing may be worn.

- a. RN Male Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable, trousers	2 prs	2
Stone, webbing belt	1	2
Collar, rank badges	1 set	3
Brown shoes		4
Stone tie		4
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scale 202 refers.		

- b. RN Female Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable trousers	2 prs	2
Stone, webbing, belt	1	2
USN woman officers belt, buckle and tip	1 set	2
Hat, woman officers, USN	1	2
Collar, rank badges	1 set	3
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scale 200 refers.		

Notes:

- Paid on first occasion of qualifying only.*
- Stone clothing can usually be obtained in the USA from USN sources.*
- Metal collar badges representing, in miniature, the USN Officers distinction marks of rank may be worn optionally on the khaki shirt by officers assigned for duty, which necessitate their wearing of khaki uniform in the presence of US officers. The badge, available on repayment from CBNS, is to be worn on both sides of the collar with the centre approximately 2.5 cms from the bottom. The badges are to be horizontal when the collar is fastened.*
- Optional item provided at officers own expense.*

6. SCALE 6 - Officers Assigned to Royal Navy Students Presentation Team, AIB Board Members, Area Careers Liaison Officers, Ethnic Minority Liaison Officers

	Scale	Notes
Blue Barathea uniform suit c/w lacing	1	See Note

Note. *law JSP 752 Chapter 8 Art 08.0114, Officers assigned to certain high profile roles requiring frequent wearing of ceremonial uniform may be eligible for a grant to purchase a second uniform,*

BR 3
PART 6

7. SCALE 7 - Officers Assigned for Service in Naval Attaches' Posts in South America, with No 32 Squadron RAF and Exchange Appointments with the Brazilian Navy

a. Male Officers:

	Scale	Notes
Tropical stone coloured uniform (prestige suit)	1	1
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	1	1
Stone coloured, collar attached shirts	3	2
Brown shoes		3

b. Female Officers. To be notified

Notes:

- 1. Requirements should be notified in the first instance to Navy Command HQ, Logistics Capability Division, who will advise on supply procedures.*
- 2. Available through main clothing stores.*
- 3. Optional item provided at Officers own expense.*

8. SCALE 8 - Officers Assigned for Service as RN Instructors at NATO Special Weapons School Oberammergau, in Naval Attaches and Assistant Naval Attaches Posts in Ankara, Athens, Bonn, Islamabad, Lisbon, Egypt, Madrid, Muscat and Rome and Naval Party 1002 Diego Garcia

	Scale	Notes
Tropical stone coloured Uniform (RM pattern bush jacket and trousers)	2	1
Brown shoes		2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officers own expense.*

BR 3
PART 6

9. SCALE 9 - Officers Assigned to the British Military Advisor and Training Team (BMATT) Barbados

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	2	1
Shirt, tropical, stone coloured	6	1
Socks, GS, olive drab	6 prs	1
Trousers, stone coloured	1 pr	1
Desert boots	1 pr	1
Shoes brown	1 pr	2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officers own expense.*

10. SCALE 10 - Officers Assigned to Joint Saudi Supply Support Cell (JSSSC) Saudi Arabia and Naval Attaché Bahrain

	Scale	Notes
Desert boots chukka	2 pr	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 pr	3
Epaulettes	2 pr	4
Jacket Combat lightweight	4	
Trousers Combat Lightweight	4 pr	
T-shirt khaki	4	
Sock desert	4	

Notes:

1. Qty 1 issued to UK based MOD Saudi Arabian Project.
2. Qty 2 issued to UK based MOD Saudi Arabian Project.
3. Qty 2 issued to UK based MOD Saudi Arabian Project.
4. Qty 2 issued to UK based MOD Saudi Arabian Project.

BR 3
PART 6

11. SCALE 11 - Officers Assigned to Falkland Islands

(See Chapter 39 Annex 39C [Para 9](#))

12. SCALE 12 - Officers Assigned to RN Cyprus Squadron

Basic Kit:

	Scale	Notes
Shirt, desert, MTP	3	
Trousers, desert, MTP	3	
T-Shirt, desert, MTP	3	
Boots, desert	1pr	
Jacket, desert, MTP	1	
Sweat rags, desert MTP	3	
Socks, desert, MTP	5	
Hat, floppy, desert, MTP	1	
Hydration system	1	

BR 3
PART 6

13. SCALE 13 - RN Male Chaplains

a. **Basic Outfit:**

(1) Items provided by means of cash grant:

	Scale	Notes
Scarf, clerical	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scale 118 refers		

(2) *Items provided under contract:*

	Scale	Notes
Blue barathea undress uniform suit (jacket and trousers)	2	
Blue barathea mess jacket	1	
Blue barathea mess trousers	1 pr	

(3) Items issued from Service sources:

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General service Respirator - Canister	1	
Badge, beret, Chaplains'	1	
Badge, cap, Chaplains'	1	
Badge collar, cloth, Chaplains	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic, Chaplains'	1	
Cummerbund black	1	
Gloves, brown cape	1 pr	
Mk iv Foul Weather Jacket	1	
Jersey H/W blue	1	
Jersey H/W green	1	1
Jersey sports white	1	
Shirt, evening, colour attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	

	Scale	Notes
Shoes, black leather, leather sole	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, fitness training	2	
Shorts PT blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. Tropical Outfit (to be supplied on the first occasion of need):

(1) Items provided by means of cash grant:

	Scale	Notes
Cassocks, white	2	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and Allowances scle 119 refers.		

(2) Tropical uniform as detailed in Para 1 [sub para c](#) and Para 1 [sub para d](#) is to be issued to all Officers at Para 13 [sub para a](#) on first occasion of need.

c. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1 pr	
Boots, DMS	1 pr	
Discs, identity, stainless steel	2	
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

- Not to be maintained on completion of training.*
- Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

BR 3
PART 6

14. SCALE 14 - RN Female Chaplains

a. **Basic Outfit:**

(1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Scarf, clerical	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scale 190 refers.		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Blue baratheia undress uniform suit (jacket, skirt and trousers)	2	
Blue baratheia mess jacket	1	
Blue baratheia mess trousers	1 pr	
Blue baratheia long skirt	1	
Skirt, working, worsted/polyester	1	

(3) *Items issued from Service sources:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General service Respirator - Canister	1	
Badge, beret, Chaplains	1	
Badge, cap, Chaplains	2	
Badge collar, cloth, Chaplains	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Gloves, brown cape	1	
Hat, Tricorn	1	
Jersey, sports	1	
Mk iv Foul Weather Jacket	1	

	Scale	Notes
Jersey, H/W, blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, court, black	1 pr	
Shorts, PT, blue	2	
Shoulder, rank, slides	2 prs	
Shoulder, rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. Tropical Outfit (to be issued on first occasion of need):

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Cassock, white, light-weight	2	
Shoes, court, white	1 pr	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances Scale 119 refers.		

(2) Tropical uniform, as detailed in Para 2 [sub para c](#) and Para 2 [sub para d](#) is to be issued to all officers at Para 14 [sub para a](#) on first occasion of need.

c. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):

	Scale	Notes
Boots combat assault	1 pr	
Boots combat assault, insoles	1	
Boots, DMS	2 pr	
Discs, identity, stainless steel	2	

BR 3
PART 6

	Scale	Notes
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Not to be maintained on completion of training.*
3. *For Officers appointed to a shore establishment the allowance for the skirt is increased to 4.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

15. SCALE 15 - RNR Male Officers (Including RNR Chaplains)**a. Basic Outfit:**

(1) Items provided by means of cash grant:

	Scale	Notes
Blue barathean undress uniform suit with appropriate rank lace	1	
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances scales 155 - 160 refers.		

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	1	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic DT	1	
Jersey, H/W, blue	1	
Mk IV FW Jacket	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Socks, thin, black	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) *Additional items for QARNNS (R) Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	

b. **Mess Dress:** RNR Officers may provide themselves at their own expense with RN Officer's temperate mess dress. The alternative is temperate blue barathean undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. Tropical Outfit (to be supplied on the first occasion of need):(1) *Item provided by contract:*

	All Lists	Notes
Jacket mess white PV	1	

BR 3
PART 6

(2) *Items issued from Service sources:*

	All Lists	Notes
Jacket, bush, white PV	2	
Belt buckles	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shirt, white, short sleeve	4	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):**

	All Lists	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Shirt, blue, working, FR	2	
Trousers, blue, working FR	2 pr	
Overall, white	1	1

e. **Additional Items:**

	All Lists	Notes
RNR Chaplains Clerical Scarf, provided by means of cash grant, via Unit HR Cell.	1	

f. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Engineer Officers only.*
2. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those items that make up the shortfall between scales 15 and 3. Gratuitous items will be made on first appointment only.*
3. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

BR 3
PART 6

16. SCALE 16 - RNR Female Officers (Including Chaplain)

a. **Basic Outfit:**

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Blue barathean undress uniform suit (jacket and skirt) with appropriate rank lace	1	
Tights	2 prs	1
Cash grant paid automatically by Unit HR Cell on receipt of OAL. Grants and allowances Scales 770-775 refer		

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, hat	1	
Belt, waist, black	1	
Beret, blue	1	
Gloves, brown	1 pr	
Hat, Tricorn	1	
Hatband (Commanders and above)	1	
Mk IV FW Jacket	1	
Jersey, H/W blue	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) *Additional items for QARNNS(R) Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	

b. **Mess Dress:** RNR female officers may provide themselves, at their own expense, the RN female Officer's temperate Mess Dress. The alternative is blue barathean undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. Tropical Outfit (to be supplied on first occasion of need):

(1) Items provided by contract:

	All Lists	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	1	
Skirt, white, PV	1	

(2) Items issued from Service sources:

	All Lists	Notes
Belt, buckle	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN Officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shirt, white, short sleeve	4	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57):

	All Lists	Notes
Boots, combat, assault insoles	1 prs	
Boots, combat assault	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Overall, white	1 pr	2
Shirt, blue, working FR	2	
Trousers, blue, working FR	2 pr	

BR 3
PART 6

e. **Additional Items:**

	All Lists	Notes
RNR Chaplains Clerical Scarf, provided by means of a cash grant, via Unit HR Cell	1	

f. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need)**

	Scale	Notes
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Engineer Officers only.*
3. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those item that make up the shortfall between scales 16 and 4. Gratuitous items will be made on first appointment only.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

17. SCALE 17 - RN & RNR Officers (Including Chaplains) Serving in RM & RMR Units

As a general rule such Officers are to wear RN uniform. Exceptionally, officers in Commando units including CTCRM, may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally. Officers wear shoulder badges of rank on all occasions and black-on-green 'ROYAL NAVY' flashes on both shoulders of the olive green heavy wool jersey. RN chaplains when in the field will be required to wear combat dress or military working dress with the chaplains badge on the shoulder, and the shoulder title 'Royal Navy' on each arm. The clerical collar and stock are to be worn with military working dress.

Items issued from Service sources:

	RN and RNR Officers (including Chaplains) Serving in RM Commando Units and CTCRM (including Personnel Under Training at CTCRM)	RNR Officers Attached to RMR Units
Badge, beret, Chaplains', embroidered	1 (Note 4)	1
Beret blue, RN	1	1
Beret, green	1 (Note 1)	1 (Note 1)
Boots, ankle, DMS	1 pr	1 pr
Defenders, ear - Gunfender	1 pr	-
Drawers olive, drab	2 prs (Note 2)	-
Flashes, 'Royal Navy'	2	2
Gloves, knitted polyester, olive drab	1 pr	-
Holdall	1	-
Jersey, wool, heavy, olive drab	1	1
Knife, fork and spoon set	1	-
Lanyard, blue	1	-
Puttee, short	1 pr	-
Shirt, combat	2	2
Shoulder badges EBG	3 prs	3 prs
Socks, polyester, olive drab	3 prs	2 prs
Stockings, khaki	3 prs (Note 3)	-
Towels, hand, green	2 (Note 2)	-
Trousers, men's, lightweight	2 prs (Note 5)	1 pr (Note 5)
Vest, olive drab	2 (Note 2)	-

Notes:

1. To be issued to RN and RNR Officers on Commando qualification.
2. To be issued on personal loan.

BR 3
PART 6

3. *To be provided as required and only whilst tropical outfits include olive drab hats, shirts, shorts and trousers on personal loan from unit holdings.*
4. *An additional badge may be issued to Chaplains on qualification for a green beret.*
5. *Trousers, men's, lightweight/barrack dress are designed for clean fatigue wear. They may be used for light training in and around barracks. All personnel should be made aware that they can be a fire hazard: they burn rapidly and decompose into a molten material that adheres to the skin. Such burns are difficult to treat and slow to heal. Heat along from weapon flash or contact with hot metal will melt the material. All personnel should be made aware of the risks involved when wearing the trousers near field cookers, other naked flames or very hot surfaces.*
6. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

18. SCALE 18- MSF Officers on Re-Entry

a. **Entitlement to Scale.** Only MSF Officers who ceased active service more than 4 years before taking up their MSF appointment are entitled to a gratuitous issue of the items listed below. The appropriate Administrative Authority will give approval for the wearing of uniform by MSF Officers. This approval annotated with the last day of active service is the authority for the issue of all items of uniform.

b. **Basic Outfit.**

(1) *Items provided under contract:*

	Scale	Notes
Blue Barathea Suit	1	

(2) *Items issued from Service sources:*

	Scale	Notes
Badge, cap, RN officers	1	
Cap, detachable top. Hat Tricorn	1	
Jersey H/W	1	
Mk iv Foul Weather Jacket	1	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, non-slip soles	1 pr	
Shoulder slides	2 prs	
Socks, thin, black	4 prs	
Tie, black	2	
Trousers, working, worsted/polyester	2 prs	2

Notes:

1. MSF Officers who take up their appointment after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

2. Female MSF Officers may draw 2 skirts WWP instead of trousers WWP or 1 skirt WWP and 1 pair of trousers WWP.

BR 3
PART 6

19. SCALE 19 - Officers Uniform to be Returned on Early Discharge

- a. Officers discharged within the first six months of service are to return all clothing issued in accordance with Chap 39 Annex 39B [Para 3](#) and [Para 4](#) Scale.
- b. Officers discharged after six months but with less than four years service are to return all items in [sub para d](#).
- c. Officers discharged with more than 4 years service are to return all items on Personal Loan and their General Service Respirator.
- d. **Items:**

	Qty	Notes
General Service Respirator	1	
Uniform, suit, blue barathea	2	1
Uniform, suit, blue barathea, c/w skirt	1	2
Mess, suit, blue barathea	1	
Blue, barathea, long skirt	1	2
White, waistcoat	1	1
Cap plastic/Hat Tricorn	2	
Cap, badge	2	
Bag, travelling	2	
Bag, Daysack, Black	1	
Mk iv Foul Weather Jacket	1	
Jacket, bush, white	2	3
Trousers, mess, white	2	1 and 3
Skirt, white	2	2 and 3
Jersey, H/W blue	1	
Trousers, working, polyester	1	
Luggage grant		4
All items held on Personal Loan as detailed in Kit Record Book.		

Notes:

1. *Male Officers only.*
2. *Female Officers only.*
3. *Only if issued with Tropical Clothing.*
4. *Officers are required to refund the cash grant that is paid for the purchase of suitable luggage, unless they can provide the appropriate receipts for luggage bought. Officers who are unable to provide a receipt may submit an application for waiver to BRNC or CTCRM as appropriate. Each case will be dealt on its merits JSP 754 refers.*

20. Scale 20 - Officers Assigned as Military Attaché to Argentina

Basic Outfit (Items issued by means of uniform grant):

	Scale	Notes
Tropical No 1 Jacket	1	
Lightweight Overalls	1	
Tropical Mess Jacket	1	
Prestige Lovat Uniform	1	

ANNEX 39C

RN AND RNR RATINGS KIT SCALES

1. Scale 1 - RN Male Ratings

a. **CLASS I.** Ratings not dressed as Seamen. Warrant Officers, Chief Petty Officers and Petty Officers.

b. **CLASS II.** Ratings dressed as Seamen.

c. **Basic Kit:**

(1) *Items provided by contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(2) *Items provided from Service sources:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, cap	1	-	
Badge, beret, metal	1	1	-
Badge, embroidered name	6	6	13
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Beret, blue	1	1	8
Cap, plastic	-	1	
Cap, plastic, detachable top	1	-	
Cap ribbon	-	1	
Collar, seamen's, blue	-	1	
Epaulettes	2	2	1
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W blue	1	1	
Lanyard, knife	-	1	
MTP Shirt/Jkt	3	3	
MTP Trousers	3	3	
MTP Smock	1	1	
Green T Shirt	4	4	

BR 3
PART 6

Green Fleece	1	1	
MTP Epaulette	2pr	2pr	
Belt (made up green webbing)	1	1	
RN Flash	8	8	
Mug	1	1	

	Class I	Class II	Notes
Pillow slip	2	2	
Scarf, black, assembly	-	1	
Sheets, ratings	2	2	
Shirt, AWD	3	3	
Shirt, uniform class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	5
Shirt, T, blue	2	2	6 and 9
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	6 and 9
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, AWD	3 prs	3 prs	10
Trousers, working, polyester	2 prs	2 prs	

d. **Additional items for certain ratings:**

(1) *Chefs - (Items issued from Service stocks)*

	Class I	Class II	Notes
Jacket Food Handlers	6	6	16 & 18
Neckerchief	6	6	16 & 18
Trousers Food Handlers	5 prs	5 prs	16 & 18
Apron Food Handlers	6	6	16 & 18
Cap Food Handlers	4	4	16 & 18

(2) *Stewards - (Items issued from Service stocks):*

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, working, polyester	1 pr	1 pr	
Shirt, Uniform Class II	-	1	

(3) *Submariners (on first qualifying for service in submarines) - (Items issued from service stocks):*

	Class I	Class II	Notes
Cover, suit	2	2	
Drawers, ECW	2 prs	2 prs	
Jersey, wool, white	1	1	
Shirt, T	2	2	
Socks, thick, black	2 prs	2 prs	
Vest, ECW	2	2	

(4) *Royal Navy Police - (Items issued from service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Royal Navy Police chest flash when wearing a foul weather jacket	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots (Iturri Male 8430995122153-2154 or 8430994458586-8605 or YDS Male 8430995122155-2156 or 8430995846674-6693)	1pr	1pr	

(5) *Medical Assistants/QARNNS - (Items issued from service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Badge, QA insignia, EGB	-	4	
Tunic (M), ward clinical, white (with royal blue piping for QA only)	-	5	
Trousers (M), ward clinical, navy blue	-	5 prs	
Badge, QA insignia/name, white cloth	-	5	
Shoes, ward duty, black	1 pr	1 pr	

(6) *Physical Training Instructor - (Items issued from service stocks):*

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
White indoor top	2	2	
Sweatshirt, grey	2	2	
Shoe, fitness training	2	2	
Indoor training shoe	4	4	3

BR 3
PART 6

(7) *Clearance Divers:*

	Class I	Class II	Notes
Watch Diving	1	1	12

(8) *Petty Officer Mess Undress:*

(a) *Items provided by Uniform Grant via Unit HR Cell:*

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		16
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) *Items issued from Service sources:*

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, male	1		
Shirt, evening, male	1		

(9) *Personnel employed as Naval Military Training Instructors*

	Class I	Class II	Notes
Cap Cold Weather	1	1	
Head-over	1	1	
T-shirt Brown	3	3	
CS95 Shirt	3	3	
CS95 Trouser	3 prs	3 prs	
Cold Weather Shirt (Norg)	2	2	
Jacket Thermal	1	1	
Trouser Thermal	1 pr	1 pr	
CS95 Windproof Smock	1	1	
Jacket MVP DPM	1	1	
Trouser MVP DPM	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbibr Belt	1	1	
Sock Cold Weather	4 prs	4 prs	
Gloves - Leather Aramid	1 pr	1 pr	
Flask 1 Ltr	1	1	
Patrol Sack (DPM)	1	1	
Head Torch	1	1	
Vest ECW Thermal	2	2	

	Class I	Class II	Notes
Draws ECW Thermal	2	2	
Liner Jacket Cold Weather	1	1	

e. Tropical Outfit (issued on first occasion of need):

(1) *Items issued from service sources:*

	Class I	Class II	Notes
Bush, jacket	1	-	14
Belt buckle	2	-	
Belt hook	2	-	
Belt, waist, white	1	1	
Buttons, Anodised, RN: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, Anodised, RN: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white uniform	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	6
Shoes, boat	1 pr	1 pr	
Shoes, white canvas	1 pr	1 pr	
Shorts, blue	3 prs	3 prs	7
Shorts, white	2 prs	3 prs	7
Socks, white	2 pr	2 pr	
Stockings, blue	4 pr	4 pr	
Stockings, white	4 pr	4 pr	
Trousers, white PV	2 prs	2 prs	
Vest, Cotton, Uniform	-	1	

(2) *Additional items for certain senior ratings:* White tunics may be worn by senior ratings when required to conform with accepted international standards of dress on State or major ceremonial occasions as directed by CinCFleet.

BR 3
PART 6

f. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings:

	Class I	Class II	Notes
Boots, combat assault	1 pr	1 pr	
Boots, DMS	1 pr	1 pr	11
Disc, identity, stainless steel	2	2	
Coverall, blue	1	1	2
Jacket, white, hospital service	6	6	4
Trousers, white, hospital service	6	6	4
Shirt K C	6	6	4

g. Manuals of Instructions:

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

1. Orange epaulettes are to be issued to RN and RNR Ratings during phase 1 training.
2. Additional coveralls issued on first occasion of need: Engineers 2 pr
3. Local purchase only, further information available from SO Policy HMS Temeraire.
4. QARNNS/Medical Assistants ratings only.
5. Optional for Muslim Junior Ratings shirt white collar attached I/L of shirt white short sleeve.
6. Optional for Muslim Ratings tracksuit I/L of T Shirt and shorts blue.
7. Optional for Muslim Ratings trousers white I/L of shorts blue.
8. Muslim Ratings may in addition to the beret wear a Hijab. The Hijab should be a tri-angular shaped, dark blue cotton material, to fit the individual. It is to be provided locally via the establishment tailor and charged to IAC 1G1/1100.
9. Not to be maintained as part of kit after completion of Phase 2/Trade Training.
10. Only 2 prs to be maintained on Pt 1 Training.
11. Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots on individual loan (S95).
12. To be issued on Personal Loan.
13. Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.

14. WO1, WO2 and CPOs undertaking Officer of the Day duties in tropical conditions are to be issued an additional bush jacket.

15. This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from 01/04/09. Future maintenance costs are to be met at the individuals own expense.

16. Gratuitous Issue to Stewards on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.

17. Gratuitous Issue to Stewards and AB(D) in MCMV / River Role whilst employed in Galley Duties.

BR 3
PART 6

2. Scale 2 - RN Female Ratings

a. **Class I.** Ratings not dressed as Seaman. Warrant Officers, Chief Petty Officers and Petty officers.

b. **Class II.** Ratings dressed as Seaman.

c. **Basic Kit:**

(1) *Items provided by means of a Hosiery Allowance:*

	Class I	Class II	Notes
Tights, Black	12 prs	12 prs	

(2) *Items provided by contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Skirt, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(3) *Items provided from Service stocks:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, Tricorn, hat	1	-	
Badge, beret	1	1	
Badge, embroidered name	6	6	16
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Beret, blue	1	1	12
Cap, plastic	-	1	
Cap ribbon	-	1	
Collar seamen's, blue	-	1	
Epaulettes	2	2	1
Hat, Tricorn	1	-	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	

	Class I	Class II	Notes
Lanyard, knife	-	1	
Mug	1	1	
MTP Shirt/Jkt	3	3	
MTP Trousers	3	3	
MTP Smock	1	1	
Green T shirt	4	4	
Green Fleece	1	1	
MTP Epaulette	2 pr	2 pr	
Belt (made up green webbing)	1	1	
RN Flash	8	8	
Pillow slip	2	2	
Scarf, black, assembly	-	1	
Sheets	2	2	
Shirt, AWD	3	3	
Shirt, uniform, Class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	9
Shirt T, blue	2	2	10 and 13
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, court, black (on first occasion of need)	1 pr		
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	10 and 13
Skirt, working, pleated	1	1	
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, AWD	3 prs	3 prs	3
Trousers, working, worsted/polyester	2 pr	2 pr	

d. **Additional Items for Certain Ratings:**

(1) *Chefs - (items issued from Service stocks):*

	Class I	Class II	Notes
Jacket, food handlers	6	6	17
Neckerchief	6	6	17
Trousers, food handlers	5 prs	5 prs	17
Apron, food handlers	6	6	17
Cap, food handlers	4	4	17

BR 3
PART 6

(2) *Stewards - (items issued from Service stocks):*

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, WP/skirt pleated	1 pr	1 pr	
Shirt, Uniform Class II		1	

(3) *Royal Navy Police - (items issued from Service stocks):*

	Class I	Class II	Notes
Trousers, WP/skirt pleated	1	1	
Royal Navy Police chest flash when wearing a foul weather jacket	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots (Iturri Female 8435994458606-8619 or YDS Female 8435995846694-6707)	1 pr	1 pr	

(4) *Medical Assistants/QARNNS - (items issued from Service stocks):*

	Class I	Class II	Notes
Trousers WP/skirt, pleated	1	1	
Belting, petersham coloured	9 de	9 de	
Dress, white	12	12	
Badge, QA insignia, EGB	-	4	
Tunic (F), ward clinical, white (with royal blue piping for QA only)	-	5	6 and 7
Trousers (F), ward clinical, Navy Blue	-	5 prs	
Badge, QA insignia/name, white cloth	-	5	
Shoes, ward duty black	1 pr	1 pr	
Note. New entry JRs will no longer be issued with a Class II skirt at HMS RALEIGH. All JRs may on first occasion of need, draw a Class I skirt ie as worn by Officers and SRs.			

(5) *Physical Training Instructor - (items issued from Service stocks):*

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
Waist belt	1	1	
Shirt, women's, white, PTI	3	3	4
Vest, women's, white, PTI	2	2	4
Indoor top, white	2	2	
Sweatshirt, grey	2	2	
Shoe, fitness training	2	2	
Indoor, training shoe	4	4	3

(6) *Petty Officer Mess Undress:*

(a) *Items provided by Uniform Grant via Unit HR Cell:*

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		19
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) *Items issued from Service sources:*

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, female	1		
Shirt, evening, female	1		

(7) Personnel employed as Naval Military Training Instructors

	Class I	Class II	Notes
Cap cold Weather	1	1	
Head-over	1	1	
T-shirt Brown	3	3	
CS95 Shirt	3	3	
CS95 Trouser	3 prs	3 prs	
Cold Weather Shirt (Norg)	2	2	
Jacket Thermal	1	1	
Trouser Thermal	1 pr	1 pr	
CS95 Windproof Smock	1	1	
Jacket MVP DPM	1	1	
Trouser MVP DPM	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbing Belt	1	1	
Sock Cold Weather	4 prs	4 prs	
Gloves - Leather Aramid	1 pr	1 pr	
Flask 1 Ltr	1	1	
Patrol Sack (DPM)	1	1	
Head Torch	1	1	
Vest ECW Thermal	2	2	
Draws ECW Thermal	2	2	
Liner Jacket Cold Weather	1	1	

BR 3
PART 6

e. Tropical Outfit (issued on first occasion of need):

(1) *Items provided by contract:*

	Class I	Class II	Notes
Skirts	1	-	5

(2) *Items issued from Service sources:*

	Class I	Class II	Notes
Bush jacket	1	-	
Belt buckle	1	-	
Belt hook	2	-	
Belt, waist, white	1		
Buttons, RN Anodised with split rings: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, RN Anodised with split rings: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	9
Shoes, boat	1 pr	1 pr	
Shoes, white canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, blue	1 pr	1 pr	11
Shorts, white	1 pr	1 pr	11
Socks	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

(3) *Additional items for certain Senior Ratings:* White tunics may be worn by Senior Ratings when required to conform with accepted international standards of dress on State or Major Ceremonial occasions as directed by CinCFleet.

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings:**

	Class I	Class II	Notes
Boots, combat assault	1 pr	2 prs	
Boots, DMS	1 pr	1 pr	15
Discs, identity, stainless steel	2	2	
Coverall, blue	1	1	2

g. **Manuals of Instructions:**

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

- RN and RNR Ratings are to be issued orange epaulettes to be worn during phase 1 training.*
- Additional coveralls issued on first occasion of need: Engineers 2 pr.*
- Local purchase only, further information available from Staff Officer Policy HMS TEMERAIRE.*
- Entitled to a maximum of 5 shirts or vests. Preferred configuration to be determined by serving unit.*
- Senior Ratings drafted ashore will be entitled to four skirts.*
- QARNNS Ratings only - white tunic with royal blue piping.*
- Medical Assistants only - plain white tunic.*
- Senior Ratings only.*
- Optional for Muslim Junior Ratings shirt white collar attached I/L of shirt white short sleeve.*
- Optional for Muslim Ratings tracksuit I/L of T shirt and shorts white.*
- Optional for Muslim Ratings trousers white I/L of shorts white.*
- Muslim Ratings may in addition to the beret wear an Hijab. The Hijab should be a triangular shaped, dark blue cotton material, to fit the individual. Stock held at OCS HMS Raleigh for call off as required. NSN 8415 99 862 1577 refers*
- Not to be maintained as part of kit after completion of Phase 2 training.*
- Only 2 prs to be maintained on completion of Phase 1 training.*

BR 3
PART 6

15. Ratings who routinely work in wet conditions may, at the LOs discretion, be issued with an extra pair of DMS boots on individual loan (S95).

16. Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.

17. Gratuitous Issue to Catering Services (Delivery) on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.

18. This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from 01/04/09. Future maintenance costs are to be met at the individuals own expense.

3. Scale 3 - Naval Careers Service Male RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the estimated wear life per garment for guidance. Garments should not be replaced before it is justified.

a. Items Provided by Contract (Note 1):

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Trousers, uniform, Class I	1	Nil	3

b. Items Issued From Service Sources (Note 1):

	Scale	Replacement Rates	Notes
Badge, cap	1	As required	4 and 5
Belt, waist, black	1	As required	
Cap, peaked	1	As required	
Mk iv Foul Weather Jacket	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thick, black	2 prs	As required	
Socks, thin, black	2 prs	As required	
Tie, black	2	As required	
Trousers, working, worsted/polyester	2	1 every year	3

Notes:

1. These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 22.
2. The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.
3. These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.
4. A CA3 is entitled on advancement to CA2 to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.
5. A CA2 is entitled on advancement to CA1 to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

BR 3
PART 6

4. Scale 4 - Naval Careers Service Female RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the expected wear life per Garment for guidance. Garments should not be replaced before it is justified.

a. Items Provided by Contract (Note 1):

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Skirt, uniform, Class 1	1	Nil	3
Trousers, uniform Class 1	1	Nil	3

b. Items Issued From Service Sources (Note 1):

	Scale	Replacement Rates	Notes
Badge, Tricorn, hat	1	As required	4 and 5
Belt, waist, black	1	As required	
Hat, Tricorn	1	As required	
Mk iv Foul Weather Jacket	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Skirt, working, diagonal serge	2	1 every year	3
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thin, black	4 prs	As required	
Tie, black	2	As required	

Notes:

1. These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 23.
2. The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.
3. These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.
4. A CA3 is entitled on advancement to CA2 to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.
5. A CA2 is entitled on advancement to CA1 to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

5. Scale 5 - RN Ratings Serving in North America

Senior Ratings serving in North America for a period of at least 9 months. (As a general rule ratings are to wear RN uniform. Exceptionally as a working uniform, khaki clothing may be worn. See [Note 1](#)):

	Scale	Notes
Belt, webbing, khaki	1	2
Collar rank badges	2	2
Shirt, khaki, short-sleeved	3	2
Trousers, khaki	2 prs	2

Notes:

- 1. Similar arrangements apply to ratings assigned for lesser periods. CBNS Washington or SSA SWS/CSSE, as appropriate, is to review, in each case, the need to provide khaki clothing.*
- 2. Eligible ratings are to provide themselves with these items from US service sources. Receipted invoices are to be forwarded to Royal Navy Overseas Support Unit, HMS NELSON.*

BR 3
PART 6

6. Scale 6 - RN Ratings Serving in Commando Units and Medical Branch Male Ratings Serving in Other RM Units

- a. As a general rule, RN personnel in RM units are to wear RN uniform. Class II Ratings are to wear cap ribbons lettered 'ROYAL MARINES UNIT'. Exceptionally RN personnel in commando units, including CTCRM, and RN Medical Branch Ratings only, in other RM units, may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally.
- b. Shoulder flashes lettered 'ROYAL NAVY COMMANDO' in black on green as appropriate, are worn by Commando qualified personnel. The shoulder flashes are to be worn as detailed in [Chapter 40](#).
- c. On combat dress and military working dress rank and rate badges are worn as follows:
- (1) RN Warrant Officers black on green, or anodised badges, in the same manner as RM warrant officers.
 - (2) CPOs, POs and Leading rates; black on green shoulder badges.
- d. Black on green 'ROYAL NAVY COMMANDO' shoulder flashes are to be worn on olive green heavy wool jerseys and CS95 as detailed in [Para 2](#).
- e. Parachutist badge is to be worn on the right cuff and the Commando badge is to be worn on the left cuff of No 1 Dress, 127mm from the end of the sleeve. No other badges are to be worn on No 1 Dress.

	Scale	Notes
Beret, green	1	1
Boots, combat, assault	pr	
Cap ribbon, lettered 'ROYAL MARINES UNIT'	1	2
Defenders, ear, gunfender	1 pr	
Drawers, olive drab	2 prs	3
Gloves, knitted polyester, olive drab	1 pr	
Holdall	1	
Jersey, wool, heavy, olive drab	1	
Knife, fork and spoon set	1	
Lanyard, white	1	
Puttees, short	1 pr	
Shirt, combat	2	
Socks, olive drab	3 prs	
Stockings, khaki	3 prs	4
Towels, hand, green	2	3

	Scale	Notes
Trousers, olive drab	2 prs	
Vest, olive drab	2	3
Wrist strap, brown	1	5

Notes:

- 1. Only to Commando qualified personnel.*
- 2. Class II ratings only.*
- 3. Provided on personal loan.*
- 4. To be provided as required and only whilst tropical outfits include hats, shirts, shorts and trousers in olive drab.*
- 5. WOs only.*
- 6. All other garments in temperate or tropical combat assemblies are to be provided on individual loan when required.*

BR 3
PART 6

7. Scale 7 - Female Ratings Assigned to Serve With Royal Marines Units in Northern Ireland

	Scale	Notes
Cap, ribbon, lettered 'ROYAL MARINES UNIT'	1	1
Jersey, heavy wool, olive drab	1	
Parka or anorak, working dress	1	2
Shirt, olive drab	1	

Notes:

- 1. Class II ratings only.*
- 2. Issued on arrival in Northern Ireland.*

8. Scale 8 - Naval Party 1002 - Diego Garcia. Uniform Scale for RN Male and Female Ratings on Police and Customs Duty**a. Customs Duty.****(1) All Ratings:**

	Scale	Notes
Shirts, tropical, stone	4	1
Shorts, tropical, stone	4 prs	1
Stockings, RM, stone	4 prs	1
Trousers, tropical, stone	2 pr	1 and 2
Boots, desert, RAF	1 pr	1
Beret, grey, Army	1	1
Badge, beret	1	3
Buckle belt	1	3

(2) Female Ratings:

	Scale	Notes
Dress, warm weather	3	1
Shoes, flat, brown or fawn	1 pr	4

b. Police Duty.**(1) All Ratings:**

	Scale	Notes
Shirt, white, with patch pockets/radio and shoulder straps	6	1
Trousers, black lightweight	3 prs	1
Boots, lightweight patrol, black warm weather, high leg	1	1
BIOT Police badge, hat	1	3
Belt, trouser	1	3
Cap, Service MOD Police	1	1

(2) Female Ratings:

	Scale	Notes
Hat, Service MOD Police	1	1

Notes:

1. Issued by RM Poole before departure.
2. Senior Rates only.
3. Issued on arrival at Diego Garcia.
4. To be purchased in UK. Receipts to be kept for refund at Diego Garcia.

BR 3
PART 6

9. Scale 9 - RN Officers and Ratings Assigned to The Falkland Islands

	Scale	Notes
Boots Combat Assault	1 pr	1
Insoles for boots	1 pr	1
Jacket, C95	1	1
Jacket, C95	3	1
Liner, C95	1	1
Liner, thermal, C95	1	1
Trousers, C95, MVP	1	1
Trousers, lightweight, C95	3	1
T Shirt	4	1
Drawers, cold weather	3	1
Shirts, Norwegian	2	1
Hood, field, jacket	1	1
Gloves, combat	1 pr	1
Gloves, contact	1 pr	1
WO1 brown wrist strap	1	1 and 2

Notes:

- 1. This scale is the default for authorised RN personnel to wear. (Criteria met iaw Chapter 38 [Para 3823](#)). It is to be adjusted accordingly to meet climatic conditions. Personnel are to note that it is not an alteration to Standing Mounting Cell Scale. The full kit list issued for Operational Tours by Mounting Cell remains extant.*
- 2. WO1 only.*

10. Scale 10 - RN Senior Ratings Serving with British Military Advisory and Training Team (BMATT) Barbados and Tortola, British Virgin Islands

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers	1	
Shirt, Stone coloured, Short sleeve	6	
Socks, GS, olive drab	6 prs	
Stone coloured cap cover	2	
Trousers, stone coloured	1 pr	
Desert boots	1 pr	

BR 3
PART 6

11. Scale 11 - Senior Ratings Assigned to Saudi Arabia

	Scale	Notes
Desert boots	2 prs	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 prs	3
Epaulettes	2 pr	4
Jacket, DPM, combat, lightweight	4	
Trousers, DPM, combat, lightweight	4 pr	

Notes:

1. Qty 1 to be issued to UK based MOD Saudi Arabian Project.
2. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
3. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
4. Qty 2 to be issued to UK based MOD Saudi Arabian Project.

12. Scale 12 - RN Ratings Assigned to HQ AFNORTH, HQ BALTAP and Canada

Items Provided by Means of a Cash Grant:

	Scale	Notes
Boots, leather, black, fur-lined	1 pr	See Note
Gloves, leather, fur-lined	1 pr	See Note
Hat, fur lined	1	See Note

Note. *Eligible ratings are to provide themselves with these items from Navy Command HQ Logistics Capability Division approved sources. Receipted invoices are to be forwarded to Unit HR Cell.*

BR 3
PART 6

13. Scale 13 - RN Ratings Assigned to AIB as Board Senior Rates

Items Provided by Contract:

	Scale	Notes
Jacket, uniform, Class I	1	
Trousers, uniform, Class I	1 pr	

14. Scale 14 - RNR Male and Female Ratings

- a. **Class I.** Ratings not dressed as Seamen, Warrant Officers, Chief Petty Officers and Petty Officers.
- b. **Class II.** Ratings dressed as Seamen
- c. **Basic Kit:**

(1) *Items Provided by Contract:*

	Class I	Class II	Notes
Jacket, uniform, Class I	1	-	
Trousers, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1pr	

(2) *Items Provided from Service Stocks:*

	Class I	Class II	Notes
Belt, waist, black	1	1	
Cap, plastic JR	1	1	
Cap, ribbon	-	1	
Collar, seaman's, blue	-	1	
Epaulettes	2	2	
Flash, shoulder	1	1	1
Lanyard, knife	-	1	
Silk assembly	-	1	
RN Patch	1pr		FW Jacket
Name Tapes	3		AWD
Shirt, white, short sleeve	2	2	
Shoes, black leather, DMS	1 pr	1 pr	
Socks, thick, black	2 prs	2 prs	
Socks thin blue	2		
Socks, white PT			
Trousers, working, polyester			
T Shirt, blue			
Coveralls			
Black Bag, Operational			

- d. **Initial Naval Training Scheme:**

Details of Limited Kit (No4 AWD) to be issued during probationary period:

BR 3
PART 6

	Scale	Notes
Badge, beret	1	
Beret, blue	1	
Boots, HC (Combat Assault)	1 pr	
Jersey, H/W, blue	1	
Shirt, AWD	2	
Trousers, AWD	2 pr	
Socks, thick, black	2 prs	
Mk IV Foul Waether Jacket	1	
Shorts PT	1	
T Shirt, Blue	1	
Shoes Fitness Indoor and Outdoor	1 pr	
Socks White PT	1 pr	
Daysack	1	

e. **Tropical Outfit (See Note 3):**

Items Issued from Service Sources:

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder, RNR	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shoes, boat	1 pr	1 pr	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57). All Ratings:**

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

g. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with royal blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

BR 3
PART 6

h. **Tropical Outfit (See Note 3):**

Items Issued from Service Sources:

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assy	-	1	
Shoes, boat	1 pr	1 pr	
Shirt, white, uniform, Class II	-	1	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	

i. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57). All Ratings:**

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

j. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (F), ward clinical, white with royal blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *QARNNS only.*
4. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

15. Scale 15 - Spare

16. Scale 16 - Ratings Assigned to RN Cyprus Squadron

Basic Kit:

	Scale	Notes
Shirt, desert, CS95	3	
Trousers, desert, CS95	3	
T-shirt, desert, CS95	3	
Boots, desert	1	
Jacket, desert, CS95	1	
Sweat rags, desert, CS95	3	
Socks, desert, CS95	5	
Hat, floppy, desert, CS95	1	
Hydration system	1	
WO1 brown wrist strap	1	See Note

Note. *WO1 only.*

BR 3
PART 6

- 17. Scale 17 - Spare**
- 18. Scale 18 - Spare**
- 19. Scale 19 - Spare**
- 20. Scale 20 - Spare**
- 21. Scale 21 - Spare**

22. Scale 22 - Home Retention Kit for Male RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
Shirt, AWD	3	3	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	

BR 3
PART 6

23. Scale 23 - Home Retention Kit for Female RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret, blue	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Mk iv Foul Weather Jacket	1	1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
Shirt, AWD	3	3	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	

24. Scale 24 - Scale of Uniform to be Taken to Military Corrective Training Centre

	Male SRs	Male JRs	Female SRs	Female JRs
Badge, beret	1	1	1	1
Badge, cap	1	-	1	-
Belt, waist, black	1	1	1	1
Beret, blue	1	1	1	1
Boots, combat, assault	1 pr	1 pr	1 pr	1 pr
Cap, plastic	1	1	-	1
Cap ribbon	-	1	-	1
Collar, seaman's, blue	-	1	-	1
Hat, Tricorn	-	-	1	-
Jacket, uniform, Class I	1	-	1	-
Mk iv Foul Weather Jacket				
Jersey universal/Jersey heavy wool	1	1	1	1
Jumper, uniform, Class II	-	1	-	1
Lanyard, white	-	1	-	1
Respirator (complete)	1	1	1	1
Scarf, black, assembly	-	1	-	1
Shirt, blue, working, FR	2	2	2	2
Shirts, uniform, Class II	-	1	-	1
Shirt, white, long sleeve	3	-	3	-
Shirt, white, short sleeve	3	3	3	3
Shoes, black leather	1 pr	1 pr	1 pr	1 pr
Shoes, fitness	1 pr	1 pr	1 pr	1 pr
Skirt, uniform, Class I	-	-	1	-
Socks, black (thick for boots, thin for shoes)	5 prs	5 prs	5 prs	5 prs
Tie, black, polyester	1	-	1	-
Trousers, blue, working, FR	2 prs	2 prs	2 prs	2 prs
Trousers, uniform, Class I	1 pr	-	1 pr	1
Trousers, uniform, Class II	-	1 pr	-	1 pr
Trousers, working, worsted/polyester	1 pr	1 pr	1 pr	1 pr

BR 3
PART 6

25. Scale 25 - Ratings Uniform to be Returned on Early Discharge

- a. Ratings discharged within the first six months of service are to return all clothing issued in accordance with BR 3 Part 6 Chapter 39 [Annex 39C](#) Scales.
- b. Ratings discharged after six months but with less than four years service are to return all items listed below.
- c. Ratings discharged with more than 4 years service are to return all items on Personal Loan and their AGR.

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Bag, daysack, black	1	1	
Beret, blue	1	1	
Cap, plastic	-	1	
Cap, plastic/Tricorn	1	-	
Collar seaman's, blue	1	1	
Mk iv Foul Weather Jacket	1	1	
Jacket, bush	1	-	See Note
Jumper, white, uniform	-	1	See Note
Trousers, white, PV	2	2	See Note
Jersey, H/W, blue	1	1	
Jacket, uniform, Class 1	1	-	
Trousers, uniform, Class 1	1	-	
Jumper, uniform, Class 11	-	1	
Trousers, uniform, Class 1	-	1	
Pillow slip	2	2	
Scarf, black assy	-	1	
Sheets, ratings	2	2	
Trouser Kit Record Book	1	1	
Shirt, AWD	3	3	
Shoes, black leather, DMS	1	1	
Trousers, AWD	2 prs	2 prs	
Trousers, working, worsted	1 pr	1 pr	
All items held on Personal Loan as detailed in Kit record book.			

Note. Only if issued with Tropical Clothing.

ANNEX 39D

GRATUITOUS ISSUE OF BADGES RN RATINGS

1. On Advancement

	Below LR	LR	PO	CPO	WO2	WO1
Cap/Hat badge	-	-	1	1	1	1
Beret Badge	-	1	1	1	1	1

a. Rate Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder, multi-coloured/gold on black	2 prs	2 prs	2 prs	2 prs	2 prs	2prs
Arm, gold on blue embroidered	-	1	-	1	-	-
Arm, blue on white embroidered	-	1	-	-	-	-
Cuff, Multi-coloured on blue embroidered	-	-	-	-	2	-

b. Branch/SQ Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	-	-	-	1 pr	-	-
Blue on white embroidered	-	-	-	3	-	-

c. Additional Issues for Certain Ratings:

(1) *Leading Artificers on Advancement to Probationary Petty Officer Artificer:*

	Below LR	LR	PO	CPO	WO2	WO1
Cap badge	-	1	-	-	-	-
Beret badge	-	1	-	-	-	-
Cuff Buttons (anodised) 1.43cms	-	4	-	-	-	-

(2) *Senior Rating Caterers and Chef Ratings - Rate Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	1	1	1	1	-	1

BR 3
PART 6

(3) *Ratings with Overalls or Foul Weather Clothing on Personal Loan - Rate Badges*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	-	1	1	1	-	-
Branch//SQ badges	1 (See Note)	1 (See Note)	1 (See Note)	1 (See Note)	-	-

2. On Qualifying For, or On Change Of, Branch/Specialist Qualification Badge

a. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1 pr	-	-
Blue on white embroidered	3	3	3	3	-	-

b. Additional Issues for Certain Ratings:

(1) *Ratings with Overalls on Personal Loan - Branch/SQ Badge:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1(See Note)	1(See Note)	1(See Note)	1(See Note)	-	-

(2) *Masters-at-Arms:*

	Below LR	LR	RPO	MAA	WO2	WO1
Badge, MAA, anodised	-	-	-	1	-	-
Strap, wrist, leather, white	-	-	-	1	-	-
Strap, wrist, leather, brown	-	-	-	1	-	-

(3) *Physical Training Instructors - Branch/SQ Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	7	7	7	7	-	-

(4) *Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Badge, Submariners	1	1	1	1	1	1

(5) *Qualifying Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Pin, RN Deterrent Patrol	1	1	1	1	1	1

(6) *Royal Navy Police:*

	Below LR	LR	RPO	MAA	WO2	WO1
Branch badge, tie, gold	-	-	1	-	-	-

3. On Award of Good Conduct Badge**Good Conduct Badges (Set of 1, 2, or 3 as appropriate):**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	-	-	-

4. On Award of Skill or Other Special Badges**Additional Qualification or Special Skill Badge:**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1	1	1

5. On First Draft to a Station Where Tropical Clothing is Worn, or On Advancement or Award of Badge While Serving on Such a Station**a. Rate Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Arm blue on white embroidered	1	1	1	-	-	-
Cuff/wrist, Royal Arms, anodised	-	-	-	-	2	2
Strap, wrist, leather, white	-	-	-	-	1	1

b. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white, embroidered	1	1	1	-	-	-

BR 3
PART 6

c. **Good Conduct Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white (set of 1, 2 or 3, as appropriate)	1	1	1	-	-	-

d. **Skill or Other Special Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1	1	1	-	-	-

e. **Buttons Anodised with Split Ring for Bush Jacket:**

	Below LR	LR	PO	CPO	WO2	WO1
2.22 cms (foreparts and cuffs)	-	-	8	8	8	8
1.43 cms (shoulder flaps)	-	-	2	2	2	2
2.22 cms, domed (for cuffs)	-	-	-	6	-	-

6. On Attachment to a Commando Unit, Including CTCRM or (RN Medical Branch Ratings Only) Other Royal Marine Units

a. **On Issue of Uniform as Detailed in Annex 3C, Scale 6 (Shoulder Rate Slides):**

	Below LR	LR	PO	CPO	WO2	WO1
Black on green embroidered	1 pr	1 pr	1 pr	1 pr	1 pr	1 pr

b. **On Successful Completion of the Commando Qualifying Course:**

	Below LR	LR	PO	CPO	WO2	WO1
Flash lettered 'ROYAL NAVY COMMANDO': Black on green embroidered	2	2	2	2	2	2

7. Additional Issues for Certain Ratings

Ratings provided with extra garments on loan may be issued with one additional rate and/or branch badge, as appropriate, for each garment on which they are worn.

Note. *Per Garment. For Overalls only.*

ANNEX 39E

NAVAL OFFICERS AND RATINGS

ILLUSTRATIONS OF RN & QARNNS BADGES OF RANK/RATE & OTHER INSIGNIA

1. Badges and Distinction Marks of Rank

a. Naval Officers.

(1) *Cap/Beret Badges:*

Fig 39E-1a. Cap Badge



Fig 39E-1b. Beret Badge



Fig 39E-1c. Chaplain's Cap/
Beret Badge



(2) *Cap Peaks:*

Fig 39E-2a. Flag Officers



Fig 39E-2b. Commodore,
Captain and Commander



Fig 39E-2c. Other Officers



(3) *Tricorn Hat Bands:*

Fig 39E-3a. Flag Officers



Fig 39E-3b. Commodore,
Captain and Commander



Fig 39E-3c. Other Officers



(4) *Officers Buttons:*

Fig 39E-4a. Flag Officers
Buttons



Fig 39E-4b. Other Officers
Buttons



(5) *Specialist Badges:*

Fig 39E-5a. Pilot



Fig 39E-5b. Observer



Fig 39E-5c. Parachutist



Fig 39E-5d. Submariner



Fig 39E-5e. Deterrent Patrol (in gold or silver)



Fig 39E-5f. Flash



(6) *Flag Officer's Shoulder Straps:*

Fig 39E-6a. Admiral of the Fleet



Fig 39E-6b. 4* Admiral



Fig 39E-6c. 3* Vice Admiral



Fig 39E-6d. 2* Rear Admiral



Fig 39E-6e. 1* Commodore



(7) *Officer's Sleeve Lace, Shoulder Straps and Shoulder Badges:*

Fig 39E-7a.
Admiral of the Fleet



Fig 39E-7b.
Admiral



Fig 39E-7c.
Vice Admiral



Fig 39E-7d.
Rear Admiral



Fig 39E-7e.
Commodore



Fig 39E-7f.
Captain



Fig 39E-7g.
Commander



Fig 39E-7h.
Lieutenant Commander



Fig 39E-7i.
Lieutenant



Fig 39E-7j.
Sub-Lieutenant



Fig 39E-7k.
Medical Officers
(See Note)



Fig 39E-7l.
Midshipman (Lapel)



Note. *Royal Navy Police Officers will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder straps and shoulder badges.*

**Fig 39E-7m.
Chaplains' Badge
(no sleeve lace worn)**



**Fig 39E-7n.
QARNNS Officers**



Note. Coloured Distinction Cloth is worn between the gold sleeve lace to distinguish the following:

Medical Officers	-	Scarlet.
Dental Officers	-	Orange
RCNC Officers	-	Grey
Civilian Officers	-	Green

b. Naval Ratings.

(1) Cap Badges and Cap Ribbons:

**Fig 39E-8a.
Warrant Officer 1
Warrant Officer 2**



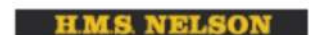
**Fig 39E-8b.
Chief Petty Officer**



**Fig 39E-8c.
Petty Officer**



**Fig 39E-8d.
Cap Ribbon**



(2) Beret Badges:

**Fig 39E-9a.
Warrant Officer**



**Fig 39E-9b.
Chief Petty Officer**



**Fig 39E-9c.
Petty Officer**



**Fig 39E-9d.
Junior Ratings**



(3) *Arm Rate Badges:*

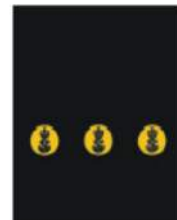
**Fig 39E-10a.
Warrant Officer 1**



**Fig 39E-10b.
Warrant Officer 2**



**Fig 39E-10c.
Chief Petty Officer
(Buttons on cuff)**



**Fig 39E-10d.
Petty Officer**



**Fig 39E-10e.
Leading Rate**



(4) *Shoulder Rate Badges:*

**Fig 39E-11a.
Warrant Officer 1**



**Fig 39E-11b.
Warrant Officer 2**



**Fig 39E-11c.
Chief Petty Officer**



**Fig 39E-11d.
Petty Officer**



**Fig 39E-11e.
Leading Rate**



**Fig 39E-11f.
Able Rate**



Note. All Royal Navy Police Warrant Officers, Senior Rates and Leading hands will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder badges.

(5) *Good Conduct Badges:*

**Fig 39E-12a.
4 Years**



**Fig 39E-12b.
8 Years**



**Fig 39E-12c.
12 Years**



(6) *Buttons:*

**Fig 39E-13.
Buttons**



(7) *Operation Branch:*

**Fig 39E-14.
Survey Recorder**



Note. All other Operations Branch Badges are currently under review. Pictures of these badges will be inserted in due course.

(8) Royal Navy Police:

Fig 39E-15a.
Master at Arms



Fig 39E-15b.
Regulating Petty Officers
and Leading Regulators



Fig 39E-15c.
Military Police Badge



Fig 39E-15d. Royal Navy Police Shoulder Flash



(9) Coxswain (SM) Branch:

Fig 39E-16a.
CPO Coxswain



Fig 39E-16b.
PO and Below



(10) P.T. Branch:

Fig 39E-17.
Physical Training



BR 3
PART 6

(11) *Fleet Air Arm Branch:*

Fig 39E-18.
Air (See Note)



Note. *Letters indicate sub specialisation:*

<i>AV</i>	<i>Avionics</i>	<i>SE</i>	<i>Survival Equipment</i>
<i>H</i>	<i>Aircraft Handler</i>	<i>M</i>	<i>Mechanical</i>
<i>METOC</i>	<i>Metrology and Oceanography</i>	<i>R</i>	<i>Radio/Radar</i>
<i>P</i>	<i>Photography</i>	<i>L</i>	<i>Electrical</i>

(12) *Engineering Branch:*

Fig 39E-19. Engineering
Branch (See Note)



Note. *Letters underneath denote sub specialisation:*

<i>ME</i>	<i>Marine Engineering</i>	<i>WE</i>	<i>Weapon Engineering</i>
<i>MESM</i>	<i>Marine Engineering</i>	<i>WESM</i>	<i>Weapon Engineering</i>
	<i>Submarines</i>		<i>Submarines</i>

(13) *Logistics Branch:*

Fig 39E-20.
Logistics Branch
(See Note)



Note. Letters underneath denotes sub specialisation:

SC -	Supply Chain	CA -	Catering Services
PERS-	Personnel	CS -	Catering Services

(14) Medical Branch:

Fig 39E-21.
Medical Branch
(See Note)



Note. Letter under denotes sub specialisation:

R	-	Radiographer	L	-	Laboratory
PD	-	Pharmacy Dispenser			

2. Specialist Badges

Fig 39E-22a.
Marksman



Fig 39E-22b.
Aircraft Controller



Fig 39E-22c.
Commando



Fig 39E-22d.
Navigators Yeoman



Fig 39E-22e.
Subsunk Parachute
Assistance Group



Fig 39E-22f.
Flash



Fig 39E-22g.
Aircrew Rating Qualification



3. Other Categories

Fig 39E-23.
Other Categories



Note. Letters in the circle denotes sub specialisation:

DH - *Dental Hygienist*

DSA - *Dental Surgery Assistant*

FS - *Family Services*

QA - *Quarters Assistant*

ETS - *Education and Training Support*

4. Volunteer Bands:

Fig 39E-24a.
Drummer



Fig 39E-24b.
Musician



5. Organisation Badge (Ratings 1A, 1B, 1C dress):

Fig 39E-25.
Queen Alexandra's Monogram



6. Naval Careers Service

Worn centrally above the left breast pocket with the lower edge 3mm above the top seam or medal ribbon(s) when worn immediately above the pocket. If necessary, the badge may be displaced towards the left arm sufficient to prevent concealment by the left lapel. **Not to be worn with medals.**

Fig 39E-26.
Careers Service Officers
and Careers Advisors



ANNEX 39F

NAVAL OFFICERS AND RATINGS

ROYAL NAVAL VOLUNTEER BAND

1. Entitlement To Scale

- a. Members of Royal Naval Volunteer Bands who are also serving members of any military Service, or non-military uniformed Service, are to wear their most appropriate uniform commensurate with the status of the band engagement.
- b. Members of Royal Naval Volunteer Bands not entitled to wear other military Service uniforms, or other non-military Service uniforms, are entitled to wear a uniform as in [Para 2](#) and [Para 3](#) below.
- c. Where at all possible, Clothing Stores are to recycle serviceable items of uniform for members of the RNVBA.

2. Concert Dress

Red Sea Rig, comprising White Short Sleeve Tropical Shirt with No 5 Trousers, or skirt for females, Black Shoes, Volunteer Band Epaulettes.

3. Parade Dress

No 1 Suit with Band Service Lyre Badge Gold on Blue, Black Tie, Black Shoes, Peaked Cap/Tricorn hat with Band Service Lyre Badge Gold on Blue.

CHAPTER 41

ROYAL FLEET AUXILIARY OFFICERS AND RATINGS, AND STO(N) PERSONNEL
SERVING IN RFAS

POINT OF CONTACT - PART 6

CONTENTS

Para

- 4101. Scale 1 - RFA Officers - Male Uniform Required on Initial Entry
- 4102. Scale 2 - RFA Officers - Female Uniform Required on Initial Entry
- 4103. Scale 3 - RFA Junior Ratings - Uniform Required on Initial Entry
- 4104. Scale 4 - RFA Senior Ratings - Uniform Required on Promotion to Petty Officer
- 4105. Scale 5-Male Non Industrial Civilians Appointed to RFAs and Wearing Officer
Pattern Uniform
- 4106. Scale 6-Female Non Industrial Civilians Appointed to RFAs and Wearing Officer
Pattern Uniform
- 4107. Scale 7-Industrial Male and Female DES/Partner Company Industrial Personnel
Serving in RFAs

CHAPTER 41

ROYAL FLEET AUXILIARY OFFICERS AND RATINGS, AND STO(N) PERSONNEL
SERVING IN RFAS

4101. Scale 1 - RFA Officers - Male Uniform Required on Initial Entry

a. **Entitlement to Scale.** The uniform outfit at [sub para b](#) is to be issued to all new entry RFA Officers.

b. **Basic Outfit:**

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Epaulettes (shoulder boards) laced to Rank (+ infill if req'd)	1 pr	
Soft shoulder tabs laced to rank (+ infill if req'd)	2 prs	
Cash grant paid by RFA HR department		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Male uniform No 1 laced to rank (+ infill if req'd) (Reefer jacket 8 RFA buttons)	1	
Male uniform No2 laced to rank (+ infill if req'd) (Mess jacket 6 RFA buttons + 2 link buttons, mess trousers)	1	
White mess jacket with eyelets to accept shoulder board epaulettes (No2BW) (+ 4 Medium size RFA Buttons and 2 Link Buttons)	1	

(3) *Items issued from Service stocks:*

	Scale	Notes
Bag, Travelling	1	
Bag, Day sack, black	1	
Belt, black uniform (for No3 trousers)	1	
Beret, officers, navy blue	1	
Cap, officers peaked, white plastic	1	
Cap badge, RFA officers	1	
Beret badge, RFA officers	1	
Cummerbund, officers black for No 2C (Red Sea Rig)	1	
Jacket, RN weatherproof, navy, to shoulder tabs	1	
Jumper, navy crewneck, uniform to accept shoulder tabs No 3C1	1	
Shirt, tropical, short sleeve, uniform No 2C (with eyelets)	4	
Shirt, white, long sleeve, uniform No 3A (for soft shoulder tabs)	4	
Shirt, white, male Marcella mess dress	1	
Action working dress (AWD) No 4	2 sets	
Shoes, black uniform	1	
Socks, black	4 prs	

	Scale	Notes
Tie, officers black	1	
Tie, bow, black self-tie	1	
Trousers, black, No3 General Duty Rig	2	

c. **Tropical Outfit:**

	Scale	Notes
Jacket, bush, white, PV	1	
Trousers, white, PV	1	
Shoes, brown deck (for No 3CW dress)	1	
Shoes, white canvas (for No 3AW/3BW dress)	1	
Shorts, white	2	
Stocking, white	2	

d. **Personal Loan Items:**

	Scale	Notes
Action working dress (AWD) No 4	2 sets	
Boots, DMS	1 pr	
Boots, combat assault	1 pr	Note 1
Boots, combat assault insoles	1	Note 1
Coveralls White		Note 2

Notes:

1. *RFA Officers joining BRNC require Combat Assault Boots for various field training exercises.*
2. *2 Pairs are required for (X) and (LS) Specialisation, 4 Pairs are required for (E) and (SE).*

BR 3
PART 6

4102. Scale 2 - RFA Officers - Female Uniform Required on Initial Entry

a. **Entitlement to Scale.** The uniform outfit at [sub para b](#) is to be issued to all new entry RFA Officers.

b. **Basic Outfit:**

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Beret badge, RFA officers	1	
Epaulettes (shoulder boards) laced to Rank (+ infill if req'd)	1 pr	
Soft shoulder tabs laced to rank (+ infill if req'd)	2 prs	
Cash grant paid by RFA HR department		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Female uniform No 1 laced to rank (+ infill if req'd) (Reefer jacket & RFA buttons, skirt & trousers)	1	
Female uniform No 2 laced to rank (+ infill if req'd) (Mess jacket & RFA buttons, long full skirt and mess trousers)	1	
White mess jacket with eyelets to accept shoulder board epaulettes (No2BW) (+ 4 Medium size RFA Buttons and 2 Link Buttons)	1	

(3) *Items issued from Service stock:*

	Scale	Notes
Bag, Travelling	1	
Bag, Day sack, black	1	
Belt, black uniform (for No 3 trousers)	1	
Beret, officers, navy blue	1	
Cap badge, RFA officers	1	
Beret badge, RFA officers	1	
Cummerbund, officers black for No 2C (Red Sea Rig)	1	
Hat, Tricorn, female officers	1	
Jacket, RN weatherproof, navy	1	
Jumper, navy crewneck, uniform to accept shoulder tabs No 3C	1	
Shirt, tropical, short sleeve, female officers uniform No 2C (with eyelets to accept epaulette shoulder boards)	4	
Shirt, white, long sleeve, female officers uniform No 3A (for soft shoulder tabs)	4	
Shirt, white, female Marcella mess dress (for No 2B)	1	
Shoes, black court, female	1	
Socks, black	4 prs	
Tie, officers black	1	
Tie, bow, black self-tie	1	
Trousers, black, No3 General Duty Rig	2	
Action working dress (AWD) (No 4)	2 sets	

c. **Tropical Outfit:**

	Scale	Notes
Shoes, brown deck (for No 3CW dress)	1	
Shoes, white canvas (for No 3AW/3BW dress)	1	
Shorts, white	2	
Skirt, female, white	1	
Stocking, white	2	
Jacket, bush, white, PV	1	
Trousers, white, PV	1	

d. **Personal Loan Items:**

	Scale	Notes
Action working dress (AWD) (No 4)	2 sets	
Boots, DMS	1 pr	
Boots, combat assault	1 pr	Note 1
Boots, combat assault, insoles	1	Note 1
Coveralls White		Note 2

Notes:

1. *RFA Officers joining BRNC require Combat Assault Boots for various field training exercises.*
2. *2 Pairs are required for (X) and (LS) Specialisation, 4 Pairs are required for (E) and (SE)*

BR 3
PART 6

4103. Scale 3 - RFA Junior Ratings - Uniform Required on Initial Entry

a. **Entitlement To Scale.** The uniform outfit shown at [sub para b](#) and [sub para c](#) are to be issued to all new entry RFA Junior Ratings.

b. **Basic Kit:**

	Scale	Notes
Bag, travelling	1	
Day sack, black	1	
Badge, embroidered, name	6	
Beret, light blue, RFA	1	
Badge beret, RFA ratings, embroidered gold wire	1	
Jersey, H/W blue	1	
Shirt, AWD	2	
Trousers, AWD	2	
Socks, thick, black	4	
Jacket, weatherproof	1	
Trousers, working, polyester	1	
Belt, waist, black	1	
Shirt, white, short sleeve	2	
Tie, black	1	1
Shirt, white, collar-attached	1	2
Shorts, PT, blue	1	
Shirt, PT, blue	2	
Shoes, fitness	1	
Socks, white	2	

c. **Personal Loan Items:**

	Scale	Notes
Boots, DMS	1	8
Coveralls, blue	1	

d. **Tropical Outfit (issued on first occasion of need):**

	Scale	Notes
Shoes, boat	1	
Shorts, blue	2	
Stockings, blue	2	

e. **Additional Items for Certain Ratings:**

(1) *RFA Seaman Grade 2:*

	Scale	Notes
Shoes, black, leather, DMS	1	3

(2) *RFA Steward:*

	Scale	Notes
Shirt, white, short sleeve	1	4
Shoes, black, leather, DMS	1	4

(3) *RFA Cooks:*

	Scale	Notes
Shoes, black, leather, DMS	1	5
Jacket, food handlers	6	5
Neckerchief	6	5
Trousers, food handlers	4prs	5
Apron, food handlers	6	5
Cap, food handlers	4	5

(4) *RFA Motor Men 2:*

	Scale	Notes
Shoes, black, leather, DMS	1	6
Shorts, PT, blue	1	6
Shirt, PT, blue	2	6
Shoes, fitness	1	6
Socks, white	2	6
Coveralls, blue	1	7

Notes:

1. *For wear with No1 dress loaned to individuals from RFA sources on ceremonial occasions.*
2. *For wear with No1 dress loaned to individuals from RFA sources on ceremonial occasions.*
3. *To be issued by HMS Raleigh.*
4. *To be issued by HMS Raleigh*

BR 3
PART 6

5. *To be issued by HMS Raleigh.*
6. *To be issued by HMS Sultan.*
7. *To be issued by HMS Sultan, in addition to the original pair issued at HMS Raleigh.*
8. *Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots, issued on individual loan (S95).*

4104. Scale 4 - RFA Senior Ratings - Uniform Required on Promotion to Petty Officer

a. **Entitlement to Scale:** The uniform outfit shown at [sub para b](#) and [sub para c](#) are to be issued to all RFA Ratings on promotion to Petty Officer.

b. **Basic Kit:**

	Scale	Notes
Cap, white, detachable top	1	
Tie, black	1	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	4	

c. **Tropical Outfit (issued on first occasion of need):**

	Scale	Notes
Shirt, white, short sleeve	2	
Shorts, white	2	
Stockings, white	2	

Note: Cap and beret badges, RFA Petty Officers, are obtained through RFA PERS.

BR 3
PART 6

4105. Scale 5 - Male Non Industrial Civilians Appointed to RFAs and Wearing Officer Pattern Uniform

a. Basic Outfit:

	Scale	Notes
Blue barathea undress uniform suit with green distinction cloth, laced for Lt Cdr/Cdr	1	
Only to be issued to Band C1s and C2s		

b. Items provided by contract arrangement:

	Scale	Notes
Jacket, mess, white PV	1	Note 2
Clothing store to issue RN buttons and link		

c. Items issued from Service stocks:

	Scale	Notes
Badge beret	1	
Badge cap	1	
Belt, waist black	1	
Belt, waist white	1	Note 2
Beret, blue	1	
Boots, DMS	1pr	
Cap, plastic/Cap plastic detachable top (C1s only)	1	
Cummerbund, black	1	
Jacket, Wet Weather	1	
Jersey, H/W blue	2	
Shirt, evening collar attached	1	
Shirt, AWD, heavyweight	2	Note 1
Shirt, AWD, lightweight	2	Note 1
Shirt, white collar attached	4	
Shirt, white short sleeve	6	
Shoes, black leather, leather soles	1pr	
Shoes, black leather, slip resistant soles	1pr	
Shoes, boat	1pr	
Shoes, white	1pr	Note 2
Shorts, blue	2	
Shorts, white	6	Note 2
Socks, thin black	4prs	
Socks, thick black	2prs	

	Scale	Notes
Socks, white	2prs	Note 2
Stockings, white	6prs	Note 2
Tie, black polyester	2	
Tie, evening double ended	1	
Trousers, AWD	2prs	
Trousers, working polyester	3prs	
Trousers, white, PV	2prs	Note 2
Bush Jacket	2	Note 2
Belt Buckles	2	Note 2
Belt hooks	2	Note 2
Operational travel bag	1	

Notes:

1. Due to the present withdrawal of LAWD, qty 2 AWD shirts should be issued to cover this requirement.
2. To be issued to STO(N) (Band C1), DSTO(N) (Band C2), Band D and E1 on first occasion of need i.e. only when deploying to hot climates and when the CO's direction/expectation is that all ship's officers will be required to wear 1CW dress when appropriate.

BR 3
PART 6

4106. Scale 6 - Female Non Industrial Civilians Appointed to RFAs and Wearing Officer Pattern Uniform

a. Basic Outfit:

	Scale	Notes
Blue barathea undress uniform suit with green distinction cloth, laced for Lt Cdr/Cdr	1	
Only to be issued to Band C1s and C2s		

b. Items provided by contract arrangement:

	Scale	Notes
Bush Jacket	2	Note 2
Skirt, white	2	Note 2
Jacket, mess, white PV	1	Note 2
Clothing store to issue RN buttons and link		

c. Items issued from Service stocks:

	Scale	Notes
Badge beret	1	
Badge cap	1	
Belt, waist black	1	
Belt, waist white	1	Note 2
Beret, blue	1	
Boots, DMS	1pr	
Hat, tricorne	1	
Cummerbund, black	1	
Jacket, Wet Weather	1	
Jersey, H/W blue	2	
Shirt, evening collar attached	1	
Shirt, AWD, heavyweight	2	Note 1
Shirt, AWD, lightweight	2	Note 1
Shirt, white collar attached	4	
Shirt, white short sleeve	6	
Shoes, black leather, leather soles	1pr	
Shoes, black leather, slip resistant soles	1pr	
Shoes, boat	1pr	
Shoes, white, court	1pr	Note 2
Shorts, blue	2	
Shorts, white	6	Note 2
Socks, thin black	4prs	
Socks, thick black	2prs	

	Scale	Notes
Socks, white	2prs	Note 2
Stockings, white	6prs	Note 2
Tie, black polyester	2	
Tie, evening double ended	1	
Trousers, AWD	2prs	
Trousers, working polyester	3prs	
Trousers, white, PV	2prs	Note 2
Belt buckles	2	Note 2
Belt hooks	2	Note 2
Operational travel bag	1	

Notes:

1. Due to the present withdrawal of LAWD, qty 2 AWD shirts should be issued to cover this requirement.
2. To be issued to STO(N) (Band C1), DSTO(N) (Band C2), Band D and E1 on first occasion of need i.e. only when deploying to hot climates and when the CO's direction/expectation is that all ship's officers will be required to wear 1CW dress when appropriate.

BR 3
PART 6

4107. Scale 7 - Industrial Male and Female DES/Partner Company Industrial Personnel Serving in RFAs

Basic Outfit:

Items issued from Service stocks:

	Scale	Notes
Boots, DMS	1pr	
Coverall, blue	2	
Jacket, windproof	1	
Jersey, H/W blue	2	
Shirt, AWD, heavyweight	2	1
Shirt, AWD, lightweight	2	1
Shorts, blue	3	
Socks, thin black	4prs	
Trousers, AWD	3prs	
T shirt, white	4	
Operational travel bag	1	

Notes:

1. *Due to the present withdrawal of LAWD, qty 2 AWD shirts should be issued to cover this requirement.*
2. *Retain your Kit Book for future use, if you require to exchange clothing on a one for one basis or if you go afloat in the future, you will need this document.*

CHAPTER 42

CIVILIAN PERSONNEL EMBARKED ON MARITIME UNITS AFLOAT

POINT OF CONTACT - PART 6

CONTENTS

Para

- 4201. Scale 1- Civilian Personnel Embarked on Maritime Units Afloat - Retail Assistant
- Kit Scales
- 4202. Scale 2 - Civilian Personnel Embarked on Maritime Units Afloat - Retail Manager
- Kit Scales
- 4203. Scale 3 – MOD Civilians – Short Term Assignments – Kit Scales (Note 1)
- 4204. Scale 4 - Armed Forces Parliamentary Scheme (Members of Parliament) – Kit
Scales (Note 1)

CHAPTER 42

CIVILIAN PERSONNEL EMBARKED ON MARITIME UNITS AFLOAT

4201. Scale 1- Civilian Personnel Embarked on Maritime Units Afloat - Retail Assistant
- Kit Scales

a. Basic Kit:

	Scale	Notes
Jersey, H/W blue	1	
Shirt, AWD	3	
Trousers, AWD	3	
Socks, thin, black	4	
Socks, thick, black	4	
Jacket, weatherproof	1	
Trousers, working, polyester	1	
Belt, waist, black	1	
Shirt, white, short sleeved	3	

b. Personal Loan Items:

	Scale	Notes
Boots, DMS	1	
Coverall, blue	1	

c. Tropical Outfit:

	Scale	Notes
Shoes, boat	1	
Shorts, blue	2	
Shorts, white	2	
Stockings, blue	2	

**4202. SCALE 2 - Civilian Personnel Embarked on Maritime Units Afloat - Retail Manager
- Kit Scales**

a. Basic Kit:

	Scale	Notes
Tie, black	1	
Shirt, white, collar attached	4	

b. Personal Loan Items:

	Scale	Notes
Boots, DMS	1	
Coverall, blue	1	

c. Tropical Outfit:

	Scale	Notes
Stockings, white	2	

Note. Direct Entry Retail Managers are to be issued the same as Para 3601 Retail Assistants (Scale 1) on first occasion of need, in addition to the items listed in Para 3602 Scale 2.

BR 3
PART 6

4203. Scale 3 – MOD Civilians – Short Term Assignments – Kit Scales (Note 1)

a. Basic Outfit:

	Scale	Notes
MK IV Foul weather jacket	1	
Jersey, H/W	1	
Shirt, AWD	2	
Shirt, white, collar-attached	1	
Shirt, white, short sleeve	1	2
Socks, thick, black	2 prs	
Socks, thin, black	2 prs	
Trousers, working, polyester	1	
Tie, black	1	

b. Personal Loan Items:

	Scale	Notes
Boots, DMS	1	
Coverall, blue or white	1	3 and 4

Notes:

1. *This is optional scaling and not mandated.*
2. *Optional, for those members of a Muslim faith an additional shirt collar attached can be issued in lieu of Shirt, white short sleeve.*
3. *Skill Zones 1 – 4 are issued blue coveralls.*
4. *Band E, D, C, B and Senior Civil Service (SCS) Band 1 – 3 are issued white coveralls.*

4204. Scale 4-Armed Forces Parliamentary Scheme (Members of Parliament) – Kit Scales (Note 1)**a. Basic Outfit:**

	Scale	Notes
MK IV Foul weather jacket	1	
Jersey, H/W	1	
Shirt, AWD	2	
Trousers, AWD	1	
Shirt, white, collar-attached	1	
Shirt, white, short sleeve	1	2
Socks, thick, black	2 prs	
Socks, thin, black	2 prs	
Trousers, working, polyester	1	
Tie, black	1	
Beret	1	
Holdall Bag	1	

b. Personal Loan Items:

	Scale	Notes
Boots, DMS	1	

Notes:

1. The Armed Forces Parliamentary Scheme is endorsed by the Secretary of State for Defence and Chief of Defence Staff. It is designed to facilitate visits by Members of Parliament to units in non-operational theatres, usually for 4 – 5 days at a time. The Naval Service Lead Officer is CNS-NS-SEC1.
2. Optional, for those of a Muslim faith an additional shirt collar attached can be issued in lieu of Shirt, white short sleeve.

CHAPTER 43

JOINT SERVICE DRESS TABLES

POINT OF CONTACT - PART 6

CONTENTS

Para

- 4301. Full Ceremonial Day (Home)
- 4302. Ceremonial Day (Home)
- 4303. Non-Ceremonial Day (Home)
- 4304. Ceremonial Evening (Home)
- 4305. Non-Ceremonial Evening (Home)
- 4306. Full Ceremonial Day (Tropical)
- 4307. Ceremonial Day (Tropical)
- 4308. Non-Ceremonial Day (Tropical)
- 4309. Full Ceremonial Evening (Tropical)
- 4310. Ceremonial Evening (Tropical)
- 4311. Non-Ceremonial Evening (Tropical)

CHAPTER 43

JOINT SERVICE DRESS TABLES

FOR USE AT COURT FUNCTIONS AND WHEN MEMBERS OF THE ROYAL FAMILY ARE
PRESENT

4301. Full Ceremonial Day (Home)

Dress - Full Ceremonial Day (Home)							
Appropriate Service Dress			Accessories				
			Broad Ribband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 1A Full Dress	Yes	4	2	Yes	Yes (Note 8)
	RM Officers	No 1A Full Dress	Yes	4 (Note 3)	2	Yes	Yes
Army		Frock Coat	Yes	4	2	Yes	Yes
		No 1 Dress with Ceremonial Accoutrements	Yes	4	2	Yes	Yes
		No 1 Dress or No 2 Dress with Sam Browne Belt	Yes	4	2	Yes	Yes
Royal Air Force		No 1A (Ceremonial) (Note 1) No 1 Service Dress (Home)	Yes	4	2	Yes	Yes

4302. Ceremonial Day (Home)

Dress - Ceremonial Day (Home)							
Appropriate Service Dress			Accessories				
			Broad Riband/ Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 8)	Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 1A Blue Dress	No	2	1	Yes	Yes (Note 8)
	RM Officers	No 1A Blue Dress or No 1B Lovat Dress	No	2	1	Yes	Yes
Army		Frock Coat	No	2	1	Yes	Yes
		No 1 Dress with Ceremonial Accoutrements	No	2	1	Yes	Yes
		No 1 Dress or No 2 Dress with Sam Browne Belt	No	2	1	Yes	Yes
Royal Air Force		No 1A (Ceremonial) (Note 1) No 1 Service Dress (Home)	No	2	1	Yes	Yes

4303. Non-Ceremonial Day (Home)

Dress - Non-Ceremonial Day (Home)							
Appropriate Service Dress			Accessories				
			Broad Riband/ Collar	Stars of Orders maximum (Note 4)	Neck Decorations	Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 1C Undress	No	No	No	No	No
	RM Officers	No 1A Blue Dress or No 1C Lovat Dress	No	No	No	No	No
Army		Frock Coat	No	No	No	No	No
		No 1 Dress	No	No	No	No	No
		No 2 Dress	No	No	No	No	No
Royal Air Force		No 1 Service Dress (Home)	No	No	No	No	No

BR 3
PART 6

4304. Ceremonial Evening (Home)

Dress - Ceremonial Evening (Home)							
Appropriate Service Dress			Accessories				
			Broad Riband/ Collar	Stars of Orders (Note 4)	Neck Decorations (Note 7)	Miniature Medals	Miniature Medal Ribbons
Royal Navy	Naval Officers QARNNS Officers	No 2A Formal Evening Dress	No	2	1	Yes	No
	RM Officers	No 2A Formal Evening Dress	No	2	1	Yes	No
Army		No 10 Mess Dress with Stiff Shirt	No	2	1	Yes	No
Royal Air Force		No 5A Mess Dress (Home) White Waistcoat with Stiff Shirt	No	2	1	Yes	No

4305. Non-Ceremonial Evening (Home)

Dress - Non-Ceremonial Evening (Home)							
Appropriate Service Dress			Accessories				
			Broad Riband/ Collar	Stars of Orders	Neck Decorations	Miniature Medals	Miniature Medal Ribbons
Royal Navy	Naval Officers QARNNS Officers	No 2B Evening Undress	No	No	No	Yes	No
	RM Officers	No 2B Evening Undress	No	No	No	Yes	No
Army		No 10 Mess Dress Soft Shirt according to Regimental Custom	No	No	No	Yes	No
Royal Air Force		No 5B Mess Dress (Home) Blue Waistcoat/ Cumberbund with Stiff Shirt or Soft Shirt	No	No	No	Yes	No

4306. Full Ceremonial Day (Tropical)

Dress - Full Ceremonial Day (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Ribband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 1AW White Dress	Yes	4	2	Yes	Yes (Note 8)
	RM Officers	No 1AW Dress with Ceremonial Accoutrements	Yes	4	2	Yes	Yes
		No 1BW Dress with Sam Browne Belt	No	2	2	Yes	Yes
Army		No 3 Dress with Ceremonial Accoutrements	Yes	4	2	Yes	Yes
		No 3 or No 4 Dress with Sam Browne Belt	Yes	2	2	Yes	Yes
		No 6 Dress with Sam Browne Belt	No	No	No	Yes	Yes
Royal Air Force		No 6A Ceremonial Dress (Note 5)	Yes	4	2	Yes	Yes
		No 6 Service Dress	No	4	2	Yes	Yes

BR 3
PART 6

4307. Ceremonial Day (Tropical)

Dress - Ceremonial Day (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Riband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 1AW White Dress	No	2	1	Yes	Yes (Note 8)
	RM Officers	No 1AW Dress with Ceremonial Accoutrements	No	2	1	Yes	Yes
		No 1BW Dress with Sam Browne Belt	No	2	1	Yes	Yes
Army		No 3 Dress with Ceremonial Accoutrements	Yes	2	1	Yes	Yes
		No 3 or No 4 Dress with Sam Browne Belt	Yes	2	1	Yes	Yes
		No 6 Dress with Sam Brown Belt	No	No	No	Yes	Yes
Royal Air Force		No 6A Service Dress (Note 5)	No	2	1	Yes	Yes
		No 6B Parade Dress	No	No	No	Yes	No

4308. Non-Ceremonial Day (Tropical)

Dress - Non-Ceremonial Day (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Riband/ Collar	Stars of Orders maximum	Neck Decoration s	Medals	Swords
Royal Navy	Naval Officers QARNNS Officers	No 1CW White Dress	No	No	No	No	No
	RM Officers	No 1BW Dress (Sam Browne or Cloth Belt)	No	No	No	No	No
		No 1CW Dress (Sam Browne or Cloth Belt)	No	No	No	No	No
Army		No 3 Dress (Sam Browne or Cloth Belt)	No	No	No	No	No
		No 4 Dress (Sam Browne or Cloth Belt)	No	No	No	No	No
		No 6 Dress (Sam Browne or Cloth Belt)	No	No	No	No	No
Royal Air Force		No 6B Parade Dress	No	No	No	No	No

4309. Full Ceremonial Evening (Tropical)

Dress - Full Ceremonial Evening (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Riband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Miniature Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 2AW White Dress	Yes	4	1	Yes	No
	RM Officers	No 2AW White Dress	Yes	4	1	Yes	No
Army		No 11 Dress with Stiff Shirt	Yes	4	1	Yes	No
Royal Air Force		No 8 Mess Dress	Yes	4	1	Yes	No

4310. Ceremonial Evening (Tropical)

Dress - Ceremonial Evening (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Ribband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Miniature Medals	Swords (Note 4)
Royal Navy	Naval Officers QARNNS Officers	No 2AW Mess Dress with Stiff Shirt or Soft Shirt	No	2	1	Yes	No
	RM Officers	No 2AW Mess Dress with Stiff Shirt or Soft Shirt	No	2	1	Yes	No
Army		No 11 Dress with Stiff Shirt or Soft Shirt	No	2	1	Yes	No
Royal Air Force		No 8 Mess Dress	No	2	1	Yes	No

4311. Non-Ceremonial Evening (Tropical)

Dress - Non-Ceremonial Evening (Tropical)							
Appropriate Service Dress			Accessories				
			Broad Ribband/Collar	Stars of Orders Maximum (Note 2)	Neck Decorations (Note 7)	Miniature Medals	Miniature Medal Ribbons
Royal Navy	Naval Officers QARNNS Officers	No 2BW Evening Undress	No	No	No	Yes	No
	RM Officers	No 2BW Soft Shirt may be Worn	No	No	No	Yes	No
Army		No 11 Mess Dress with Soft Shirt According to Regimental Custom	No	No	No	Yes	No
Royal Air Force		No 8 Mess Dress	No	No	No	Yes	No
		No 8A Mess Dress Red Sea (Note 6)	No	No	No	No	No

Notes:

1. *AVMs and above.*
2. *May include one foreign star on appropriate occasions.*
3. *Two stars only when Sam Browne is worn.*
4. *Unless otherwise stated.*
5. *Officer appointed to senior prestige and representational posts, Air Advisor (irrespective of rank).*
6. *'Red Sea Rig' worn by RAF personnel serving in RN Ships, where authorised.*
7. *May include one foreign neck decoration on appropriate occasions.*
8. *Swords are not worn by QARNNS Officers.*
9. *No 2CW Tropical Mess Dress may be authorised for informal evening wear in HM Ships and Establishments.*

CHAPTER 44

ORDERS AND DECORATIONS, MEDALS AND MEDAL RIBBONS

POINT OF CONTACT - PART 6

CONTENTS

SECTION 1 - GENERAL

Para

- 4401. Authority For Wear
- 4402. Terms of Issue
- 4403. Order of Precedence
- 4404. Conditions Governing Awards
- 4405. Maritime Reserves

SECTION 2 - MANNER OF WEAR

- 4406. Insignia of Orders
- 4407. Broad Riband
- 4408. Collar
- 4409. Stars
- 4410. Neck Decorations
- 4411. Medals (Including Badges of The 4th And 5th Classes of Orders and Decorations Worn as Medals)
- 4412. Miniature Medals
- 4413. Medal Ribbons
- 4414. Miniature Medal Ribbons
- 4415. Rosettes
- 4416. Wearing of Foreign Medals
- 4417. Wearing of Numerals or Bars Denoting Multiple Tours with UN, NATO or WEU
- 4418. Wearing of Unofficial Medals

SECTION 3 - WEARING OF ORDERS, DECORATIONS AND MEDALS WITH CIVILIAN DRESS

- 4419. General Conformity
- 4420. Evening Dress
- 4421. Day Dress
- 4422. General
- 4423. JSP 761 Honours and Awards in the Armed Forces

CHAPTER 44

ORDERS AND DECORATIONS, MEDALS AND MEDAL RIBBONS

SECTION 1 - GENERAL

4401. Authority For Wear

a. The Queen's Regulations for the Royal Navy require all personnel to wear the proper ribbons for the medals which have been awarded to them and to comply with the instructions respecting the manner of wearing orders, decorations and medals and the order in which they are to be worn, as laid down in these uniform regulations.

b. It is forbidden to wear any orders, decorations or medals without authority. Foreign orders, decorations and medals may be worn only when the Sovereign's permission has been given. This may be sought by application to Naval Secretary's Division. It should be noted, however, that permission is rarely granted and only in the most exceptional circumstances.

4402. Terms of Issue

a. The insignia of orders, decorations and medals and the Ribands to which they are attached are issued gratuitously on presentation; 229mm of medal ribbon for sewing on to garments is also supplied in the case of campaign medals.

b. Brooches for medals and medal ribbons are available from service stores. Officers purchase these items as required. Ratings and RM warrant officers, NCOs and men and associated reservists awarded a medal are given a gratuitous issue of one medal brooch and one medal ribbon brooch of the appropriate size.

c. Replacement brooches and ribbons are purchased as required.

d. Miniatures, ribbons and brooches for miniature medals and ribbons are not provided but may be purchased privately at the individual's expense.

4403. Order of Precedence

Orders, decorations, medals and medal ribbons are to be worn arranged in the order of sequence (or seniority) shown in JSP 761 'Honours and Awards in the Armed Forces' The number of each type of insignia of orders, which may be worn, with various dresses is shown in the Table of Dresses (Chapter 3 Annex 3A (RN)), (Chapter 4 Annex 4A (RM)). When the insignia of more than one order are worn, the one occupying the first position should be the most senior, unless for any reason a junior or foreign order is more appropriate to the occasion.

4404. Conditions Governing Awards

Extracts from the various Statutes and Warrants regulating the awards of Orders, Decorations and Medals are to be found in JSP 761. A number of Statutes and Warrants are in course of amendment, to take account of revised eligibility criteria introduced in 1994. Until such time as these are published, it should be noted that all gallantry awards are available at all ranks and rates.

4405. Maritime Reserves

Details of Awards for Maritime Reserves are at [Chapter 108](#).

SECTION 2 - MANNER OF WEAR

4406. Insignia of Orders

- a. The insignia of the various orders are as follows:
 - (1) *First class.* Knights of the Garter, Thistle and St Patrick and Knights and Dames Grand Cross and Grand Commander. Broad riband (with badge attached). Collar when ordered.
 - (2) *Second class.* Knight and Dame Commander - star. Neck decoration (i.e. badge suspended on narrower riband, normally worn round neck).
 - (3) *Third class companion and commander.* Neck decoration (but the badges of companions of the distinguished service order and imperial service order are worn as medals only).
 - (4) *Fourth and Fifth classes.* Officers and members - badge worn as medal.

4407. Broad Riband

- a. The broad riband of Knights of the Garter and Thistle is worn over the left shoulder, the bow from which the badge is suspended resting on the right hip. The broad riband of other orders is worn over the right shoulder, with the badge on the left hip. The ribands of orders when the riband alone is worn, will be of the width of the ribands of the membership of the order. If there is no membership class the riband will be of the width of the riband of the companionship of the order.
- b. With ball dress the broad riband is worn under the mess jacket and over the waistcoat (or dress).
- c. With full dress the broad riband is required to pass under the shoulder strap, and in dresses which do not include shoulder straps the procedure is as follows:
 - (1) If an aiguillette is worn on the right shoulder the broad riband, other than that of the Garter and Thistle, is worn under the aiguillette shoulder strap. For the Garter or Thistle an additional aiguillette shoulder strap is worn on the left shoulder.
 - (2) If an aiguillette is not worn on the right shoulder the broad riband is worn under a blue cloth shoulder strap ornamented with gold and blue cord, of the pattern worn with 'Staff' type aiguillettes (Chapter 39, [Para 3913](#)).

4408. Collar

- a. The collar of an order is worn on certain special occasions as ordered, instead of the broad riband, with full dress only (Nos. 1 and 1W Dresses). The collar is worn under the shoulder straps or epaulettes near the outer edge, hanging at an equal distance back and front, with the badge suspended below the front centre.

b. Collar Days, in accordance with instructions of the Central Chancery of the Orders of Knighthood are Easter Sunday, Ascension Day, Whit Sunday, Trinity Sunday, 1 January, 6 January (Epiphany), 25 January (Conversion of St Paul), 2 February (Presentation of Christ in the Temple), 6 February (The Queen's Accession), 1 March (St David), 17 March (St Patrick), 25 March (Lady Day), 21 April (The Queen's Birthday), 23 April (St George), 29 May (Restoration of the Royal Family), 2 June (The Queen's Coronation), 10 June (The Duke of Edinburgh's Birthday), 24 June (St John Baptist), 4 August (Queen Elizabeth, The Queen Mother's Birthday), 6 August (Transfiguration), 29 September (St Michael and All Angels), 1 November (All Saint), 30 November (St Andrews), 25 December (Christmas Day), 26 December (St Stephen), 28 December (Innocent's Day), when Her Majesty opens or prorogues Parliament and by those taking part in the Ceremony of an Introduction of a Peer in the House of Lords. In dresses that do not include shoulder straps, the procedure is as follows:

(1) If an aiguillette is worn on the right shoulder an additional aiguillette shoulder strap is worn on the left shoulder.

(2) If an aiguillette is not worn on the right shoulder a pair of blue cloth shoulder straps as described in Para 4407 c [sub para \(2\)](#) is worn.

c. The holder of more than one First Class Order, when wearing the collar of one order also wears the broad riband of the next order in sequence. Only one collar may be worn.

4409. Stars

a. Stars of orders are worn on the left side.

b. When only one star is worn it should be in the centre line of the breast pocket with the upper point not less than 25mm below the lip of the pocket, or in the corresponding position on garments without a breast pocket.

c. When two stars are worn the second star is placed directly below the first, with its upper point not less than 25mm below the lower point of the star above.

d. When three stars are worn the second and third stars are normally worn below the first, in horizontal line, with the second towards the wearer's right, but if in this position the stars interfere with the broad riband, the first and second stars may be worn in line, senior star to the right, with the third star beneath.

e. When four stars are worn the first is worn above, the second and third in line below, senior star to the right, and the fourth below again, in vertical line with the first.

f. When either three or four stars are worn on the undress coat it is necessary to position the first so that the second is clear of the top left-hand button of the coat, for which purpose it is permissible for the top star to be worn with its upper point up to 13mm above the lip of the breast pocket.

g. With women officers' dresses which include a cape or bolero, stars are worn thereon - not on the dress.

4410. Neck Decorations

- a. With the ceremonial day coat, and with RM tunics and frockcoat with stand collar, the first or only badge is worn with the riband inside the coat or tunic collar, emerging between the hook and eye and the bottom of the collar. If a second badge is worn it is suspended from a small eye stitched inside the coat or tunic, on 76mm of ribbon emerging between the first and second button on the right-hand side.
- b. With a turned-down collar and day tie the first or only riband is worn inside the collar and over the tie, with the badge immediately below the knot of the tie. The second riband, if any, is worn on naval-type uniforms immediately below the first, the lower part of the badge resting on the cross of the lapel of the coat. Chaplains may wear neck decorations in a corresponding manner with the clerical collar. On military type uniforms the second riband emerges 19mm below the top button of the jacket, being suspended from a small eye stitched inside.
- c. With winged collar and bow tie (only to be worn in the evening) one neck decoration only may be worn and the riband is worn the collar but under the tie, the badge hanging as close as possible below the bow.
- d. With the white tunic the first or only badge is worn with the riband inside the tunic collar and the badge emerging to hang 19mm below the collar, and other badges, if any, are worn emerging between the buttons of the tunic, each 25mm below the badge above.
- e. Until replaced by the new mess dress, women officers' dresses which include a cape or bolero the riband is made up into a bow and worn with the badge attached below it on the left side of the cape or bolero, immediately below the medals, which should be moved up as necessary to provide room. When two badges are worn the senior badge is placed above and overlapping the junior. If a star is worn additionally (e.g. by a Dame Commander of an Order) it is positioned below the other decorations.

4411. Medals (Including Badges of The 4th And 5th Classes of Orders and Decorations Worn as Medals)

- a. Medals, suspended from their ribands, are to be worn on the left breast in one horizontal line, with the highest in seniority at the end furthest from the shoulder. Medals awarded by a society for bravery in saving human life, if specially authorised to be worn, are to be worn on the right breast, similarly to those on the left and on the same horizontal line. All medals are worn observe outwards, i.e. with the head of the Sovereign showing.
- b. The ribands are to be suspended from a bar, which they must completely cover, without gaps. The bar should be disposed centrally in the space available, without projecting outward beyond the shoulder or inward beyond the opening of the coat, or beyond the centre of a tunic or coat without opening. When the medals are too many to be suspended from the bar so as to be fully seen, they are to overlap, the most senior showing in full. In the case of ratings and ranks below officer, medals should, however, overlap whenever three or more are worn, the length of the bar to be 95mm for three medals up to a maximum of 171mm for larger numbers.

- c. The bar should be of the brooch type, with the pin inserted through beackets sewn to the garment. It may, if necessary, come over the lapel of the garment, except when a rifle is carried, when the bar should be under the lapel, as a protection for the medals.
- d. The medal bar is worn immediately above the top row of medal ribbons sewn to the garment, or in the same position, and using the same beackets, as the top row of detachable ribbons. See Para 4413 [sub para e](#).
- e. The length of medal riband for medals of normal size is to be 44mm. When two or more medals are worn, the length of ribands of medals of other than normal size should be adjusted so that the lowest points of the medals are all in line. A 44mm medal riband will accommodate four clasps: if more than four are worn the length of riband should be adjusted as necessary, leaving 13mm clear riband above the top clasp.
- f. When medals are worn with garments on which medal ribbons are sewn, care must be taken that the ribbons are completely covered. If necessary a piece of material can be attached to the medal bar for this purpose.
- g. Where more than one medal has been awarded, the ribands are to be suspended from a bar, which should be of the brooch type, with the pin inserted through beackets sewn to the garment. Medal ribands should be placed side by side up to and including a quantity of 6 medals unless the width of these 6 medals extends past the left shoulder seam of the uniform. In this instance, the 6 medals may be overlapped.
- h. **Court Mounting.** Medals may also be worn court mounted. In this method the ribands are mounted on a frame of which the lower edge is in line with the centre of the medals. Commencing from the lower edge of the frame each riband runs over the upper edge and down to the ring of the medal. The medals are stitched down to the ribands. Court mounted medals may also be overlapped however, personnel with 7 or more court mounted medals should always wear them overlapped. Individuals with 6 or more medals may have them court mounted at crown expense. Personnel with 5 or less medals who wish to have them court mounted may do so at their own personal expense.
- i. Badges of the 1st, 2nd and 3rd classes of orders are not worn as medals (other than miniatures - see [Para 4412](#)).

4412. Miniature Medals

- a. These are half the size of the insignia, which they represent and on ribands 29mm long, are worn in the same manner as full-sized medals.
- b. With some exceptions, as detailed in JSP 761, miniatures of all badges of orders and decorations are worn with miniature medals.
- c. Except as in [sub para d](#), miniature medals are worn with number 2A/2B Mess Dress/Undress on the lapel of the mess jacket. They may extend over the lapel towards the shoulder but not beyond the lapel on the inner side. The position on RM officers' mess jackets is: Colonels and above, 102mm below the neck point of the shoulder seam; other officers 19mm below the Globe and laurel badge. Until replaced by the new mess dress the officers' capes should be level with the top of the rank badge.

- d. Drum Majors in complement billets wear miniature medals on the Drum Major's sash with ceremonial blue dress.

4413. Medal Ribbons

- a. When ribbons are worn apart from the orders, decorations and medals themselves a ribbon is worn for each medal, etc except the Garter, Thistle and St Patrick. The ribbon is the same for all classes of an order. The ribbon is to be worn from the date of the official notification of the award.
- b. Length of ribbons to be worn: RN, and personnel - 13mm, but with more than five rows ribbons 10mm long may be worn. Royal Marines - 10mm all cases.
- c. The width of the ribbon is to be that of the riband attached to the order, decoration or medal itself. For orders, the width is that of the riband of the lowest class. The normal width in each case is 32mm.
- d. The ribbons are to be sewn on the garments, except on whites, tropical khaki and stone-coloured garments for which a detachable, brooch-type bar similar to the medal bar is to be used, with the pin inserted through beackets sewn in the correct positions. The ribbons are to be arranged in one or more rows as required, without either gaps or overlapping, in order of seniority as for medals, starting at the inside end of the top or only row. The rows should be 6mm apart for officers and Royal Marines and 3mm for others, but officers and Royal Marines may reduce the distance apart if necessary to accommodate a large number. The ribbons of orders, decorations and medals for which only private permission to wear has been given are not to be sewn on the garments.
- e. The ribbons are to be worn on the breast, as for medals, positioned as follows:
 - (1) **RN Officers.** Top or only row 25mm below point of shoulder. When additional rows are sewn to the garment the number of ribbons in each row should be such that all visible, while preserving as symmetrical an arrangement as possible. The detachable bar may also have more than one row if necessary, in which case no row should be longer than the one above.
 - (2) **Royal Marines.** First row centrally over the breast pocket, 6mm above the top seam of the pocket. Additional rows centrally over the first, with no row shorter than the one above. Not more than five ribbons to a row, and no row to extend nearer than 19mm from the shoulder seam, but each row to be completed to maximum width before another is started.
 - (3) **Ratings.** Top or only row: on jackets: level with the point of lapel; on blue jumpers: 114mm below point of shoulder; on white uniform: 51mm below point of shoulder. In each case, when there is more than one row, no row is to be shorter than the one above, and the whole display should be as symmetrical as possible about the vertical.
- f. Ribbons must not project outward beyond the point of the shoulder, or inward beyond the centre of the garment or under the lapel, and they must all be visible.

4414. Miniature Medal Ribbons

Ribbons 10mm long and 19mm wide, are worn only with mess dresses. They are not sewn to garments but are worn on detachable, brooch-type bars, in the same positions as miniature medals. See Para 4412 [sub para c](#). Miniature medal ribbons are not worn by Royal Marine and Naval Officers except, in the latter case, for safety reasons when acting as Duty Officer.

4415. Rosettes

Rosettes are worn on certain medal ribbons and miniature medal ribbons to denote clasps to the medals or some special distinction.

4416. Wearing of Foreign Medals

a. The rules governing the wearing of foreign medals are contained in Foreign and Commonwealth (FCO) regulations. The MOD is required to seek and follow FCO guidance if foreign medals are offered to Service or civilian personnel. The FCO advises all foreign embassies of the British rule on a regular basis.

b. HM The Queen approves the receiving and wearing of all foreign medals, orders and decorations. In all cases, requests to receive or wear should be made through the Chain of Command to Naval Secretary for onward transmission, as necessary, to Defence Services Secretary. It will then be for DS Sec to staff the request formally to both the FCO and the Ceremonial Branch of the Cabinet Office, whose agreement is required before Her Majesty's permission is sought. There will inevitably be some delay during this process and it should be noted that permission to wear is given only rarely.

c. Individual foreign awards for gallantry or meritorious service follow the same staffing route. Both may be subject to scrutiny within the FCO which must take account of the employment of Service personnel as State Servants, although it is usual that life saving actions may be recognised by the appropriate Head of State.

d. No campaign medal for wearing, UK or foreign, may be claimed through concurrent service which gains another campaign medal.

e. Occasions may arise where foreign medals are presented to Service personnel abroad without prior warning. In such cases, individuals must exercise judgement as to whether refusal might give offence and the usual course of action is to accept the award. Thereafter, the Chain of Command is to be informed together with any request to wear and justification for it. Usually, the recipient will be allowed to keep the medal as a memento, not to be worn.

4417. Wearing of Numerals or Bars Denoting Multiple Tours with UN, NATO or WEU

Rules for the wearing of numerals are derived from the instructions issued by the Secretaries of the UN, NATO or WEU, as amended by any bilateral agreement between the UK and the relevant organisation. The UN makes official provision for numerals, NATO and the WEU do not. In addition, some nations reward multiple tours by the wearing of a medal for each tour. However, the practice or customs of other nations in receipt of the same medals is NOT to be adopted by UK Service personnel unless explicitly authorised in DINs.

4418. Wearing of Unofficial Medals

- a. Only those Honours, Decorations, Medals and Awards that have been formally approved by the Sovereign may be worn. This applies to the wearing in uniform and civilian clothing, and by retired members of the Armed Services. Commanding Officers are responsible for ensuring that individuals do not wear medals that are not approved or to which they are not entitled, as well as being responsible for ensuring individuals are in possession of medals to which they are entitled.
- b. A number of private companies market unofficial commemorative medals and although there is no reason why individuals may not purchase these items they are still formally classified as unofficial and have not been given approval by the Sovereign, and thus may not be worn. The fact that an advertisement for such medals appears in "in house" Service magazines is not to be taken as an indication that a medal has been formally approved and may be worn.
- c. Any queries on the status of any medal, or of an individual's entitlement to it, should, in the first instance, be made to single-Service medal offices.

SECTION 3 - WEARING OF ORDERS, DECORATIONS AND MEDALS WITH CIVILIAN DRESS

4419. General Conformity

The following instructions, which conform to those promulgated by the Lord Chamberlain's Office in the London Gazette for the guidance of all concerned, apply to both serving and retired personnel when the civilian dress.

4420. Evening Dress

a. The occasions on which the insignia of orders and miniature medals and badges are worn with evening dress are as follows:

(1) At parties and dinners when any of the following members of the Royal Family are present:

- Her Majesty The Queen.
- His Royal Highness the Duke of Edinburgh.

Their Royal Highnesses:

- The Prince of Wales.
- The Prince William.
- The Prince Harry.
- The Prince Andrew.
- The Prince Edward.
- The Princess Anne, Mrs Timothy Lawrence.
- Princess Alice, Duchess of Gloucester.
- The Duke and Duchess of Gloucester.
- The Duke and Duchess of Kent.
- Prince and Princess Michael of Kent.
- Princess Alexandra, the Honourable Mrs Angus Ogilvy.

(The host should notify his guests if any of these members of the Royal Family will be present.)

(2) At parties and dinners given in houses of Ambassadors and Ministers accredited to the Court, unless otherwise notified by the Ambassador or Minister concerned. (A decoration of the country concerned should be worn in preference to a British one, and if both are worn, the former should take precedence over the latter.)

(3) All official dinners and receptions, including Naval, Military and Air Force dinners, dinners of City Livery companies and public dinners. (The word 'Decorations' on the invitation card to be the intimation from the host that the entertainment is an official one.)

(4) On official occasions when entertained by:

- HM Lieutenant of a county within their county.
- The High Sheriff of a county within their county.
- Cabinet Ministers.
- Ex-cabinet Ministers.
- Knights of the Garter, Thistle and St Patrick.
- Great Officers of State and of The Queen's Household.
- Lord Mayors and Mayors.
- Lord Provosts and Provosts.

(The word 'Decorations' on the invitation card to be the intimation from the host that the entertainment is an official one.)

b. With Full Evening Dress the following may be worn:

- Broad riband.
- Up to 4 stars.
- Not more than 1 neck decoration.
- Miniature medals.

c. With Dinner Jackets the following only may be worn:

- Not more than 1 star.
- Not more than 1 neck decoration.
- Miniature medals.

d. On occasions when it is desired that decorations be worn, invitations should state either 'Evening Dress, Decorations' (for full evening dress) or 'Dinner Jacket, Decorations'. When 'Evening Dress, Decorations' is prescribed those not in possession of full evening dress may wear dinner jacket, with decorations, etc. as in Para 4420 [sub para c](#).

e. With 'Dinner Jacket, Decorations' it is permissible to wear either a stiff evening collar or a soft collar.

4421. Day Dress

The insignia of orders, decorations and medals (full size) may be worn with formal day dress on appropriate official occasions and at public functions. When decorations are worn with formal day dress on such occasions as a British Legion rally or ex-Servicemen's parade, it is customary to wear medals only, stars of orders and neck decorations not being worn.

4422. General

a. Nothing in the above shall affect in any way the practice of the Knights of the Orders of the Garter and Thistle, and Members of the Order of Merit, the Order of the Crown of India and the Order of the Companions of Honour with regard to wearing their insignia in accordance with previous custom.

b. Ladies in civilian dress may wear the orders, decorations and medals to which they are entitled under the same conditions as above, so far as appropriate.

c. The manner of wearing the insignia of orders, decorations and medals is the same as with corresponding items of uniform.

4423. JSP 761 Honours and Awards in the Armed Forces

For more information regarding honours and awards within the Armed Forces, see JSP 761.

CHAPTER 45

MARITIME RESERVES UNIFORM REGULATIONS

POINT OF CONTACT - PART 6

CONTENTS

Para

- 4501. Maritime Reserves Uniform Regulations
- 4502. Provision of Uniform – MR Officers
- 4503. MR Officers' Uniform Grant Refund on Discharge
- 4504. MR Officers' Promotion Grants
- 4505. Aiguillettes – MR Officers
- 4506. Uniform Upkeep Allowance (UUA)
- 4507. Provision of Uniform
- 4508. Return of Uniform on Discharge
- 4509. Full Time Reserve Service (FTRS)
- 4510. Wearing of Uniform
- 4511. Wearing of Uniform by Honorary Officers

CHAPTER 45

MARITIME RESERVES UNIFORM REGULATIONS

4501. Maritime Reserves Uniform Regulations

- a. The wearing and maintenance of uniform in the Maritime Reserves (MR) is to be in accordance with [Chapter 38](#) and JSP 752 Chapter 8.
- b. RNR Ratings and RMR Other Ranks with former service in the RN and RM may wear Good Conduct Badges due for such service.
- c. All clothing and equipment issued to ratings and other ranks remain the property of the Crown. Personnel are responsible for ensuring that all such items are used for service purposes only, and for producing them in good condition when called upon to do so. On being first issued with the uniform and equipment, ratings/other ranks are to sign an undertaking to the effect that they will return it to their parent unit when they are discharged from the RNR/RMR.
- d. The advice of RNR Unit Commanding Officers and, ultimately, CMR is to be sought in all cases of doubt or where it is deemed that permission to wear uniform is required.

4502. Provision of Uniform – MR Officers

- a. The cost of uniform on appointment or promotion to officer rank will be borne by the Ministry of Defence. The authorised scales of uniform for MR officers are shown in the Annexes to [Chapter 39](#) and [Chapter 40](#).
- b. **Eligibility.** No officer may qualify for more than one full outfit cash grant and set of free issues on account of membership of two sections of the Reserve, e.g. an officer holding a commission in the RNR who also has an appointment as an officer of the Sea Cadet Corps. However, they may be reimbursed actual costs to buy a different uniform and shoulder boards.
- c. **Transfer from RN/RM and Re-entry into the MR.** The regulations for officers who transfer from the RN/RM or re-enter the MR are contained in JSP 752 Chapter 8.
- d. **Payments of Cash Grants.** All cash grants will be paid through JPA without application, and no payments may be made by any other authority without specific authorisation.
- e. **Kit Record Book (S2910).** All issues will be entered in the officer's Kit Record Book, any deficiencies being entered on the appropriate page. When the items become available they will be issued; the entry on the deficiency page is the authority for issue.
- f. **Call out for permanent service.** Officers of the MR called out for permanent service are required to take with them the complete scale of uniform and kit as issued, which will be specified in their Call Out Order.
- g. **Additional Uniform.** MR Officers are permitted to purchase (from Ministry of Defence stocks), articles included in the authorised list of officers' clothing for wear as uniform. All purchases are to be strictly limited to immediate personal requirements.

4503. MR Officers' Uniform Grant Refund on Discharge

a. The following applies to Reserve officers who resign voluntarily or whose appointments are terminated compulsorily.

(1) *Voluntary Outflow (VO)*. Applies to officers leaving the Service, and to those transferring to another branch/Service. Officers who voluntarily retire, including Midshipmen/2nd Lieutenants, will be required, at the discretion of MOD, to refund their initial uniform cash grants and the value of their initial outfit free issues as follows:

(a) Grants paid and issues made less than one year prior to date of VO (see [Note](#)) - in full.

(b) Grants paid and issues made over one year but less than 2 years from date of VO (see [Note](#)) - two-thirds.

(c) Grants paid and issues made over 2 years but less than 3 years from date of VO (see [Note](#)) - one-third.

Note. Measured from "last day on Naval pay". Each grant and free issue will be considered separately for this purpose.

(2) The amount of refund will be re-assessed in the light of any Kit Deficiency certificates handed in and any unused items of gratuitous issue returned in an unmarked condition. The value of these items will be reduced on the same basis as Para 4503 a [sub para \(1\)](#) above, each free issue being considered separately. Returned items of gratuitous issue cannot be offset against the liability to refund cash grants.

b. Officers whose appointments are terminated compulsorily before they have completed 2 years service (from date of entry) are required to return the principal items of uniform and equipments, as directed by the MOD, charges being raised against them or, if under 18, their parent or guardian for any that they fail to return.

4504. MR Officers' Promotion Grants

Promotion grants are payable under the same conditions as for RN/RM officers, in accordance with JSP 752 Chapter 8 for the Rank to which promoted.

4505. Aiguillettes – MR Officers

MR officers appointed as ADCs, Honorary Physicians, or Honorary Surgeons to HM The Queen or as Equerries to members of the Royal Family should apply for a loan issue of aigillettes and aigillette shoulder straps when required and in accordance with [Para 3913](#) and [Para 4021](#). Articles issued on loan are to be returned as soon as possible after the ceremony or function for which they are supplied.

4506. Uniform Upkeep Allowance (UUA)

- a. Except as provided in [Para 4502](#), [Para 4504](#) and [Para 4505](#), no cash grants or free issues of articles of uniform from Service stocks will be made at any stage in an officer's career, except when authorised by DIN or CMR. JSP 752 Chapter 8 provides more detailed guidance upon issue and maintenance of uniform. Maintenance of uniform will be the officer's responsibility and UUA will be paid for this purpose provided the officer is in date for training and eligible for Bounty. The amount payable varies according to training list and is restricted to normal peacetime service in the Reserve, ceasing when officers are mobilised or serving on Full Time Reserve Service (FTRS) commitments. The allowance will be reduced proportionately when less than a full year's service has been rendered in the Reserve in any one year.
- b. The allowance is payable annually in respect of each training year, ending 31 March, when Bounty has been earned. Payment will be made automatically through JPA. When an officer is, exceptionally, awarded a Bounty Waiver it does not automatically entitle him/her to the award of UUA.
- c. **Membership of Two Sections of the Reserve.** A member of two sections of the Reserve, e.g. an RNR officer who also holds an appointment as an officer of the Sea Cadet Corps, may receive half the lower rate of UUA in addition to the full rate of the higher allowance authorised for the other appointment.

4507. Provision of Uniform

- a. Ratings/Other Ranks are issued with items of uniform free of charge on being enrolled into the MR in accordance with the appropriate scales prescribed in [Chapter 39](#) and [Chapter 40](#) respectively. Subsequent replacements will be issued on a "one-for-one" basis in accordance with current regulations, subject to an assessment of "fair wear and tear". Once issued, ratings/other ranks are responsible for maintaining their kit in a clean condition and in a good state of repair.
- b. The initial issue is to be restricted to those items prescribed for the provisional New Entry Scheme in accordance with BR3 [Chapter 39](#) and [Chapter 40](#). Remaining items will be issued as required for their stage of training.
- c. **RMR**
 - (1) RMR Ranks who have qualified for the award of the Green Beret will be issued it by CTCRM on completion of their Commando training.
 - (2) On completion of Phase 2 training, men are to wear "Royal Marines Commando" shoulder flashes.
 - (3) All members of 2 Raiding Troop are to be issued with a Coxswain's standard scale of equipment.

4508. Return of Uniform on Discharge

- a. On final discharge from the RNR/RMR, officers and ratings/other ranks are required to surrender all items of equipment and loan clothing issued to them. Whenever possible, action is to be taken against personnel who fail to return any of these items.

b. Ratings/Other Ranks discharged prior to completing their initial 5-year engagement will be required to return all items of kit issued or make good any deficiencies as follows:

- (1) Under one year's service - at full Fleet Issuing Price.
- (2) Over one year's service - at 50% Fleet Issuing Price.

c. The effects of personnel who die in service are to be disposed of in accordance with QRRN Chapter 55 Section II.

d. The kit of personnel discharged for misconduct whilst called out for permanent service is to be dealt with in accordance with the regulations for corresponding rank/rate in the RN/RM. For this purpose, the period of service is to be reckoned from the date upon which the individual concerned was called out.

4509. Full Time Reserve Service (FTRS) or Mobilisation

a. MR Officers and ratings/Other Ranks undertaking a period of FTRS or mobilisation will be issued with appropriate items of uniform to bring their outfit up to the scales authorised for regular personnel. For officers, additional cash grants may be payable.

b. Due to the nature of FTRS or mobilisation commitments, the issue of tailored uniforms, where necessary, should be based on the cheapest and quickest method available in the individual circumstances. The arrangements for the issue of tailored uniforms are to be through the LO HMS NELSON or, for RM/RMR, DSO CTCRM who may employ one of the following methods:

- (1) Through the existing contract arrangements for new entry and SO(LE) officers.
- (2) Exceptionally by a cash grant for the bespoke tailoring of new uniforms. This must be submitted to DNPSSC for prior approval.

c. RNR Junior ratings mobilised or on FTRS are to be issued with the cap ribbon appropriate to the ship or establishment to which they have been drafted.

4510. Wearing of Uniform

a. RNR/RMR uniform is to be worn on all occasions when undergoing training or other duties, paid or unpaid, in accordance with local orders and regulations contained in BR3 (see [Para 3808](#), [Para 3809](#), [Para 3810](#) and [Para 3811](#)), unless otherwise ordered.

b. MR officers on the Active List, and all serving RNR ratings/RM Other Ranks may also wear uniform on other appropriate occasions where, in doing so, the Service is not brought into disrepute or the security of the Reservist concerned is not endangered or compromised as a result. Appropriate occasions may include weddings, investitures, funerals, memorial services/parades or formal Service or civilian social occasions. Uniform should *never* be worn during political rallies or demonstrations, when appearing before a court of law as either witness or accused, outside the UK (without prior permission), or in a public house/night club where unwelcome attention may be derived through doing so.

BR 3
PART 6

- c. The advice of MR Unit Commanding Officers and, ultimately, CMR is to be sought in all cases of doubt or where it is deemed that permission to wear uniform is required.

4511. Wearing of Uniform by Honorary Officers

Honorary officers of the RNR/RMR may wear the uniform of their rank on appropriate occasions. Following initial provision of a No1 suit and working rig, the maintenance of uniform will be their own liability.

CHAPTER 46

ROYAL CORPS OF NAVAL CONSTRUCTORS

POINT OF CONTACT – PART 6

CONTENTS

Para

- 4601. RCNC Uniform
- 4602. RCNC Uniformed Posts
- 4603. Uniform Schedules and Funding

CHAPTER 46

ROYAL CORPS OF NAVAL CONSTRUCTORS

4601. RCNC Uniform

As noted in QRRN Chapter 1, the Royal Corps of Naval Constructors (RCNC) is a civilian corps and an integrated part of the Defence Engineering & Science Group with its members wearing uniform in certain posts. It is not a part of the Naval Service, but RCNC uniform is very similar to Royal Navy uniform. As this subtle distinction is not understood by many, RN regulations for uniform shall be used as the guideline for the wearing of the equivalent RCNC uniform. RCNC members do not hold a commission and cannot be compelled to wear uniform. However, an individual who has volunteered to wear uniform shall follow naval traditions, marks of respect, etiquette and customs where reasonable and appropriate. For example, saluting a senior officer is reasonable and appropriate; being ordered into combat is not. RCNC members in uniform should be treated by other uniformed services with the same marks of respect and etiquette as they would treat a commissioned RN officer of the same rank.

4602. RCNC Uniformed Posts

This section discusses a method for identifying whether a post should be uniformed and how uniform should be worn appropriately. It does not consider the case of SCS grade Constructors and policy for this should be agreed on a case by case basis by Head of the RCNC¹ (HRCNC) and First Sea Lord.

- a. In all cases the recent custom and practice of the RCNC shall be used to identify the RCNC rank equating to civil service grades. This aligns well with the common DE&S working equivalencies between uniformed and non uniformed personnel but is not the same as noted in JSP755. The following equivalencies shall be used:

Table 46-1. RCNC Uniform Ranks

Substantive Civil Service Grade	Rank to be used on all RCNC Uniforms	JSP755 Equivalencies
Band B1	Captain RCNC	No equivalent
Band B2	Commander RCNC	Captain RN
Band C1	Lt Commander RCNC	Commander RN
Band C2	Lieutenant RCNC	Lt Commander RN
DESG Graduate Engineer (see Note 1)	Lieutenant RCNC (see Note 2)	No equivalent

Notes:

1. *Only when RCNC Graduate Member, only while training at sea.*
2. *Following previous RCNC precedent for "Probationary Assistant Constructors"*

1. As of this edition HRCNC is DE&S Director Ships. However the position is generally held by the most senior RCNC member currently employed by the MOD, and as such will rotate to that individual's post.

b. There are some anomalies between this grade-based table and a more historic-based view in which pre-1988 RCNC grade, and experience in that grade, were used to judge, for example, whether a person of the grade of Constructor should wear Lieutenant Commander or Commander rank. However to provide some clarity and reduce the amount of interpretation, the basis for rank worn shall be only current substantive civil service grade and not experience in that grade or any temporary promotion status.

c. For C2 staff and upwards, in all cases the act of gaining permission to wear uniform shall commence with the Constructor deciding to volunteer to wear uniform. The officer proposing to wear uniform shall gain approval from the post's line management and then the HRCNC to wear RCNC uniform.

d. For DESG Graduate Engineers undertaking training at sea, the engineer's Mentor shall initially decide whether the trainee is sufficiently experienced to wear uniform appropriately. Sea Time undertaken within six months of initial entry to the MOD shall generally not be undertaken in uniform. The officer proposing to wear uniform shall then gain approval from the Maritime Development partner and then the HRCNC to wear RCNC uniform on Sea Time.

e. When permission is sought from HRCNC to wear uniform, the proposed rank and schedule of uniform to be followed shall be identified.

f. Once a uniformed post proposal has been approved by HRCNC for an individual, the officer proposing to wear uniform shall:

(1) Familiarise him/herself with BR3 Part 6 and other relevant RN publications.

(2) Liaise with BRNC to arrange familiarisation training with regard to wearing the uniform and other elements of naval etiquette. Should this not prove practical, an appointment with the Base Warrant Officer of a Naval Base or Establishment Warrant Officer of a Shore Establishment shall be made to discuss informally the correct manner to wear uniform and discuss naval etiquette.

(3) For sea time, DESG trainees shall consult with the Fleet Constructor.

g. Any proposal to HRCNC for a post holder to adopt a uniformed posture shall consider the following to identify whether the post holder should be uniformed in one of the following categories:

(1) *Fully uniformed posting (Schedule A)*. A post holder will wear RCNC uniform for all routine MOD events and circumstances.

(2) *Partially uniformed posting (Schedule B)*. A post holder will wear RCNC uniform for specific MOD events and circumstances.

(3) *Sea Time (Schedule C)*. Only for Graduate Member training purposes at sea.

(4) *Not Appropriate*. A post holder shall not wear uniform.

4603. Uniform Schedules and Funding

a. The uniform worn for any given event shall be that which a Marine Engineer General Service RN officer of the same rank could legitimately wear at the same event with the exception of certain distinctions noted below.

b. No 1 Uniform suit shall be obtained from HMS NELSON RN Clothing Store at public expense charged to the RN/RM Uniform Supply Fit contract. Initial issue of service stocked ancillary items (cap, shirt, shoes, tie, socks) may be issued free of charge. To minimise the cost of uniform supply Naval Constructors will not be issued PE kit, Combat Uniform or other specialist clothing unless these are required in performance of specific duties of their post. Overalls, boots, rucksack and day sack may be issued on request where normally an RN officer would use them. Upkeep of uniform shall be at personal expense unless promoted in rank from one uniformed post to another, in which case a cost not more than the relevant promotion grant afforded to RN officers may be incurred via local purchase transaction between NELSON Clothing Store and the on-site tailor to adjust uniform sleeve lacing. Ceremonial (No 1A, 1B, 1C and tropical equivalents), and formal mess uniforms (No 2A, 2B and tropical equivalents) shall not be justifiable as a crown expense unless occupying a fully uniformed post with an expectation of attending formal events as part of the post's remit. Where these uniforms are purchased at crown expense, the maximum cost shall be that charged in accordance with the RN/RM Uniform Supply Fit contract schedule.

c. Tropical uniforms shall not be drawn unless the post requires substantial overseas activity. RN guidance shall be followed on wearing tropical dress schedules.

d. The uniform schedule below shall be followed.

Table 46-2. RCNC Uniform Schedules

	Uniform Schedule		
	A (Fully Uniformed)	B (Partially Uniformed)	C (Sea Time)
Circumstance			
MOD Main Building	No uniform	No uniform	No uniform
Other MOD, Naval Base or Industry Office	No. 3	No uniform	No uniform
Dockyard / Shipyard / Ship Visit in Harbour	No. 3	No. 3 or No uniform	No uniform
Ship visit at Sea / Sea Trials	Nos. 4 / 3 / 2C	No. 4 / 3 / 2C	No. 4 / 3 / 2C (Beret not Peaked Cap)
Deployment to Operational Theatre (CS95/PCP only with support of local command)	No. 4 (at Sea) / CS95/PCP (on Land)	No. 4 (at Sea) / CS95/PCP (on Land)	No uniform
Operational Training	CS95/PCP	CS95/PCP	No uniform
Naval Training	No. 4	No. 4	No. 4
Ceremonial	No. 1	Lounge Suit (or No.1. on official business overseas)	No uniform
Evening Mess Dress/ Undress	No. 2A / 2B	Black Tie (or No.2A / 2B on official business overseas)	No uniform

e. The following specific distinctions apply to RCNC uniform. These supersede the equivalent regulations for RN uniform:

- (1) Silver grey distinction cloth shall be worn on all badges of rank.
- (2) A silver grey cummerbund, with or without RCNC crest, may be worn with No 2B and No 2C uniforms in lieu of the black cummerbund.
- (3) Graduate Members on sea time shall wear a beret rather than a peaked cap.
- (4) Where a standard uniform includes RN/RM/Army/RAF specific symbols of identification (i.e. Tactical Recognition Flashes on CS95/PCP or the RN Logo on Windproof jacket) for which there is no RCNC equivalent, RN practice shall be used.
- (5) CS95 or PCP shall only be worn when on an operational training course, where this is the default rig for RN trainees or when deployed to an operational theatre (when on land, with the local command's support). A Silver grey, blue (RN) or plain green stable belt shall be worn when appropriate.